

**FELONS/SEX OFFENDERS  
AND EMPLOYMENT**

**The board of education shall require every person or business having a contract with the school district to perform certain work to submit to the district a signed statement confirming that the person or business has complied with state law concerning felons and sexual offenders. This requirement applies to those performing work on a full-time or part-time basis that would otherwise be performed by school district employees. Such statement shall declare that no employee working on the school premises under the authority of the business has either been found guilty of (1) a felony offense (unless ten years has elapsed or the employee has received a pardon for the offense) or (2) is currently registered under the provisions of the Oklahoma Sex Offenders Registration Act.**

**In accordance with state law, the board shall dismiss or not reemploy, unless a pardon has been issued any teacher, support employee, or administrator who, during the term of employment, is convicted of any sex offense subject to the sex offenders registration act of any state of the federal sex offender registration provisions or who is convicted of any felony offense.**

**The board understands that it is unlawful for any person registered pursuant to the Oklahoma Sex Offenders Registration Act to work with or provide services to children or to work on school premises, or for any person to knowingly and willfully allow such employment. Upon conviction, the violator shall be guilty of a misdemeanor and may also be liable for civil damages.**

**Reference: SB 1394, 1998 Legislative Session  
HB 3144, 1998 Legislative Session  
SB 588, 1999 Legislative Session  
70 O.S. 6-101.22 (Section 125, School Law Book, 1998)  
57 O.S. 589 (Section 1042.1, School Law Book, 1998)  
70 O.S. 6-101.41 (Section 135, School Law Book, 1998)**