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Appendix 4

Parent Notification Compliance with Public Law 114-95, Section 1112(e)(1)(A)(i)-(ii)] and Section 1112(e)(1)(B)(ii)]

To: All Parents or Guardians From: Liberty-Eylau ISD

Subject: Notification to Parents of Teacher/Paraprofessional Qualifications

In accordance with Every Student Succeeds Act (ESSA)/PARENTS' RIGHT-TO-KNOW, this is a notification from Liberty-Eylau ISD to every parent of a student in a Title I School that you have the right to request and receive the following in a timely manner: information regarding the professional qualifications of your student's classroom teachers and/or paraprofessionals.

The information regarding the professional qualifications of your student's classroom teachers/paraprofessional shall include the following:

- I. If the teacher has met state certification/qualification criteria for the grade level and subject areas taught;
- II. If the teacher is teaching under emergency or other provisional status through which state certification/qualification criteria are waived;
- III. The teacher is assigned in the field of discipline of the certification;
- IV. Whether the student is provided services by paraprofessionals, and if so, their qualifications [ESSA 1112(e)(1)(A)(i)-(ii)]

In addition to the above information you will be notified if your student has been taught for four or more consecutive weeks by a teacher who does not meet the applicable state certification requirements at the grade level and subject area in which the teacher has been assigned. [ESSA 1112(e)(1)(B)(ii)]

If you would like to receive any additional information about any of the above issues, please contact: Human Resources Director at 903-832-1535.

Liberty-Eylau ISD does not discriminate on the basis of race, color, sex, notional origin, religion, age, disability, genetic information, veteran or military status, or any other legally protected status in any of its programs or activities, including employment practices. Any person having inquiries concerning the District's compliance with these regulations may contact the Human Resources Office.