CERTIFIED SALARY SCHEDULE 2016-2017

| Years of Experience | Bachelor Degree | Master Degree |
|---------------------|-----------------|---------------|
| 0 | \$31,000.00 | \$35,650.00 |
| 1 | \$31,450.00 | \$36,150.00 |
| 2 | \$31,900.00 | \$36,650.00 |
| 3 | \$32,350.00 | \$37,150.00 |
| 4 | \$32,800.00 | \$37,650.00 |
| 5 | \$33,250.00 | \$38,150.00 |
| 6 | \$33,700.00 | \$38,650.00 |
| 7 | \$34,150.00 | \$39,150.00 |
| 8 | \$34,600.00 | \$39,650.00 |
| 9 | \$35,050.00 | \$40,150.00 |
| 10 | \$35,500.00 | \$40,650.00 |
| 11 | \$35,950.00 | \$41,150.00 |
| 12 | \$36,400.00 | \$41,650.00 |
| 13 | \$36,850.00 | \$42,150.00 |
| 14 | \$37,300.00 | \$42,650.00 |
| 15 | \$37,750.00 | \$43,150.00 |
| | | |
| 16 | \$37,950.00 | \$43,350.00 |
| 17 | \$38,150.00 | \$43,550.00 |
| 18 | \$38,350.00 | \$43,750.00 |
| 19 | \$38,550.00 | \$43,950.00 |
| 20 | \$38,750.00 | \$44,150.00 |

Increments for BA are \$450.00 to 15 years then \$200.00 to 20 years. Increments for MA are \$500.00 to 15 years the \$200.00 to 20 years.

The district will contribute \$1,853.76 year full time employee per year for health insurance and pay for a \$15,000.00 life insurance policy for full time employees.

For the purposes of this policy, an employee must work 160 days of their regularly assigned annual work days to qualify for a step increase.

Rates of Pay for School Bus Drivers

| Daily Bus Route Driver | \$18.00 per hour | |
|---|-------------------|--|
| Activities, Field Trips, Athletic Trips, Shuttles | \$10.00 per hour | |
| Substitute Driver | \$28.00 per Route | |

Rates of Pay – Miscellaneous

| After-School Tutoring (Outside of Contract Duties) | \$25.00 per hour (Certified) \$10.00 per hour (Classified) |
|---|---|
| APPROVED Professional Development (Certified – Outside of Contract) (MUST be approved by building principal and curriculum director) | \$125.00 per day (partial days prorated) |
| Event Gatekeeper (Certified Staff Only) | \$20.00 per night |

PERSONNEL WITH MULTIPLIER

| 12 mo. 12 mo. 12 mo. 11 mo. 12 mo. 153 days 11 mo. 205 days 12 mo. 205 days | Superintendent of Schools High School Principal Middle School Principal Elementary Principal Special Ed. Director/Federal Coordinator Director of Secondary Curriculum and Instructional Services Title 1 Instructional Facilitator for K-5 Band Director Choir / Asst. Band Director Head Coach/Athletic Director Coach | 1.66897 1.35 1.30 1.27 1.27 1.40 1.15 1.15 1.25 1.22 |
|--|--|--|
| 12 mo. 12 mo. 12 mo. 12 mo. 12 mo. 11 mo. 190 days 190 days | Director of Support Services Bookkeeper/District Treasurer Administrative Assistant Assistant Bookkeeper District Student Systems Administrator District Secretary RN LPN | 1.31 BSE .95 BSE .85 BSE .825 BSE .70 BSE .70 BSE .75 BSE .70 BSE |

Centerpoint School District STIPENDS FOR 2016-17

| Job | Persons Assigned | Amount of Stipend |
|---|------------------|-------------------|
| Sr. Class Sponsor | Terri Roberts | \$100 |
| Sr. Class Sponsor | Susan Skinkle | \$100 |
| Jr. Class Sponsor | Margaret Sims | \$400 |
| Jr. Class Sponsor | Jackie Tucker | \$400 |
| Sr. Quiz Bowl Sponsor | JoAnna Sutton | \$1,000 |
| Jr. Quiz Bowl Sponsor | Jacynda Smith | \$300 |
| 6 th & 7 th Quiz Bowl Sponsor | Michelle Spray | \$200 |
| Superintendent's | Dan Breshears | \$1,800 |
| Communication | | |
| District Testing Coordinator | Terri Roberts | \$1,000 |
| Building Parent Involvement | Margaret Sims | \$300 ea. |
| Facilitator | | |
| Primary School ACSIP Facilitator | Jennifer Barrett | \$500 ea. |
| Senior High Cheerleader Sponsor | Whitney Spurlin | \$2,500 |
| 7 th grade/Jr. Cheer Sponsor | Lindsey Fant | \$2,500 |
| Dist. Website Editor | Davey | \$1,000 |
| Yearbook Sponsor | Johnna Lambert | \$1,000 |
| Student Council Sponsor | TBD | \$200 |
| Trap Shooting Sponsor | Butch Sims | \$1,000 |
| Choir Director | Penny Fox | \$1,000 |
| National Board Certification | NA | \$1,500 |
| ELL Coordinator | Michelle Spray | \$500.00 |