

## **WES Site Council**

Monday, February 3, 2020

Location: WES Library

4:00-5:00pm

### **Members:**

Heather Rainey, faculty/staff (chair)  
Victoria Hoerst, faculty/staff (secretary)  
Chimnoya Nwagwu-Youlo, parent  
William Youlo, student  
Kayla Smith, parent  
Stephanie Ayesh, parent  
Peyton Ayesh, student  
Elton Armbrister, principal

Maryam Jahandari, parent  
Nazanin Akhavan, student  
Shannon Norton, parent  
Lucas Norton, student  
Jack Norton, student  
Logan Smith, student  
Savannah Smith, student

**Meeting Dates:** February 3, March 2 and April 6. All meetings from 4:00-5:00 in the WES Library except the last meeting, which is held at the Andover Dairy Queen.

### **Creating a Spirit of Inquiry through the 7 Norms of Collaboration**

- **Pausing for Thinking** - Pause after a question is asked and after someone speaks.
- **Paraphrasing** - Communicate value and an intent to understand. Use “you” and “we” instead of “I.”
- **Probing** – Explore thinking and seek specificity. Please say more..., *I’m curious about...*, *I’d like to hear more about...*
- **Putting Ideas on the Table** – *I’m putting this on the table...*, *Here is an idea for consideration...*, *One possible approach might be...*; Know when to pull ideas off the table - *This idea seems to be blocking us...*
- **Providing Data** - Center dialogue on data. *The data...*, *This information...*, *That chart...*, *The article...*, *The student work...*
- **Paying Attention to Self and Others** - Pay attention to what you say, how you say it, and how others react to it.
- **Presuming Positive Intentions** - Believe that others mean well.

1. **4:00 Welcome & Good Things.** Please share something good happening in your world.
2. **4:05 Bond update & other things happening around our district .** Sherame Kneisel

Sherame Kneisel came in from the finance department. Talked about the different projects going on.

- All Elementary projects are completed besides the Meadowlark building. About a month until it's finished. Old building was built in 1981 and has a lot of damage;

parts are sinking and there are drainage issues. Not sure if they can save it... still exploring options. Current district building has several issues, has 5 different roofs on it and leaks. They're out of room, especially for board meetings.

- New CAPS building will house Juniors & Seniors and a pilot program (50/60 kids currently) started this year. Teaching them life skills; how to dress for success, answer the phones, intern at jobs etc.
- Andover High is working on final finishes and should be done in May. District pool and parking will go where the old high school is, and should be finished in Feb 2021.
- Middle school is adding on to the building; weight room, orchestra room etc. New track was added and was completed this summer.
- Athletic portion will be scheduled to be finished in the next few months.
- New roofs have been added to most of the buildings; around 3 million.

### **3. 4:20 Dyslexia, bullying and at-risk funding. Mr. Armbrister**

- How are you spending your at-risk funds? Andover doesn't get a lot of funds because our free and reduced percentage isn't very high and funding is based on those numbers.
- Bullying definition has been changed at the state level. This was discussed and examples used. Specific information can be found on the Kansas State Department of Education website.
- Dyslexia: talked about what it is and how it can impact student learning. There is a FAQ document on the KSDE website that is beneficial. Discussed how strategies are immediately put in place when teachers see a student struggling. Teachers don't wait until there is a diagnosis, but instead, place strategies in place that best meet the needs of the child.