

Bismarck School District  
Regular Board Meeting  
Tuesday, October 19, 2021  
5:00 p.m.-HS Safe Room

A regular board meeting of the Bismarck School Board was held on Tuesday, October 19, 2021, in the HS Safe Room.

A quorum of the board members was verified and the meeting was called to order by Magen Allen at 5:00 p.m.

Melissa Morrison led the prayer.

Brian Hinds made the motion to accept the business portion of the agenda and Brett Ausley seconded. Motion carried 5-0 at 5:01 pm.

In the “Something to Roar About,” Mrs. Kissire presented the following:

- Lions Club Pinning (MDR).
- District Tourney Champions! Bismarck Lady Lions win district title. (MDR).
- Fall Sports: Bismarck Golf 2021, Bismarck Tennis 2021, Bismarck Cross Country 2021 (MDR).
- Bismarck Lady Lion golfers crowned district tourney champions for 2021. Headed back to defend 3A state title (MDR).
- We’re the Champs! Bismarck Lady Lions reclaim fourth consecutive 3A State Girls Golf Championship for 2021 (MDR).
- Unbeaten Bismarck Lions ready to spoil Homecoming Night at Jessieville (MDR).
- Jr. Lions roll victorious (MDR).
- BHS golfers take in Lake Hamilton (MDR).
- Malvern, Bismarck collide in youth football battles at Doyle Henderson Field (MDR).
- Bismarck, Ouachita cross country runners compete at 2021 Bob Gravett Invitational (MDR).
- Youth cheerleaders shine (MDR).
- 2-0: The Clash of the Unbeaten, Poyen vs. Bismarck, Rolling Tribe face Lions to present two tough defensive units colliding (MDR).
- Lions 3-0; Stun Indians 32-14 (MDR).
- Lady Lions 3A State Champions Golf (Southern Standard).
- BHS golfers sweep wins again (MDR).
- Glen Rose vs Bismarck rivalry; Lions host Beavers on Homecoming night for conference play (MDR).
- Recognizing a “wheelie” great transportation director/bus driver: Mitch Strother (email).

- Going to State: Izzy Hardy wins District Fair talent show in Hope. She will compete in Little Rock in October. (email).
- Izzy Hardy won her group competition at the State Fair. (email)
- Erin Fendley qualified for the Celebration of Champions. (email)
- Mrs. Karen Hankins and Mrs. Kori Lee were nominated for the National Presidential Award for Math & Science.
- Congratulations to the band students for winning:
  - 1<sup>st</sup> Division Band
  - 1<sup>st</sup> Division Percussion
  - 1<sup>st</sup> Place Overall Percussion
  - 1<sup>st</sup> Place Band-Upper Division
 Big thanks for Mr. Poe for driving them to games and competitions and Mr. Show for his help as well. (email).

Mrs. Kissire made the following recommendations:

- I would like to recommend you approve the 2020/2021 Act 1120 5% Salary Increase Report as presented. Brian Hinds made the motion to approve and Brett Ausley seconded. Motion passed 5-0 at 5:10 pm.

The board went into Executive Session at 5:11 pm to discuss personnel.

The board returned to Regular Session at 5:38 pm.

Mrs. Kissire made the following recommendations in personnel:

- I would like to recommend you accept the resignation of Cecilia Gonzalez, custodian, effective September 22, 2021; Daelyn Cogburn, paraprofessional, effective October 19, 2021. I would like to recommend you hire Danny Thacker, bus driver, effective October 20, 2021 and Nikki Crouse, paraprofessional, effective October 20, 2021. Brian Hinds made the motion to accept and Melissa Morrison seconded. Motion passed 5-0 at 5:39 pm.

In the Superintendent's Report, Mrs. Kissire stated:

- The ASBA Annual Conference will be December 8 -10. No registration information has been released yet. We will need to submit our Delegate for the Delegate Assembly. Magen Allen was chosen to be the Delegate.
- The Mask Mandate was discussed as follows: Districts around us are moving back to optional/highly recommended with certain stipulations. Currently we are in the lowest green category in the county as per ACHI.net. We have zero quarantines and zero positive cases. 68% of our staff is vaccinated and I'm still waiting on ADH to release student vaccination numbers. Our next vaccine/booster clinic is October 22<sup>nd</sup>. After consulting with surrounding schools and looking at what other schools are doing across the state, considering a return to "highly recommended" with a threshold for quarantine


and positives could be an option. If we reach 75 quarantines and/or positive cases, we will re-implement the mandate. That will give us a change to catch it before it begins to grow to a large number.

- The board made the motion to make masks “highly recommended” as of October 20, 2021 with a return to a mandate. The motion passed 5-0 at 5:45.
- Once Cycle 2 was submitted, our Free/Reduced numbers were reported at 59.9%. This equates to approximately \$30k more than this year, but still almost half of a million less than last year. Next year will be a funding struggle regarding the amount of funds received and because parents will be expected to pay for meals again, collections are sure to be an issue.
- Next board meeting: November 16, 2021 @ 5 pm in the High School Safe Room.

Melissa Morrison made the motion to adjourn and Brett Ausley seconded. Motion passed 5-0 at 5:50 p.m.

  
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President

  
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Secretary

  
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Date