

Board of Education Meeting Notes

Sept. 11, 2017

- Recognitions
 - Ryan Harshaw, Andover High School Boys Golf Coach, has been named the State Boys Golf Coach of the Year by the Kansas Coaches Association.
- Reports
 - STUCO Reports
 - MacKenzie Martine, Andover High School Student Council, and Gillian Haenggi, Andover Central High School Student Council, gave presentations on current school activities as well as an update on fall sports.
 - Andover Education Association Report
 - Vice President Gina Miller from the Andover Education Association gave the board a brief [report on association activities](#).
 - Health Insurance Renewal
 - *District Goal: Fiscal Responsibility- Demonstrate fiscal responsibility and effectively utilize facilities*
 - Assistant Superintendent Dr. Russell Miller and IMA, Inc.'s Christy Downing and Kelley Harris gave a report on the [Health Insurance Renewal](#). The district's health insurance broker agency and the district's Benefits Committee have worked over the past several months to review options for health insurance coverage for the upcoming benefits plan year (begins Dec. 1 with open enrollment in early October).
 - 2017-18 Certified/Classified Staffing & Enrollment Update
 - Assistant Superintendent Dr. Russell Miller gave an overview of [current certified and classified staffing levels](#) as well as student enrollment information.
 - Kansas Education Systems Accreditation (KESA) Plan for 2017-2019
 - *District Goal: Student Achievement- Increase student learning through the implementation of Kansas College and Career Ready Standards*
 - Assistant Superintendent Jill Lachenmayr gave an overview of the [Kansas Education Systems Accreditation \(KESA\) process and the plans for the next two years](#). The new KESA process is normally a five-year cycle for the accreditation of school districts. School districts like ours, who have been heavily involved with goal setting, action planning and monitoring of data, are encouraged to enter the process as an early adopter. We have chosen to enter in "Year 4" of the KESA cycle, with accreditation occurring in 2018-19.
- Action Items
 - 2017-18 Compensation/Benefit Increases for Classified and Administrative Staff
 - On Aug. 30, 2017, the BOE and Andover Educators Association (AEA) negotiating teams declared to be at impasse regarding the 2017-18 negotiated agreement with AEA. The teams will now proceed through the prescribed processes in an effort to bring that agreement to completion. The Kansas Department of Labor has been notified of the declaration of impasse and the district is now awaiting further instruction. Given upcoming deadlines with benefits enrollment and impending increases in employee health insurance premiums, Administration recommended moving forward with the compensation/benefits proposal for classified and administrative staff.
 - Compensation: Administration **recommended** approval of a 2.9% compensation increase for eligible classified staff (not including those in their initial 90-day probationary period as of July 1, 2017), and returning administrators/directors for the 2017-18 contract year whose contracts have not previously been finalized.
 - Benefits: In addition to the compensation increase and in recognition of a 28% increase in health insurance premiums for the upcoming plan year,

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Administration **recommended** increasing the Board contribution from \$316 per member/per month (which has been the same regardless of plan enrollment) to \$430 for employee only, \$530 for employee/spouse or employee/children, and \$630 for employee/family per member/per month for classified and administrative employees enrolled in the district's health insurance plan. These contribution changes will take effect on the Oct. 31 payroll for classified staff, and the Nov. 15 payroll for administrators, for the new benefits year effective Dec. 1, 2017. The vote carried 5-1.

- o Owner's Representative/Bond Projects Manager
 - *District Goal: Fiscal Responsibility- Demonstrate fiscal responsibility and effectively utilize facilities*
 - Superintendent Brett White presented the recommendation for Owner's Representative. The District conducted a search process for an Owner's Representative/Bond Projects Manager to assist the District throughout the bond projects. Three finalists were interviewed, and Icon Structures was selected. The District recommends contracting with Icon Structures for these services, subject to final contract details being completed. The vote carried 6-0.
- o Construction Manager At Risk
 - *District Goal: Fiscal Responsibility- Demonstrate fiscal responsibility and effectively utilize facilities*
 - After the bond issue passed on May 9, a building committee was formed that include staff, administration, Schaefer Johnson Cox Frey Architecture and community members. Six companies submitted RFQ's and the building team interviewed four companies for the Construction Manager At-Risk position. The Building Committee recommended that Hutton Construction be the Construction Manager At-Risk for Bond Projects. The vote carried 6-0.
- Board Reports
 - o Superintendent's Report
 - Superintendent Brett White reported on the following items:
 - ACT Results
 - District Horizon Award Nominees
 - Board Workshops on September 18 & October 16 from 4:00-6:00 p.m.
 - Tentative date for joint meeting with USD 385 & BCC Board of Trustees - Monday, Nov. 6 @ 4:00 p.m.
 - o Board Report
 - President Melinda Fritze gave recognition to Andover High School, Wheatland Elementary and the other schools for collecting donations and supplies for those affected by Hurricane Harvey & Hurricane Irma.
 - Member Matt Forney spoke on the Andover Advantage Foundation Free Tailgate at the Sept. 22 AHS/ACHS football game at District Stadium. He also spoke on a Cyber Security forum hosted at Wichita State University in October.
 - Member Marci Fugarino gave no report.
 - Member Carly Haynes shared about her new grandbaby.
 - Member Linda Hope congratulated Member Haynes on her new grandbaby.
 - Member Scott Wilson gave no report.