

**WARREN INDEPENDENT SCHOOL DISTRICT  
WARREN, TEXAS**

**OFFICIAL MINUTES          REGULAR MEETING          May 29, 2018**

The Board of Trustees of the Warren Independent School District met in regular session on May 29, 2018 at 7:00 p.m. in the Warren School Board Room, located in the Warren School Administration Office, with Mrs. Oneta Harris presiding.

MEMBERS                      Mr. Terry Fry  
Present                        Mrs. Oneta Harris  
                                      Mr. Steve Moore  
                                      Mr. Marty Ramer  
                                      Mr. Billie Read

MEMBERS                      Mr. Rocky Burks  
ABSENT                        Mr. Will Young

STAFF PRESENT              Mr. Brad McEachern, Superintendent  
                                      Mr. Mike Paddie, Assistant Superintendent  
                                      Mr. Terry Ling, Business Manager  
                                      Sherry Mitchell, Secretary  
                                      Administrators: Steven Cox, James Swinney, Kristina Wiedman,  
                                      Carrie Aulbaugh and Robyn Glosson  
                                      Warren ISD Operations Director Mark Hardy  
                                      Teachers: Ken Cauthen; Debbie Reynolds

Guest(s)                      Dana, Derrick, Juliann, and, Augie Dooley; Theresa Hardy

**Item 01                        Call to Order:** Mrs. Harris called the meeting to order at 7:02 p.m.  
**Establishment of Quorum –**

**Item 02                        Pledge of Allegiance:** Mr. Fry led the Pledge of Allegiance.

**Item 03                        Invocation/welcome guests:** Mr. Ramer gave the invocation, and  
Mrs. Harris welcomed the guests.

**Item 04                        Open forum**

**Item 05                        Information and reports:** Superintendent McEachern gave the following reports - - **a)** beginning with the recognition of Warren Elementary Teacher Debbie Reynolds – Mrs. Reynolds was recognized for being the recipient of the Reaud Excellence in Education Award winner. Mrs. Reynolds was one of 15 teachers in South East Texas to win this award; winners received a monetary award of \$10,000; **b)** Warren High School Sophomore

Juliann Dooley was recognized for winning the 2018 Congressional Art Competition. Miss Dooley received a round trip to Washington DC, hotel accommodations, flight, and \$1,000 spending money, VIP clearance to visit the White House and various DC spots that the public does not have access to, and, her art work will hang for one year in the underground tunnel which is attached to the Capitol Building; **c)** at this time Warren ISD Vocational Agricultural teacher Ken Cauthen was recognized for his forty years of dedication to teaching students in Texas public schools; thirty-five of those years being spent teaching students in Warren ISD; **d)** enrollment and ada – 2017-18 stands at 1281 with 2016-17- being 1257 at this time last year (a copy is made a part of this record); **e)** 2018-19 projected enrollment calculated at a total of 1283 students, (a copy is made a part of this record); **f)** budget revenue projections for 2018-19—at this time copies of the 2017-18 revenue sources , i.e. ADA, Special Ed ADA, Special Ed WADA, and Small School penalty were discussed and compared with the 2018-19 projections; additional revenue projections were also discussed, a graph of district revenue was presented showing revenue changes beginning in 2015 through 2019; (a copy of each presentation is made a part of this record) **g)** summer hours for central office personnel – Superintendent McEachern reminded the Board that the central office staff would be working a four-day week schedule during June and July (Monday thru Thursday); **h)** graduation—Superintendent McEachern reminding that graduation would begin at 7:00 on June 1<sup>st</sup> and, **i)** a reminder regarding Summer Leadership Conference in June.

**Item 06**

**Consent Agenda:** Mr. Ramer made a motion to approve the consent agenda, which includes the minutes of April 23, 2018, April 2018 bills and accounts totaling \$424,333.89), April 2018 tax office report, and, the monthly financial statements. Mr. Fry seconded the motion and it was approved unanimously. **(a copy is made a part of this record)**

**Item 07**

**Authorization given to Superintendent McEachern to have final approval for employment of professional personnel during the month of June, July, and August 2018:**

Mr. Fry made a motion to give Superintendent McEachern final approval to employ professional personnel during the month of June, July, and August 2018. Mr. Burks seconded the motion and it was approved unanimously. **(a copy is made a part of this record)**

**Item 08**

**Purchase of a new school bus during the current school year:**  
Mr. Read made a motion to approve the purchase of a new 72

passenger school bus as presented. The approximate cost of the bus being \$96,386.00. Also, the BuyBoard requires a PO fee of \$800.00. Mr. Ramer seconded the motion and it was approved unanimously. **(a copy is made a part of this record)**

**Item 09**                    **Sale of Warren ISD excess equipment at Horn Auction:** Mr. Read made a motion to approve the sale of excess equipment at Horn Auction. Mr. Fry seconded the motion and it was approved unanimously.

**Item 10**                    **Sale of scrap metal:** Mr. Moore made a motion to approve the sale of scrap metal. Mr. Ramer seconded the motion and it was approved unanimously.

**Item 11**                    **2018-19 Instructional Allotment and TEKS Certification:** Mr. Fry made a motion to approve the 2018-19 Instructional Allotment and TEKS Certification as presented. Mr. Moore seconded the motion and it was approved unanimously. (a copy is made a part of this record)

**At this time the Board changed the agenda items and moved to closed session, which is item #17.** At 7:45 p.m. Mrs. Harris announced that the meeting would convene in closed executive session. She further stated that all votes and action taken would be in taken open session.

**The Board reconvened at 8:48 p.m., and returned to item #12 of the agenda.**

**Item 12**                    **Additional elementary teacher for the 2018-18 school year:** Mr. Read made a motion to approve the employment of an additional elementary teacher for the 2018-19 school year as recommended. Mr. Fry seconded the motion and it was approved unanimously.

**Item 13**                    **Addition of a Warren ISD Curriculum Director/Special Programs Director for the 2018-19 school year for the central central office:** Mr. Ramer made a motion to approve the Curriculum Director/Special Programs Director position for the 2018-19 school year as recommended. Mr. Moore seconded the motion and it was approved unanimously.

**Item 14**                    **Resolution to begin formation of a Warren ISD Police Department:** Mr. Read made a motion to approve the Resolution as presented. Mr. Fry seconded the motion and it was approved unanimously. (a copy is made a part of this record)

- Item 15**                    **Employment of a Warren ISD Security Officer:** Mr. Moore made a motion to approve Donnie Gulley as Warren ISD Security Officer for the 2018-19 school year as recommended by Superintendent McEachern. Mr. Ramer seconded the motion and it was approved unanimously.
- Item 16**                    **Level III Complaint:** Mr. Ramer made a motion to table this item of business. Mr. Read seconded the motion and it was approved unanimously.
- Item 17**                    **Closed Session Items: Employment of personnel.**
- Item 18**                    **Open Session Items:** Mr. Read made a motion to employ the following teachers on a one-year probationary contract as recommended by Warren ISD Campus Administrators and Superintendent McEachern. Hannah Tolar - Fred Elementary and Laura Bryant – Warren Junior High. Mr. Fry seconded the motion and it was approved unanimously.
- Item 19**                    **Budget amendments**
- Item 20**                    **Future agenda items**
- Item 21**                    **Adjourn:** Mr. Read made a motion to adjourn the meeting. Mr. Fry seconded the motion and it was approved unanimously.

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Mr. Will Young, Board President

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Mr. Rocky Burks, Board Secretary