

Texas Education Agency

(Public Notification of Nondiscrimination in Career and Technology Education* Programs)

1. Fairfield ISD offers career and technology education programs in Vocational Agriculture, Family and Consumer Science, Professional Communications, Technology Applications, and Health Science. Admission to these programs is based on grade level, class size, pre-requisite classes, and interest and aptitude.
2. It is the policy of Fairfield ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services, or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.
3. It is the policy of Fairfield ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.
4. Fairfield ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.
5. For information about your rights or grievance procedures, contact the Title IX Coordinator, Tony Price, at 615 Post Oak Rd. Fairfield, TX 75840, 903-389-2532 and/or the Section 504 Coordinator, Melissa Cox, at 615 Post Oak Rd. Fairfield, TX 75840, 903-389-2532.

IMPORTANT NOTES

*These programs are called "Career and Technology Education" in Texas, but the applicable civil rights laws use the term "vocational."

Paragraph 1 should include any general local criteria for admission to the program (example: interest and aptitude, age appropriateness, and class space available).

Paragraphs 1, 2, and 5 should be included in materials announcing career and technology education programs.

Paragraphs 3 and 5 should be included in materials that do not announce career and technology education programs, such as employment applications, sources of referral of applicants for employment, contracts with employers, unions, or professional organizations, etc.

Paragraph 4 should be included if your service area contains a community of persons with limited English language skills. The entire notification must be disseminated to that community in its language. For convenience, a notification in Spanish is attached.

--

FORMA DE MUESTRA

1. Fairfield ISD ofrece programas vocacionales en Vocational Agriculture y Family and Consumer Science y Professional Communications y Technology Applications y Health Science. La admisión a estos programas se basa en grade level, class size, pre-requisite classes, y interest y aptitude.
2. Es norma de Fairfield ISD no discriminar por motivos de raza, color, origen national, sexo o impedimento, en sus programas, servicios o activades vocacionales, tal como lo requieren el Título VI de la Ley de Deprechos Civiles de 1964, según enmienda; el Título IX de las Emmiendas en la Educación, de 1972, y la Sección 504 de la Ley de Rehabilitación de 1973, según enmienda.
3. Es norma de Fairfield ISD no discriminar por motivos de raza, color, origen nacional, sexo, impedimento o edad, en sus procedimientos de empleo, tal como lo requieren el Título VI de la Ley de Derechos Civiles de 1964, según enmienda; el Título IX de las Enmiendas en la Educación, de 1972, la ley de Discriminación por Edad, de 1975, según enmienda, y la Sección 504 de la Ley de Rehabilitación de 1973, según enmienda.
4. Fairfield ISD tomará las medidas necesarias para asegurar que la falta de habilidad en el uso de la lengua inglés no sea un obstaculo para la admisión y participación en todos los programas educativos y vocacionales.
5. Para información sobre sus derechos o procedimientos para quejas, comuníquese con el Coordinador del Título IX, Tony Price, en 615 Post Oak Rd. Fairfield, TX 75840, 903-389-2532, y/o el Coordinador de la Sección 504, Melissa Cox, en 615 Post Oak Rd. Fairfield, TX 75840, 903-389-2532.