

**WARREN INDEPENDENT SCHOOL DISTRICT
WARREN, TEXAS**

OFFICIAL MINUTES REGULAR MEETING October 26, 2015

The Board of Trustees of the Warren Independent School District met in regular session on October 26, 2015 at 7:00 p.m. in the Warren School Board Room, located in the Warren School Administration Office, with Mr. Will Young presiding.

MEMBERS Mr. Rocky Burks
Present Mr. Terry Fry
 Mrs. Oneta Harris
 Mr. Burt Moore
 Mr. Marty Ramer
 Mr. Billie Read
 Mr. Will Young

MEMBERS

ABSENT

STAFF PRESENT Mr. Brad McEachern, Superintendent
 Mr. Mike Paddie, Assistant Superintendent
 Mr. Terry Ling, Business Manager
 Sherry Mitchell, Secretary
 Kristina Wiedman, Warren Junior High Principal
 James Swinney, Warren High School Principal
 Steven Cox, Warren Elementary Principal
 Karen Ford, Warren Elementary Assistant Principal
 Russell Hopkins Warren ISD Band Director
 Tony Keeler, Warren ISD Operations Director
 Rex Currie, Warren ISD Ag Teacher
 Belinda Currie, Warren ISD Teacher Aide

Guest(s) Patrick Bradford

Item 01 Call to Order: Mr. Young called the meeting to order at 7:00 p.m.
Establishment of Quorum –

Item 02 Pledge of Allegiance: Mr. Moore led the Pledge of Allegiance.

Item 03 Invocation/welcome guests: Mr. Ramer gave the invocation, and
Mr. Young welcomed the guests.

Item 04 Open forum:

- Item 05** **Superintendent’s report:** Superintendent McEachern reported on the following topics: a) enrollment update, at this time the enrollment stands 1265 -- up 34 students from this time last year, (a copy of the report is made a part of this record), b) Team of Eight workshop for District Goal Setting on Nov. 2nd at 6:00 p.m., c) due to Thanksgiving holidays the Nov. board meeting will be changed from Nov. 23rd to Nov. 16th, and, d) prior to the start of the regular board meeting on Nov. 16th the Board will conduct a Hearing for an Overview of the 2014-15 FIRST report (Financial Integrity Rating System of Texas students).
- Item 06** **Consent Agenda:** Mrs. Harris made a motion to approve the consent agenda, which includes the minutes of September 28, 2015, September 2015 bills and accounts totaling \$702,844.52, and the September 2015 tax office report. Mr. Burks seconded the motion and it was approved unanimously. (a copy is made a part of this record)
- Item 07** **Financial Statements: a) monthly financial reports, b) quarterly investment report** – Mr. Burks made a motion to approve the financial statements and investment report as presented. Mr. Ramer seconded the motion and it was approved unanimously. (a copy is made a part of this record)
- Item 08** **Warren ISD Fishing Team Sponsors/Advisors:** As recommended by Superintendent McEachern, Mr. Burks made a motion to approve Sharon Thompson as Advisor and Heath Thompson as Sponsor of the Warren ISD Fishing Team. Mr. Fry seconded the motion and it was approved unanimously.
- Item 09** **Information Item--Salary information for employees with twenty-plus years of experience:** At this time Rex Currie addressed the Board regarding the cost-of-living raise for a twenty-year plus teacher and how it is not equitable for maxed out teachers. The synopsis of the presentation being that Mr. Currie ask the Board to look into developing a fair and equitable salary scale for 20+ year experienced employees.
- Item 10** **Warren ISD Review Board Member for the Tyler County Appraisal District Appraisal Review Board:** Mr. Read made a motion to approve Howard Griner to continue serving in the position as recommended by Superintendent McEachern. The new term will be in effect from January 1, 2016 through December 31,

2017. Mr. Ramer seconded the motion and it was approved unanimously.

- Item 11** **Warren ISD Wellness Policy:** Mr. Ramer made a motion to approve the Wellness Policy as presented. Mr. Burks seconded the motion and it was approved unanimously. (a copy is made a part of this record)
- Item 12** **TASB Local Policy Update 103:** Mr. Fry made a motion to approve Local Policy Update 103 as recommended by Superintendent McEachern and Mr. Paddie. Mr. Moore seconded the motion and it was approved unanimously. (a copy is made a part of this record)
- Item 13** **Warren ISD Authorized Representative within meaning of the Inter-Local Agreement with Lone Star Investment Pool:** Mr. Burks made a motion to approve Superintendent McEachern and Business Manager Terry Ling as the District Representatives. Mr. Moore seconded the motion and it was approved unanimously. (a copy is made a part of this record)
- Item 14** **Closed Session:** At 7:45 p.m. Mr. Young announced that the Board would convene in closed session. He further stated that all votes and action taken would be done in open session. Mr. Young called the meeting back into open session at 8:40 p.m.
- Item 15** **Personnel matters:**
- Item 13** **Budget amendments:** Mr. Burks made a motion to approve the budget amendments as recommended by Superintendent McEachern and Business Manager Terry Ling. Mr. Fry seconded the motion and it was approved unanimously. (a copy is made a part of this record)
- Item 14** **Future Agenda Items:**
- Item 15** **Adjourn:** Mr. Burks made a motion to adjourn the meeting. Mr. Ramer seconded the motion and it was approved unanimously.

Will Young, Board President

Rocky Burks, Board Secretary