

**WARREN INDEPENDENT SCHOOL DISTRICT  
WARREN, TEXAS**

**OFFICIAL MINUTES      REGULAR MEETING      March 27, 2017**

The Board of Trustees of the Warren Independent School District met in regular session on March 27, 2017 at 7:00 p.m. in the Warren School Board Room, located in the Warren School Administration Office, with Mr. Will Young presiding.

MEMBERS                      Mr. Rocky Burks  
Present                         Mr. Terry Fry  
                                      Mrs. Oneta Harris  
                                      Mr. Burt Moore  
                                      Mr. Marty Ramer  
                                      Mr. Billie Read  
  
                                      Mr. Will Young

STAFF PRESENT              Mr. Brad McEachern, Superintendent  
                                      Mr. Mike Paddie, Assistant Superintendent  
                                      Mr. Terry Ling, Business Manager  
                                      Sherry Mitchell, Secretary  
                                      Chris Carter, Fred Elementary Principal  
                                      James Swinney, Warren High School Principal  
                                      Steven Cox, Warren Elementary Principal  
                                      Kristina Wiedman, Warren Junior High Principal  
                                      Karen Ford, Warren Elementary Assistant Principal  
                                      Russell Hopkins Warren ISD Band Director  
                                      Brandy Bell, Fred Elementary Teacher

Guest(s)                      Abner Bell

Prior to calling the regular meeting to order a Public Hearing was conducted by Superintendent McEachern regarding Warren ISD becoming a District of Innovation. Superintendent McEachern reminded the Board that the process began with the special meeting held on March 21, 2017 approving the District of Innovation Resolution. This Hearing is a continuation of the steps to becoming a District of Innovation. The steps start with approval of the Resolution, having the Hearing, approval of Pursuit of District of Innovation, and, approving an Innovation committee. Benefits of becoming a District of Innovation were presented at this time by Superintendent McEachern, i.e., the district could adopt some of the benefits that Charter Schools have, could have an impact on the start date of school, attendance rate, instructional minutes, site base decision making, funding requirements, student discipline provisions, teacher appraisals, teacher certification, probationary contract requirements, and, class size ratio just to mention a

few of the pros of becoming a District of Innovation. Following the hearing Mr. Young called the regular meeting to order.

- Item 01**                    **Call to Order:** Mr. Young called the meeting to order at 7:30 p.m.
- Item 02**                    **Establishment of Quorum –**
- Item 03**                    **Pledge of Allegiance:** Mr. Fry led the Pledge of Allegiance.
- Item 04**                    **Invocation/welcome guests:** Mr. Ramer gave the invocation, and
- Item 05**                    **Mr. Young welcomed the guests.**
- Item 05**                    **Open forum: No participations**
- Item 05**                    **Information and Items and Reports to the Board:**
- A) Superintendent McEachern reported on the following topics:
- a) enrollment update, at this time the enrollment is down 02 students from this time last year--1251with 1253 in school year 2015-16 (a copy of the report is made a part of this record
- B) Fred El School Report: Presenter - Principal Chris Carter Benchmark and STAAR testing (a copy of report is made a part of this record)
- C) Warren El School Report: Presenter - Principal Steven Cox -
- a) Benchmark testing, b) STAAR testing, c) changes to the quality of food for the breakfast and lunch program through contracting with Walker Quality Services; and, d) math curriculum (a copy of report is made a part of this record)
- Item 06**                    **Consent Agenda:** Mr. Fry made a motion to approve the consent agenda, which includes the minutes of February 27; and March 21, 2017; with the **following corrections to the minutes** of February 27 –add Mr. Paddie as being in attendance of the meeting and change Board Secretary’s name from Rex Burks to Rocky Burks; change spelling of Mr. Read’s name in the March 21 minutes; February 2017 bills and accounts totaling \$422,970.64; and, February 2017 tax office report. Mr. Moore seconded the motion and it was approved unanimously. (a copy is made a part of this record)
- Item 07**                    **Business and Discussion Items**
- A) Update 107 – Mr. Ramer made a motion to approve Update 107 as presented by Mr. Paddie. Mr. Burks seconded the motion and it was approve unanimously. (a copy is made a part of this record)
- B) Pursuit of District of Innovation – Mr. Ramer made a motion to approve the Pursuit of District of Innovation as recommended by Superintendent McEachern. Mr. Read seconded the motion and it was approved unanimously.

C) District of Innovation Committee: Mrs. Harris made a motion to approve the Innovation Committee as recommended by Superintendent McEachern and Mr. Paddie. Mr. Fry seconded the motion and it was approved unanimously. (a copy is made a part of this record)

**Item 08**

**Closed Session:** At 8:20 p.m. Mr. Young announced that the Board would convene in closed session. He further stated that all votes and action taken would be done in open session. Mr. Young called the meeting back into open session at 9:20 p.m.

**Item 09**

**Personnel matters:** Mr. Moore made a motion to approve the contract extension of the assistant superintendent and campus administrators, diagnostician, technology director, instructional technologist, athletic director, and, the non-certified personnel as recommended by Superintendent McEachern. Mr. Fry seconded the motion and it was approved unanimously. (a copy is made a part of this record)

Mr. Burks made a motion to approve the contract extensions of the Fred Elementary staff as recommended by Principal Chris Carter and Superintendent Brad McEachern. Mr. Moore seconded the motion and it was approved unanimously. (a copy is made a part of this record)

Mr. Read made a motion to approve the contract extensions of the Warren Elementary staff as recommended by Principal Steven Cox and Superintendent Brad McEachern. Mr. Fry seconded the motion and it was approved unanimously. (a copy is made a part of this record)

Mr. Ramer made a motion to approve the contract extensions of the Warren Junior staff as recommended by Principal Kristina Wiedman and Superintendent Brad McEachern. Mr. Moore seconded the motion and it was approved unanimously. (a copy is made a part of this record)

Mr. Fry made a motion to approve the contract extensions of the Warren High School staff as recommended by Principal James Swinney and Superintendent McEachern. Mr. Burks seconded the motion. Mrs. Harris, Messrs. Burks, Fry, Moore, Ramer, and Young voting in favor of the motion. Mr. Read abstained. Motion carried. (a copy is made a part of this record)

**Item 10**

**Adjourn:** Mr. Burks made a motion to adjourn the meeting. Mr. Moore seconded the motion and it was approved unanimously.

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Mr. Will Young, Board President

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Mr. Rocky Burks, Board Secretary