

October 20, 1997

FACULTY OTHER LEAVE

Jury and Court Leave

The school district shall grant a teacher or other employee leave for jury service or as a witness subpoenaed in a criminal, civil or juvenile proceeding. When an employee serves on a jury or is called as a witness as described above, he or she will be paid the difference between the amount received for jury duty and the amount he or she would have earned at his or her regular rate of pay for each day served on the jury or as a witness. To receive pay for this duty, the employee must show a statement from the clerk of the court indicating the amount paid the employee.

Military Leave

Military leave will be granted in accordance with state law with tenure and retirement protected.

Professional Leave

When approved by the board, teachers will be allowed professional absences without loss of pay or other leave days.

Family Medical Leave Act (FMLA)

Under the Family Medical Leave Act of 1993 (FMLA), and the District's policy pursuant thereto, eligible employees are entitled to take up to 12 weeks of unpaid, job protected leave within a 12-month period. The Chandler Board of Education hereby elects the District's fiscal year, *i.e.* July 1 through June 30, as the method of calculating the 12-month period under the FMLA.

References: 70 O.S. 6-104 (Section 141, School Law Book 1997)
70 O.S. 6-105 (Section 144, School Law Book, 1997)
44 O.S. 209 (Section 734, School Law Book, 1997)
72 O.S. 48 (Section 735, School Law Book, 1997)