

# **FAIRFIELD ISD BENEFITS 2018-19**

## **INSURANCE PLANS**

### **MEDICAL**

Eligible employees may participate in the state sponsored health insurance plan. The school district contributes \$300 per month for each eligible and participating employee.

### **LIFE INSURANCE**

Employee life insurance in the amount of \$25,000 is provided to all full-time employees up to the age of 65. Additional coverage may be purchased at the employee's cost.

### **OPTIONAL INSURANCE**

Employees are eligible to purchase dental, vision, disability, long-term care, voluntary term life, cancer, and critical illness insurance policies. Specific policy information is available in the personnel office.

## **INVESTMENT PRODUCTS**

### **FISD 403B PLAN**

Employees may participate in the employer sponsored 403b tax sheltered annuity plan. For more information regarding this product, please see the summary plan document available in the personnel office.

### **FISD 457 PLAN**

Employees are eligible to participate in the FISD sponsored 457 deferred compensation plan. This product provides an additional investment tool for tax sheltering income. For more information, please see the summary plan document available in the personnel office.