

USD 385 School Nurse Evaluation Summary Form

School Nurse

School

Administrator

Grades

Date of Evaluation

DOMAIN 1: PLANNING AND PREPARATION

	Ineffective	Developing	Effective	Highly Effective
Demonstrating medical knowledge and skills in nursing techniques				
Demonstrating knowledge of child and adolescent development				
Establishing goals for the nursing program appropriate to the setting and the students served				
Demonstrating knowledge of government, community, and district regulations and resources				
Planning the nursing program for both individuals and groups of students, integrated with the regular school program				
Developing a plan to evaluate the nursing program				

Comments

DOMAIN 2: THE ENVIRONMENT

	Ineffective	Developing	Effective	Highly Effective
Creating an environment of respect and rapport				
Establishing a culture for health and wellness				
Following health protocols and procedures				
Supervising health associates				
Organizing physical space				

Comments:

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DOMAIN 3: DELIVERY OF SERVICE				
	Ineffective	Developing	Effective	Highly Effective
Assessing student needs				
Administering medications to students				
Promoting wellness through classes or classroom presentations				
Managing emergency situations				
Demonstrating flexibility and responsiveness				
Collaborating with teachers to develop specialized educational programs and services for students with diverse medical needs				
Comments:				
DOMAIN 4: PROFESSIONAL RESPONSIBILITIES				
	Ineffective	Developing	Effective	Highly Effective
Reflecting on practice				
Maintaining health records in accordance with policy and submitting reports in a timely fashion				
Communicating with families				
Participating in professional community				
Engaging in professional development				
Showing professionalism				
Comments:				

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Dates of Observations

Observation #1

Observation #2

Additional Comments by the Evaluator (if any):

Comments by the School Nurse (if any):

An evaluation conference has been held. The employee's signature may not necessarily imply agreement with the evaluation content. The employee has the right to reply to this evaluation. A copy of this rebuttal must be turned in to the evaluator within two weeks of receiving this evaluation. It will be attached to the evaluation and forwarded to the district office.

School Nurse Signature

Date _____

Evaluator Signature

Date _____