

## WES Site Council

Monday, Oct 2, 2017  
Location: WES Library  
4:00-5:00pm

### Members:

Jenna Sprague, faculty/staff (chair)	Jordan Larson, faculty/staff
Melissa Schumaker, parent	Karen Maskell, parent and community
Michelle Kieffer, community member & parent	Shannon Norton, parent & community
Kristi Purser, parent	Melissa Davis, parent
Leland Schumaker, student	Nathan Ha, student
Lucas Maskell, student	Caleb Purser, student
Lucas Norton, student	Rachel Norton, student
Makenzie Kieffer, student	Elton Armbrister, principal

**Meeting Dates:** September 11, October 2, November 6, February 5, March 5 and April 2. All meetings from 4:00-5:00 in the WES Library except the last meeting, which is held at the Andover Dairy Queen.

### Creating a Spirit of Inquiry through the 7 Norms of Collaboration

- **Pausing for Thinking** - Pause after a question is asked and after someone speaks.
- **Paraphrasing** - Communicate value and an intent to understand. Use “you” and “we” instead of “I.”
- **Probing** – Explore thinking and seek specificity. Please say more..., *I’m curious about...*, *I’d like to hear more about...*
- **Putting Ideas on the Table** – *I’m putting this on the table...*, *Here is an idea for consideration...*, *One possible approach might be...*; Know when to pull ideas off the table - *This idea seems to be blocking us...*
- **Providing Data** - Center dialogue on data. *The data...*, *This information...*, *That chart...*, *The article...*, *The student work...*
- **Paying Attention to Self and Others** - Pay attention to what you say, how you say it, and how others react to it.
- **Presuming Positive Intentions** - Believe that others mean well.

#### 1. 4:00 INspired Leadership: Elton Armbrister

- **Level 1: This level is destructible. Here we need to focus, be calm, and take action.**
- **Level 2: You have taken action because you moved out of level 1!**
- **Level 3: You aren’t moping or angry, just compliant.**
- **Level 4: Here you are thinking about that other person and wanting to get involved.**
- **Level 5: Being here is ideal. You are focused, enthusiastic, and committed here. 😊**
- **Level 6: At this level you are joyful, connected, and in the zone. “Genius thinking.”**
- **Level 7: This level of energy has associated feelings such as unconditional love and complete passion.**

Have the awareness that job performance is low. Having self-awareness is very important. Everything that happens is a learning opportunity. “Where the rubber meets the road.”

“Every time I take something personally and get irritated, I ask. . . “Is this to protect my ego or honor what I value?” It is important to allow my values to be mine. 😊 How will your response benefit you and those around you?

**2. 4:20 School Improvement Plan: Elton Armbrister**

**We went through the five R's that correlate with the Kansas Education Systems Accreditation. We then partially went through the school improvement plan. Student engagement is crucial in our school. This is student-to-student conversations with higher-order thinking.**

**3. 4:40 Understanding Teacher Evaluation: Jenna Sprague**

**November meeting: Journey's overview: How our curriculum is set up? Highlights and pieces! (15 minutes each)**