

Stanton County USD 452 BOE Goal 2018-2019 (BOE approved Oct. 10, 2018)

GOAL (C): 1. Increase parent, staff, and community involvement in order to keep guiding the district forward.
 2. Follow the Lines of Communication BOE Policy
 3. Work for continual improvement of the district culture.

ACTION PLAN PURPOSE: To create an awesome, cohesive culture within our district and improve communication at all levels.

ACTION STEP	ACTION PLAN STRATEGY	WHO'S RESPONSIBLE	TIMELINE	EVALUATION
1.	Parent, staff, and Community involvement A. Parent Surveys B. Parents attendance at conferences C. Parents and community attendance at events	Administrators Teachers Directors All staff BOE Adm. (Messages, articles, Facebook posts, e-mails, phone calls, newsletters, and other forms of communication.)	October 2018 to June 2019	Data -Communications with the public. Report the number of Alert Messages. -Increased attendance at P/T conferences. (Report by principals following each P/T conference.) - Increased Parent Survey participation rate for Foundations and KESA, as compared to 2017-2018 results. -Parent survey results reported to each building Site Council to prioritize next steps. 5. Improved attendance and involvement at school events compared to last year.
2.	Revise the Chain of Command Policy to title it: Lines of Communication Policy	BOE Superintendent Principals Directors Teachers Coaches Paras District staff Parents Patrons	October 2018 to June 2019	Data collection: How many items from the Lines of Communication make it to the following: -BOE meetings -Superintendent conferences -Principals conferences -AD conferences -District Directors' conferences -Teachers conferences -Coaches conferences

				BOE discussion: How do we continue to improve the Lines of Communication as set for by the BOE Policy?
3.	Continual improvement in school culture <hr/> a. Development of a KESA Staff Relationship Survey b. Administer survey c. Data results presented by Adm. Team d. Goals created in collaboration by individual staff and the Adm. using the KESA survey results	BOE Administrators All District Staff	October 2018 to June 2019	-KESA Staff Relationship Survey results will lead to development of district relationship goals by departments and buildings.

SMART GOALS

S pecific
M easureable
A ction-oriented
R easonable
T imebound