

2020-2021 Proposed Administrative Professional Pay Plan

Warren ISD

Current Pay Grade	Current Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	Raise Based on Mid Point	
1				Daily	\$ 234.22	\$ 281.31	\$ 328.40	\$ 8.44
RN		Registered Nurse	187	187 Days	43,799	52,605	61,411	\$ 1,578.15
2				Daily	\$ 241.55	\$ 289.28	\$ 337.02	\$ 8.68
CE		Counselor, ES	207	207 Days	50,000	59,881	69,763	\$ 1,796.44
CH		Counselor HS	217	217 Days	52,416	62,774	73,133	\$ 1,883.23
CJ		Counselor JH	207					
ITC		Instructional Technology Coordinator	207					
3				Daily	\$ 255.90	\$ 308.25	\$ 360.61	\$ 9.25
DS		District Specialist	212	207 Days	52,971	63,809	74,646	\$ 1,914.26
NA		Network Administrator	226	212 Days	54,250	65,350	76,449	\$ 1,960.50
CP		Chief of Police	207	226 Days	57,833	69,665	81,498	\$ 2,089.96
4				Daily	\$ 276.55	\$ 331.19	\$ 385.84	\$ 9.94
APE		Asst Principal, ES	207	190 Days	52,545	62,927	73,309	\$ 1,887.81
CH		Asst Principal, HS	212	207 Days	57,246	68,557	79,868	\$ 2,056.71
CJ		Asst Principal, JH	207	212 Days	58,629	70,213	81,797	\$ 2,106.39
SPD		Special Programs Director	226	226 Days	62,501	74,850	87,199	\$ 2,245.50
BRN		Nurse Director	190					
5				Daily	\$ 309.73	\$ 370.93	\$ 432.12	\$ 11.13
AD		Athletic Director	226	212 Days	65,663	78,637	91,610	\$ 2,359.10
PE		Principal, ES	212	217 Days	67,212	80,491	93,771	\$ 2,414.74
PJ		Principal, JH	217	226 Days	70,000	83,830	97,660	
PH		Principal, HS	226					
CA		Certified Administrator	226					
6				Daily	\$ 346.90	\$ 415.45	\$ 484.00	\$ 12.46
BM		Business Manager/CFO	226	226 Days	78,400	93,892	109,384	\$ 2,816.76
CAO		Chief Academic Officer	226					
DO		Director of Operations	226					
AA		Asst to Superintendent	226					

0.02 Structure Raise 2%

0.03 Raise Amount of 3%

Employees exceeding maximum will receive \$250 raise