

SEXUAL HARASSMENT OF STUDENTS

It is the policy of the Board of Education that students will be protected from sexual harassment by students or school employees. Sexual harassment occurs from a hostile environment or request for sexual favors in return for favors.

Students or their parent/guardian shall file a complaint with the principal. The principal shall investigate and determine if sexual harassment has taken place and take appropriate disciplinary action.

If the student or parent/guardian is not satisfied with the results of the principal's investigation they shall file a complaint with the superintendent. The superintendent shall investigate and determine if the principal was correct in their findings. The superintendent shall then take appropriate disciplinary actions if it is determined that harassment took place.

If the student or parent/guardian is not satisfied with the results of the superintendent's investigation, they may appeal to the Board of Education in writing. The Board may then direct the superintendent to place the matter on a board agenda so that it may be discussed and acted on by the board in the most appropriate manner including, but not limited to an executive session.