

Board of Education Meeting Notes

Oct. 9, 2017

- Recognitions
 - Andrew Potter, Andover Central Middle School Language Arts Teacher, and Bethany Tyndall, Andover Central High School Math Teacher, are USD 385's nominees for the 2017 Kansas Horizon Award.
- Reports
 - STUCO Reports
 - MacKenzie Martine, Andover High School Student Council, and Gillian Haenggi, Andover Central High School Student Council, gave presentations on current school activities as well as an update on fall sports.
 - Bond Projects Update
 - *District Goal: Fiscal Responsibility- Demonstrate fiscal responsibility and effectively utilize facilities - Bond Projects; Fiscal Responsibility- Demonstrate fiscal responsibility and effectively utilize facilities; Communications- Provide communication that is purposeful and timely*
 - Executive Director of Operations David Jackson, Troy Sanders of Icon Structures and Jeff Hohnbaum of Hutton Construction gave an update on Bond Projects. The update focused on HVAC, turf for the baseball & softball fields, the elementary additions and highlights from the schools they recently visited throughout the state.
- Discussion Items
 - Early Learning Recommendations
 - *District Goal: Student Achievement- Increase student learning through the implementation of Kansas College and Career Ready Standards*
 - Assistant Superintendent Jill Lachenmayr and the Early Learning Task Force presented their recommendation on Early Learning. The Early Learning Task Force purpose was to research options and create a plan for expanding early learning services in order to help our youngest students have a successful start. [Members of the Early Learning Task Force presented their recommendations and multi-year action plan.](#) The recommendations will come before the BOE as an action item in November.
- Action Items
 - Baseball/Softball Turf Fields Guaranteed Maximum Price (Bond Project)
 - *District Goal: Fiscal Responsibility- Demonstrate fiscal responsibility and effectively utilize facilities - Bond Projects; Fiscal Responsibility- Demonstrate fiscal responsibility and effectively utilize facilities; Communications- Provide communication that is purposeful and timely*
 - Executive Director of Operations David Jackson, Troy Sanders of Icon Structures and Jeff Hohnbaum of Hutton Construction presented on the Baseball/Softball Turf Field which consists of the installation of artificial turf at Andover High School varsity baseball and softball fields and Andover Central High School varsity baseball and softball fields. Included in the maximum price presented were new fencing, concrete curbs around the perimeter, re-aiming the existing stadium lights, painting of the existing dugouts, some work at the JV baseball and softball fields, underground drainage, site manipulation, scarifying and saving the existing clay/shale on the fields, backstop padding, foul poles, bases, pitcher's mound, concrete sidewalks, gates and seeding the disturbed grass areas. Bids for this project are due back Oct. 12, 2017, at 2:00 p.m. The guaranteed maximum price (GMP) is not to exceed \$3 million. The motion carried 7-0.
 - Approval of Increase to Substitute Teacher Daily Rate
 - *District Goal: Culture and Climate- Provide a positive and safe environment to optimize student and staff success*

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- Assistant Superintendent Dr. Russ Miller shared information on the district substitute pay rate. Several years ago, the district's substitute pay rate was reduced from \$88 to \$85 per day. While our substitute pool has remained relatively constant over the past few years, the district has been experiencing a significant number of unfilled positions over the past several weeks. Andover competes with a number of surrounding districts for substitutes, and while there are certainly non-monetary advantages to substituting in our district, we are losing good subs due to our low rate of pay. Administration recommended approval for increasing the daily substitute pay rate to \$95 effective Oct. 2, 2017 (beginning of pay period). The motion carried 7-0.
- Board Reports
 - Superintendent's Report
 - Superintendent Brett White reported on the following items:
 - Summary of Kansas Supreme Court Decision in Gannon School Finance Case
 - Cyber Security Forum at WSU on 10-4-17
 - Administrative Team Professional Learning Update
 - Lt. Governor Jeff Colyer Visit to Andover for ACHS vs. AHS Football Game on 9-22-17
 - Board Report
 - President Melinda Fritze thanked Superintendent White for his thorough weekly updates. She also reminded the BOE about the Meet & Greet for BOE candidates on Thursday, Oct. 12. The Chamber of Commerce is also hosting a Local Election Candidate Meet & Greet on Thursday, Oct. 19.
 - Vice President Josh Wells spoke on the AAF 20th Anniversary Gala. The Foundation has given over \$1 million back to the district and has almost \$1 million in their endowment. He also reminded the BOE the importance of being responsible and protecting our teachers and our taxpayer dollars. Lastly, he thanked Rep. Susan Humphries for attending the meeting.
 - Member Matt Forney shared statistics on identity fraud and the need for cyber security.
 - Member Marci Fugarino is looking forward to seeing a progress update of substitute teachers in the next few months. She also shared that in conversation with the Lt. Governor that the district is looked to by many in the state and we should be proud of all that we do.
 - Member Carly Haynes reminded the BOE that the SCKESC is now Orion Education & Training.
 - Member Linda Hope gave no report.
 - Member Scott Wilson discussed his last Leadership Tomorrow meeting which focused on recruiting and the statistics of teachers and students statewide over the last several years.