# BERRYVILLE BOARD OF EDUCATION REGULAR MONTHLY MEETING December 14, 2015 6:00 P.M. 3-5 CAFETORIUM

The Berryville Board of Education met for its regular monthly meeting at 6:00 p.m. in the 3-5 Cafetorium.

Members Present: LeeAnn Ashford, Tyler Ashworth, Chad Hipps, Kristi Howerton, Jeff Miles, Sherri

Plumlee & David Waller

Members Absent: None

The meeting was called to order by President Kristi Howerton at 6:00 p.m.

Minutes – A motion was made by Jeff Miles to accept the minutes from the November 16, 2015 Regular Monthly Meeting and the Special Meeting that followed the Regular Meeting on November 16, 2015. A unanimous vote followed.

Financial Reports – A motion was made by David Waller to accept the Financial Reports as presented. A unanimous vote followed.

Student, Teacher, & District Recognitions: The Board received recognitions.

Persons/Groups Who Wish To Approach The Board:

A motion was made by Chad Hipps to approve the following Requests:

Wrestling Team – Sell T-Shirts & have a Chili Dinner

Baseball Team – Sell Baseball Hats & T-Shirts

Softball Team – Sell Bobcat Sunglasses

Athletic Department – Sell Ads for Video Board at Bobcat Arena

Make-A-Wish – Sell bobcat Wish grams and Valentine Sweet Grams

EAST – Solicit Donations from local businesses.

A unanimous vote followed.

A motion was made by Chad Hipps to approve the Wrestling Team traveling to Missouri February 2, 2016 for a Dual Meet. A unanimous vote followed.

### Buildings/Grounds/Facilities:

Facilities – The Board received the Facilities Report from Paul Hines. A motion was made by Jeff Miles to accept the low bid of \$193,654 submitted by Midwest Bus Sales for two buses for the 2016-17 school year to be delivered in July of 2016. A unanimous vote followed. Dr.

Clark stated that the district purchases 1 bus every other year and on the opposite year purchases two buses.

## Personnel Policy Committee:

None

### Old Business:

The Board discussed the Core Borings Report.

#### **New Business:**

Act 1599 Employee Disclosures – A motion was made by Jeff Miles to approve the Employee Disclosure Forms submitted by the following employees:

Latisha Smith RGS Electrical Kristin Whetham RGS Electrical

A unanimous vote followed.

Restructure Finance Department – A motion was made by Sherri Plumlee to approve the Restructure of the Finance Department including duties and a new salary schedule all to be effective July 1, 2016. A 4-yes/3-no vote followed. Chad Hipps, Kristy Howerton, & Jeff Miles were the no votes. Dr. Clark had given the Board the Huntsville School District Salary Schedule for the bookkeepers in that district just before the meeting began. He stated that the current staff would have to be non-renewed at classified contract renewal time and then apply for the new positions, and that all positions would be posted. There would be no guarantee of re-hiring them, that would be dependent on all applicants and their qualifications. David Waller asked if the changes included a \$10,000 raise per position. Dr. Clark stated no, not necessarily, it would depend on the person's experience with job duties in that specific area. He said no new positions were being created.

Testing/Achievement Report – The Board received the written Testing/Achievement Report.

Jeff Miles stepped out of the meeting.

Technology Purchase – A motion was made by Chad Hipps to approve the bids from Dell Inc. for a total of \$52,922.50 to purchase Dell 11 ChromeBooks. A unanimous vote followed. The purchases will be paid for with Title 1 Funds.

Jeff Miles returned to the meeting.

Audit Finding – Overpayment of Employee – A motion was made by David Waller to approve Dr. Clark's recommendation that the 2014-15 employee overpayment discovered by the State Auditor would have to be repaid by the district employee per the advisement of the auditor. A unanimous vote followed. The re-payment would be paid back on a monthly basis, being withheld from the employee's paycheck beginning with February payroll.

Additional Overpayment of Employees – Dr. Clark stated that 73 district employees had been overpaid for additional duties during the 2014-15 school year. He told the Board that it was not

required for them to pay the money back, due to the auditor not finding it, if the Board approved his recommendation. Chad Hipps asked if it was legal to not repay overpayments in the district. After some discussion between Dr. Clark and Chad Hipps, David Waller asked that the Board go into Executive Session for further discussion at 6:50 p.m. Jeff Miles stepped out of Executive Session at 7:00 p.m. The remaining Board returned to Open Session at 7:11 p.m. A motion was made by David Waller to not require the overpayment to employees be paid back to the district. A 6-yes/1-no vote followed. Chad Hipps was the no vote.

# Superintendent's Report:

Administrator Reports – The Board received the Administrator Reports.

Attendance Report – Dr. Clark reported to the Board that as of December 1<sup>st</sup> there were 1972 students enrolled, down 13 students from November 9th. Dr. Clark stated that enrollment was down 83 students from the same time last year.

Dyslexia Update – Kim Ray, Dyslexia teacher, shared an update on Dyslexia.

Curriculum Update – Jill Jones, math Coach, and Christy Graham, Reading Coach, shared an update on Curriculum.

December Board Meeting – The Board agreed to move the January 18th Monthly Board Meeting to January 25<sup>th</sup> due to being a school holiday.

#### Personnel:

Classified -

A motion was made by David Waller to accept the resignations of the following:

Cathy Bunch District Treasurer, effective December 31, 2015

Angel Swallow Migrant Aide, effective November 24, 2015

A unanimous vote followed.

A motion was made by Chad Hipps to hire Barbara McDonald as a Paraprofessional for the remainder of the 2015-16 school year. A unanimous vote followed.

A motion was made by Jeff Miles to approve the following as Volunteers:

Missy Jackson Volunteer Cheer Coach

Gustavo Villatoro Volunteer Girls Soccer Coach

A unanimous vote followed.

A motion was made by Jeff Miles to approve MaKenna Vaughn working on campus as a Migrant Aide beginning January 5, 2106. A unanimous vote followed.

Certified -

	None	
Adjou	rnment:	
	A motion was made by Jeff Miles to adjourn the meeting at 7:55 p.m. followed.	A unanimous vote
	Secretary to Board of Education	Date