



**PINE BLUFF SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Regular Monthly Meeting
January 19, 2016
6:00 P. M.**

AGENDA

1. Call to Order

Henry Dabner, Board President called the Board of Education regular monthly board meeting to order at 6:00 p.m.

2. Roll Call

Board President, Henry Dabner asked Yolanda Scott-Racy, the superintendent's administrative assistant to proceed with roll call. Upon the completion of roll call it was recorded that all were present.

Members Presents-7

3. Approval of Agenda

Phyllis motioned to move the Executive Session to number 4 and bullet 10 b up on the agenda, seconded by Harold Jackson.

Phyllis Wilkins motioned to approve the agenda as printed seconded by Harold Jackson.

Motion approved with a 7-0 vote

4. Approval of Minutes

•**December 8, 2015:** Herman Horace motioned to approve the December 8, 2015 Regular Board Meeting minutes, seconded by Stephen

Motion approved with a 7-0 vote

5. School Report (Jack Robey Junior, Donald Booth)

Report- Mrs. Diana Bradshaw gave a report about Jack Robey and the different methods that they were working with in their school to get the students on task. Two students from Jack Robey did an opening and showing how they celebrated Martin Luther King's birthday. She gave an overview on the Professional Learning Communities that are held weekly, Management Team, Teach effectiveness and building climate and culture on the campus, and enrichment classes for math and language arts. Mr. Moore then spoke on how Mr. Booth has made a good impact on the school with all the programs that are rewarding for the student that do well.

6. Executive Session



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President Henry Dabner announced at 6:50 p.m. that the Board would go into executive session of the purpose of considering employment appointment(s), discipline of students, and discipline and resignation of employees. President Dabner announced that the board had reconvened from executive session with no action taken at approximately 7:40 p.m.

7. Personnel Action

- A. New Employees
- B. Retired
- C. Resignations

Andrea Roaf-Little moved to approve the personnel action, seconded by Herman Horace

Motion approved with a 7-0 vote

8. Superintendents Report

- a. Superintendents Report-Dr. Wallace started by recognizing LeDauris Skelton as being the Landers Award winner and David Beasley as one of the finalist. He also recognized Mrs. Cheryl Hatley for the Administrator of the month and doing a good job on the work performance of an Administrator. He recognized Mrs. Robbie Williams last month and gave her award also.
- b. **Staff Appreciation-** Mrs. Alesia Smith recognized some staff members on different campuses for doing a good job for the month of December on their campus.

9. Contract Approval of Direct Services by Tutor U School PBHS- Leon Jones motioned the approval of Contract with direct services by tutor U school PBHS seconded by Stephen Bronskill.

Motion approved with a 7-0 vote

10. Staffing K-8 Report - Mrs. McMurray and Mrs. Hatley gave projections of the 2016-2017 school year based on the student's numbers K 1:20 1:22 with aide

1 – 3 grades 1:25, 4 – 6 grades 1:28, 7 – 12 1:30 not to exceed 150 students
can be paid for teaching extra period or for exceeding 150 total



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Nurse – 1 per district

Counselor – District enrollment ratio of 1:450 students

Principal – if building has 300 or more students must have full-time principal

If building exceeds 500 students must also have a half-time principal

Library/Media Specialist per LEA

Less than 300 students...must have at least a half-time

300 or more...must have a full-time

1500 or more...must have two full-time

11. Status report on textbooks and other materials- Report- Mrs. McMurray gave a report on textbooks reporting that all the requisition order that had been sent to the central office had been processed, and that no school had ask for any additional material at that time. Mr. Jones wanted to know why did material sit at a school and not been passed out if that was a place for learning, Andrea Roaf-Little also had concerns if they had followed up on the last time they discussed the book issue if they went and got any more books to the schools. Jones and Little still had questions about why they didn't get a chance to looks at the books like they asked in a previous board meeting. McMurray replied with she didn't know if anybody else on the campus knew about books that the central was not informed about but she hasn't seen any other orders.

12. Superintendent search decisions

- a. Selection of a Search firm-** Selection of a Search firm-McPherson & Jacobson Recruitment & Development Firm came and gave an overview on their company and the different phases that the companies offers in order to make the right selection for the superintendent. Keith Williams informed the board on some things that they would look for according to what the board was looking for in the new Superintendent. Leon Jones motioned to go with the hiring of a search firm seconded by Herman Horace 5-2 motion approved
- b. Tentative time line for Superintendent's search**
- c. Process for Staff input**



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13. December Financial Report

Pam Winkler gave the financial report for the month ending December 31, 2015.

14. CPPC ~Classified Personnel Policies Committee

Report- No Report

15. PPC~ Certified Personnel; Policies Committee

They gave a report on the forum they had with the teachers at Belair School and what they wanted in the new Superintendent as they search for the right person.

16. PBEA~ Pine Bluff Education Association

Report-Mrs. Grady gave the results of the survey that passed around the district to see what teacher wanted to see in the new Superintendent and also stated that the teachers would like to see a bonus somewhere down the line for Spring Break. She also stated that teachers felt like they should be rewarded for the work that they are doing and if they didn't teachers would feel like they didn't appreciate them.

17. Hearing- Employee- Attorney Malone gave an overview on employee 2456 for grievance that he filed. Employee 2456 didn't show up so Attorney Malone recommended that the grievance deny this grievance because of no merit to any claims and contentions that he made regarding non selections of the above unidentified positions.

18. Adjournment:

With no further business, Henry Dabner motioned that the meeting be adjourned, seconded by Herman Horace. The meeting adjourned at approximately 9:20 p.m.

Respectfully Submitted,
Yolanda Scott-Racy
Administrative Assistant to the Superintendent

APPROVED:

_____Date:_____
Board President

ATTESTED:

_____Date:_____
Board Secretary