

2022-2023
Bismarck School District
Certified Salary Schedule
Approved

<u>Experience</u>	<u>BS</u>	<u>MS</u>
0	37300	41950
1	37750	42450
2	38200	42950
3	38650	43450
4	39100	43950
5	39550	44450
6	40000	44950
7	40450	45450
8	40900	45950
9	41350	46450
10	41800	46950
11	42250	47450
12	42700	47950
13	43150	48450
14	43600	48950
15	44050	49450
16	44500	49950
17	44950	50450
18	45400	50950
19	45850	51450
20	46300	51950

Salaries for those employees whose contracts exceed 9 1/4 months determined in the following manner: determine appropriate base salary (years experience and degree), divide by 190 days and then multiply salary per day by number of extra days contracted. Add this amount to base salary for total salary amount.

STIPENDS

<u>AMOUNT</u>	<u>DUTY</u>
\$4,000	HEAD SR HIGH FOOTBALL COACH, HEAD SR HIGH BOYS BASKETBALL, HEAD SR HIGH GIRLS BASKETBALL, HIGH SCHOOL BAND DIRECTOR, MIDDLE SCHOOL BAND DIRECTOR
\$3,600	FEDERAL COORDINATOR
\$3,600	ATHLETIC DIRECTOR
\$3,500	DIRECTOR OF TRANSPORTATION, GROUNDS AND CONSERVATION
\$2,800	SR HIGH CHEER COACH, JR HIGH CHEER COACH
\$2,500	BASEBALL, SOFTBALL, WRESTLING
\$2,500	HEAD JR HIGH FOOTBALL, DEFENSIVE COORDINATOR, HEAD JR HIGH ,OFFENSIVE COORDINATOR (approved 5/10/10) BOYS BASKETBALL, HEAD JR HIGH GIRLS BASKETBALL
\$2,000	ASSIST. FOOTBALL, ASSIST. BASKETBALL, ASSIST. MS AND HS BAND DIRECTOR, SHOOTING COACH (approved 3/16/09)
\$2,000	DISTRICT WEBSITE A (approved 4/20/09)
\$1,500	ASSISTANT ATHLETIC DIRECTOR, PEE WEE COORDINATOR BASKETBALL, PEE WEE COORDINATOR FOOTBALL, 7TH GRADE CHEER COACH, 7TH GRADE FOOTBALL, 7TH GRADE BASKETBALL, YEARBOOK SPONSOR, BOYS TRACK, GIRLS TRACK GOLF, TENNIS, HIGH SCHOOL STUDENT COUNCIL, 7TH GRADE TRACK (stipend added 7/19/10)
\$1,200	PARENTAL INVOLVEMENT COORDINATOR
\$1,000	NATIONAL CERTIFIED BOARD (TEACHERS ONLY) approved 5/18/09
\$1,000	CROSS COUNTRY (jr high boys), (sr high boys), (jr high girls), (sr high girls) (approved 4/19/10)
\$1,000	SECURITY STAFF (One time payment-see list on file)* (APPROVED 6/17/19)
\$900	PART-TIME FOOTBALL, PART-TIME BASKETBALL, SPONSORS FOR JR CLASS
\$750	SPONSORS FOR SENIOR CLASS
	POINT OF CONTACT (POC)
\$500	ESL COORDINATOR (approved 6/6/2016)
\$450	MIDDLE SCHOOL STUDENT COUNCIL
\$300	FLAG LINE SPONSOR (approved 4/20/2015)
\$25 per hour	CREDIT RECOVERY, SATURDAY SCHOOL, BUG PROGRAMS
\$28 per hour	HOMEBOUND

The following positions will be paid by an index system. The index will be multiplied by the position the employee is located on the salary schedule. All positions are 12 months. (approved 3-19-07)

SUPERINTENDENT	2.43 (approved 06/05/2017)	LEA SUPERVISOR	1.5417 (approved 01/20/2020)
HIGH SCHOOL PRINCIPAL	1.6006	MIDDLE SCHOOL PRINCIP	1.5711 (approved 2/26/2015)
ELEMENTARY PRINCIPAL	1.5406	CURRICULUM COORDINA	1.5417 (approved 02/26/2015)

Employees will be moved from the BE schedule to the MS schedule when their official college transcript is presented to the district office. The employee will receive the pay increase on their next payroll check if the official transcripts are provided at least 2 weeks before the payroll run. If this cutoff date is missed the increase will be added to next payroll run. Adopted 05-21-07

*Individuals serving as Certified School Security Staff for the district will be required to engage in additional mandatory security trainings and will have additional expectations, as directed by the superintendent of schools, for securing the campus in the event of an emergency, as well as attendance at after hours, extra-curricular activities where additional security services may be necessary (Ref. Policy 2.4L).