

Warren ISD

2017-18 New Hire Guide for Teachers and Librarians

Years of Experience	New Hire Salary
0	\$34,000
1	\$34,200
2	\$34,400
3	\$34,600
4	\$34,800
5	\$35,634
6	\$36,874
7	\$38,114
8	\$39,264
9	\$40,354
10	\$41,384
11	\$42,354
12	\$43,274
13	\$44,154
14	\$44,964
15	\$45,744
16	\$46,474
17	\$47,174
18	\$47,824
19	\$48,444
20	\$49,034
21	\$49,584
22	\$50,084
23	\$50,584
24	\$51,084
25	\$51,584
26+	\$52,084

The salaries listed above are based on 10-month employment for the 2017-18 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.