

**HIGHLAND PARK ISD
2018-19 SALARY SCHEDULE
CLASSROOM TEACHERS, COUNSELORS, LIBRARIANS, NURSES (RN)**

Years of Experience	10 month contract		10-1/2 month contract		11 month contract	
	Bachelor's Degree	Master's Degree	Bachelor's Degree	Master's Degree	Bachelor's Degree	Master's Degree
0	\$46,000	\$47,000	\$48,460	\$49,460	\$50,920	\$51,920
1	\$46,200	\$47,200	\$48,671	\$49,671	\$51,141	\$52,141
2	\$46,500	\$47,500	\$48,987	\$49,987	\$51,473	\$52,473
3	\$46,800	\$47,800	\$49,303	\$50,303	\$51,805	\$52,805
4	\$47,100	\$48,100	\$49,619	\$50,619	\$52,137	\$53,137
5	\$47,400	\$48,400	\$49,935	\$50,935	\$52,470	\$53,470
6	\$48,000	\$49,000	\$50,567	\$51,567	\$53,134	\$54,134
7	\$48,400	\$49,400	\$50,988	\$51,988	\$53,576	\$54,576
8	\$48,800	\$49,800	\$51,410	\$52,410	\$54,019	\$55,019
9	\$49,200	\$50,200	\$51,831	\$52,831	\$54,462	\$55,462
10	\$49,600	\$50,600	\$52,252	\$53,252	\$54,905	\$55,905
11	\$50,000	\$51,000	\$52,674	\$53,674	\$55,348	\$56,348
12	\$50,400	\$51,400	\$53,095	\$54,095	\$55,790	\$56,790
13	\$50,800	\$51,800	\$53,517	\$54,517	\$56,233	\$57,233
14	\$51,200	\$52,200	\$53,938	\$54,938	\$56,676	\$57,676
15	\$51,600	\$52,600	\$54,359	\$55,359	\$57,119	\$58,119
16	\$52,000	\$53,000	\$54,781	\$55,781	\$57,561	\$58,561
17	\$52,400	\$53,400	\$55,202	\$56,202	\$58,004	\$59,004
18	\$52,800	\$53,800	\$55,624	\$56,624	\$58,447	\$59,447
19	\$53,200	\$54,200	\$56,045	\$57,045	\$58,890	\$59,890
20	\$53,600	\$54,600	\$56,466	\$57,466	\$59,333	\$60,333
21	\$54,000	\$55,000	\$56,888	\$57,888	\$59,775	\$60,775
22	\$54,600	\$55,600	\$57,520	\$58,520	\$60,440	\$61,440
23	\$55,200	\$56,200	\$58,152	\$59,152	\$61,104	\$62,104
24	\$55,800	\$56,800	\$58,784	\$59,784	\$61,768	\$62,768
25	\$56,400	\$57,400	\$59,416	\$60,416	\$62,432	\$63,432
26	\$57,000	\$58,000	\$60,048	\$61,048	\$63,096	\$64,096
27	\$57,750	\$58,750	\$60,838	\$61,838	\$63,926	\$64,926
28	\$58,500	\$59,500	\$61,628	\$62,628	\$64,757	\$65,757
29	\$59,250	\$60,250	\$62,418	\$63,418	\$65,587	\$66,587
30+	\$60,000	\$61,000	\$63,209	\$64,209	\$66,417	\$67,417

This schedule illustrates minimum salaries only. Some employees are paid more than these amounts for stipends.

Salary schedules are developed for one year only. Future salaries cannot be predicted from this schedule.

*****Salaries do not increase beyond 30 years of experience.*****