

Warren ISD

**2018-19 New Hire Guide for
Teachers and Librarians**

\$35,000 starting, 3.0% GPI

Years of Experience	New Hire Salary
0	\$35,000
1	\$35,000
2	\$35,000
3	\$35,000
4	\$35,000
5	\$35,634
6	\$36,874
7	\$38,114
8	\$39,264
9	\$40,354
10	\$41,384
11	\$42,354
12	\$43,274
13	\$44,154
14	\$44,964
15	\$45,744
16	\$46,474
17	\$47,174
18	\$47,824
19	\$48,444
20	\$49,034
21	\$49,584
22	\$50,084
23	\$50,584
24	\$51,084
25	\$51,584
26+	\$52,084

Continuing Teachers will receive a \$1,320 increase

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Warren ISD

**2018-19 Salary Range for
Teachers and Librarians**

\$35,000 starting, 3.0% GPI

Base Salary Range
10-Month Salary Range Minimum: \$35,000
10-Month Salary Range Maximum: \$55,000
Continuing Teachers and Librarians will receive a \$1,350 increase

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.