

Bullying Prevention Policy

It is the policy of Middleberg School District that no student or district employee shall participate in or be members of any secret organization on school property or at any school-related event.

For the purposes of this policy, hazing is defined as an activity which recklessly or intentionally endangers the mental health or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating subject to the sanctions of the school district. Harassment is the deliberate taunting of a student by means of language or physical contact in an attempt to degrade or humiliate. Harassment exists when an individual student or an unorganized group of individuals who use(s) rough practical jokes or cause(s) a student to perform meaningless, difficult or humiliating tasks.

No student in this district will be subject to hazing, harassment or any other form of persecution by any student or employee at school or on school-sponsored activities. District employees shall take necessary and appropriate disciplinary action toward any student or employee who violates this policy. Disciplinary action may include expulsion for student and employment termination for employees if in compliance with state law. "Harassment, intimidation and bullying," as defined by Oklahoma Statutes at 70 O.S. 24-100.2, means any gesture, written or verbal expression, or physical act that a reasonable person should know will harm another student, damage another student's property, or insult or demean any student or group of students in such a way as to disrupt or interfere with the school's educational mission or the education of any student.

Harassment, intimidation and bullying include, but are not limited to a gesture or written, verbal, or physical act that is reasonably perceived as being motivated by a student's religion, race, color, national origin, age, sex, sexual orientation, disability, height, weight, socioeconomic status, or any other distinguishing characteristic.

At school, means on school grounds, in school vehicles, at designated school bus stops, at school sponsored activities, or at school-sanctioned events. Harassment, intimidation and bullying via internet, Facebook or texting becomes a school issue once administration has been notified. Harassment, intimidation and bullying are specifically prohibited by the Middleberg School District. Student violating the prohibitions set forth in this policy shall be subject to any and all disciplinary measures the district deems appropriate.

The district in its Safe School Committee, pursuant to 709 O.S.24-100, shall address prevention of and education about harassment, intimidation and bullying behavior by students.

References 210.S. 1190 (Section 826, School Laws of Oklahoma) Amended by SB 129, 1995 Legislative Session O.S. 24-100