

**OFFICIAL MINUTES
FEBRUARY 15, 2022**

The Board of Trustees of the Dayton Independent School District met in regular session at 6:00 p.m. on February 15, 2022 at the Will O. Moore Administration Building, 100 Cherry Creek Road, Dayton, Texas 77535. Mr. Josh Day called the meeting to order. Mr. Shumaker led in the Pledge of Allegiance and Mr. Williams offered the invocation.

The following Trustees were present:

Mrs. Kerri Barte
Dr. Luke Chachere
Mr. Josh Day
Mrs. Linda Harris
Mr. Chris Shumaker
Mr. C.D. Williams

The following Trustees were absent:

Mr. Thomas Payne

The following staff members were present:

Dr. Jessica Johnson, Superintendent
Mrs. Tami Pierce, Associate Superintendent of Business Services
Mr. Travis Young, Assistant Superintendent of Student Services
Mr. John Kirchner, Interim Assistant Superintendent of Support Services
Mrs. Suzanne Chachere, Executive Director of Technology
Mrs. Shanna McCracken, Executive Director of Curriculum and Instruction
Mrs. Stacey Gatlin, Director of Personnel Services
Mrs. Abby Cumbie, Director of Multilingual Programs
Mrs. Melissa VanDeventer, Director of Business Services
Mrs. Jennifer Jacobs, District Testing Coordinator and Accountability
Mrs. Cami Jones, Federal Programs Coordinator
Mr. Jeff Nations, Director of Athletics
Mrs. Nelly Tinkle, Director of Support Services and Records
Mr. Carlton Robertson, Director of Child Nutrition
Mr. Frosty Pruitt, Director of Maintenance
Mr. Paci Cantu, Director of Transportation
Mr. Geoff McCracken, Dayton High School Principal
Mrs. Stacie Lott, Nottingham Alternative Education Center Principal
Mrs. Ashley Hobbs, Dr. E.R. Richter Elementary Principal
Mrs. Atiya Wortham, Stephen F. Austin Elementary Principal
Mrs. Jessica Ott Wallace, Kimmie M. Brown Elementary Principal
Mr. Blake Ware, Dayton High School Head Football Coach
Mr. C.T. Ashley, Woodrow Wilson Junior High Assistant Principal
Mrs. Kim Lambright, Executive Assistant to the Superintendent

Others present were as follows:

Mr. Mike Fielder, District Attorney
Mrs. Sofia Dusek, PBK Architects
Mr. Mike Mandola, PBK Architects
Ms. Christina Muller, Support Service Center Nurse, Candidate
Ms. Melissa Waller, Nottingham Alternative Education Center, Counselor Candidate

PUBLIC HEARING ON THE TEXAS ACADEMIC PERFORMANCE REPORT

Dayton ISD is required to hold a public hearing to disseminate information regarding the Texas Academic Performance Report (TAPR). This report requires board approval before being posted to the District website as required by the Texas Education Agency. Highlights on the report included:

- STAAR scores from last spring
- Student Attendance Rates- This information shows past history trends. In 2018-2019 DISD was at 95.3%; in 2019-2020 DISD was at 98.5%
- Graduation Rates (lags behind one year) In 2019-2020 we had a 98.3%

- Demographics- Comparing last year to this year: AA- 6.4% (last year)/ 6.6% (this year); Hispanic- 44.3%/ 46% White- 46%/ 44%; EconDis- 71% SpEd (as of today) 13.8%
- Teachers by experience- The majority of DISD teachers have 1-5 years' experience.
- SpEd Compliance status: Needs Assistance (TEA Rating) on indicator 1 (passing the STAAR test in grades 3-8) and indicator 18 (too many violations on SpEd disciplinary placements)
- WWJH continues to be a target Improvement campus.
- No A-F rating this past year due to COVID.
- FIRST Rating- 98% (again Financial Rating received an A)

CELEBRATIONS

Mr. Travis Young presented highlights of the district's events/activities.

COMMUNICATIONS FROM THE PUBLIC

There were no communications from the public.

ITEMS FOR BOARD ACTION:

PUBLIC HEARING ON THE TEXAS ACADEMIC PERFORMANCE REPORT

MOTION was made by Dr. Chachere and SECONDED by Mr. Shumaker to approve the report on the Texas Academic Performance Report for Dayton ISD. The motion passed UNANIMOUSLY.

Dayton ISD is required to hold a public hearing to disseminate information regarding the 2020-2021 Texas Academic Performance Report (TAPR). This report requires board approval before being posted to the District website as required by the Texas Education Agency.

CONSENT AGENDA

MOTION was made by Mrs. Harris and SECONDED by Mr. Williams to approve the consent agenda as presented. The motion passed unanimously.

1. **Minutes** from January 18, 2022 regular meeting.
2. **Disbursements**
3. **Budget Amendments**
4. **TASB Policy Update 118 for Second Reading**

Changes to Update 118 are based almost exclusively on legislation from the 87th Regular Legislative Session. The policies refer to:

- (Local) Activity Funds Management
- CQB (Local) Technology Resources: Cybersecurity
- DFE (Local) Termination of Employment: Resignation
- DP (Local) Personnel Positions
- EHAA (Local) Basic Instructional Program: Required Instruction (All Levels)
- EHBC (Local) Special Programs: Compensatory/Accelerated Services
- EIE (Local) Academic Achievement: Retention and Promotion
- FDE (Local) Admissions: School Safety Transfers
- FEA (Local) Attendance: Compulsory Attendance
- FEC (Local) Attendance: Attendance for Credit
- FFG (Local) Student Welfare: Child Abuse and Neglect
- FL (Local) Student Records

5. TASB Local Policy EHBA Special Education Identification, Evaluation, and Eligibility for Second Reading

Dayton ISD participated in this school year's IDEA cyclical monitoring review group three. It is to determine compliance with federal and state laws for serving students with disabilities. It is a TEA required board-adopted policy for districts in the Cycle Three review group in this particular area.

- A policy related to the district's ongoing training opportunities for teachers of students with dyslexia.

6. TASB Policy EHB Curriculum Design Special Programs for Second Reading

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- A policy related to the district's ongoing training opportunities for teachers of students with dyslexia.

7. 2022 Resolution for February Bad Weather Day

Dayton ISD shut down on Friday, February 4, 2022 due to the threat of a winter storm. The district does not anticipate that the day of instruction will have to be made up at this time, due to our instructional minutes being met. It is in the best interest of the public to waive the days missed due to the disaster for personnel and to compensate our employees for those days

missed. If by chance, we have to add days to our instructional calendar to make up the instructional time lost, or convert a student holiday to an instructional day; those days will be traded for the day that was paid while we were closed. The district will also compensate those employees who were required to report to duty during the days the district closed in order to protect the district and allow us to return to normal operations once the weather had stabilized.

8. Purchase over \$10,000 for ESSER Funds – Custodial and Transportation Department

In an effort to slow the spread of COVID – 19, Dayton ISD Custodial and Transportation staff are in need of electrostatic sprayers to apply disinfectants after cleaning. The district is asking for purchasing authority to the following approved co-op vendor, Sanitary Supply. This request is for purchasing authority only for Sanitary Supply for electrostatic sprayer from ESSER funds not to exceed \$31,000.

CONSIDER DAYTON ISD CALENDAR FOR 2022-2023 SCHOOL YEAR

MOTION was made by Mrs. Bartee and SECONDED by Mr. Williams to approve the DEIC recommendation for the 2022-2023 District School Calendar. The motion passed UNANIMOUSLY.

The District Educational Improvement Committee (DEIC) had a subcommittee of members made up of teachers, paraprofessionals, parents, and community members that met on November 8, 2021 and November 15, 2021 to discuss the 2022-2023 calendars. They developed two options for staff, parents, and community members to vote on. From January 10 – January 31, 2022, staff, parents, and community members had an opportunity to vote. Calendar Option A won with 62.7% of the vote while calendar option B received 37.3% of the vote. On February 1, 2022, the DEIC met and, based on voting results, unanimously selected Option A as the recommendation for Board approval.

CONSIDER DAYTON ISD FACILITY USAGE AGREEMENT

MOTION was made by Mrs. Bartee and SECONDED by Mr. Shumaker to approve the “no charge list of facilities use” to include the following designated authority to the Superintendent to approve local club sports teams which consists of at least 75% Dayton ISD students for use of District facilities at no charge. The motion passed UNANIMOUSLY.

The District currently has in place an administrative regulation, which standardizes the procedures for use of District facilities by non-district organizations. Within this regulation is a School Board approved list of organizations, which are permitted to use facilities at no charge. The current Board approved list is as follows:

- Boy Scouts
- Girl Scouts
- 4-H
- Dayton Youth Basketball
- Rotary Club
- Dayton Historical Society
- Pioneer Club
- Colbert-Rosenwald Corp.
- Dayton Chamber of Commerce
- Dayton Community Development Corp.
- Liberty-Dayton Chamber of Commerce
- American Cancer Society(Relay for Life)
- TxDOT, FEMA, TCEQ, Congressmen, Senators, Representatives

District administration asks that the Board consider designating authority to the Superintendent to approve local club sports teams, which consists of at least 75% Dayton ISD students for use of District facilities at no charge. If approved this will add to the current list, local club teams that meet the criteria of 75% Dayton ISD students.

CONSIDER AWARDING BIDS FOR DISTRICT PROJECTS

MOTION was made by Dr. Chachere and SECONDED by Mr. Shumaker to award projects P2138800AR and P2138900 AR to Jamail & Smith Construction for both projects. The motion passed UNANIMOUSLY.

The District has planned several construction projects; generators at WJH and DHS, Colbert HVAC retrofit and drop off drive, DHS kitchen renovations. These projects were packaged together and advertised for Competitive Sealed Proposal. Which was the selected delivery method by the Board of Trustees. They are identified as PBK Project P2138800A (generators and DHS kitchen)\$710,000 and PBK Project P2138900AR (Colbert El.) with Alternate 1A and 2A \$1,905,000.

CONSIDER PURCHASE OVER \$10,000 FOR KOMMERICAL KITCHENS

MOTION was made by Mr. Williams and SECONDED by Mrs. Harris to approve the purchase authority to Kommercial Kitchen in the amount of \$16,000 for the 2021-2022 School year. The motion passed UNANIMOUSLY.

The Child Nutrition Department has used the \$10,000.00 purchase limit for the cafeteria equipment repairs for this school year from Kommercial Kitchen. The district is requesting purchasing authority for an increase of \$6000.00 for equipment repairs until June 30, 2022. The Child Nutrition Department has funds available in the budget.

ITEMS FOR BOARD INFORMATION: *(Items for information may become action items)

Associate Superintendent Pierce's Report

Mrs. Tami Pierce presented the following reports.

- Budget Calendar
- Quarterly Investments
- Financial/Budget Statement
- Check Register from Activity Funds
- Tax Collector's Report

Assistant Superintendent Young's Report

- Bronco Purple Pride Week – Dayton High School Principal, Geoff McCracken, presented this report to the Board. This is an anti-substance abuse program and healthy initiative at Dayton High School. This was started a couple of years ago when Mr. McCracken saw a flyer at a game in the Woodlands.
- MAP and Board Goals Report – Jennifer Jacobs and Shanna McCracken gave this report and there were lots of great questions, comments and discussion over the middle of the year (MOY) MAP scores. Mrs. Jacobs started the report out with the mandated report over the CCMR and 3rd grade reading and 3rd grade math. She went over the Board goals that were set earlier and reminded the Board that TEA has not updated their criteria this year. She showed the Board the enrollment numbers of Pre-K through 3rd grade across the district. We have 198 Pre-K, 388 Kinder, 412 first graders, 405-second graders, and 395 third graders. Mrs. McCracken then rolled out all of the MOY MAP reading and math scores and the growth that was realized. All grade levels in math saw an actual growth rate. Some grade levels had more growth than others did. In reading all grade levels but two saw growth. Those two grade levels are 6th grade reading (zero growth 0%) and 10th grade ELAR (decreased by 0.5% since the beginning of the year). (See attached all of the MAP information). The Board Members questioned what was being done to address all academics along with how the campuses were going to significantly improve the STAAR scores. It was a very candid, honest, and constructive discussion with everyone in the Boardroom agreeing that we will not be satisfied with anything less than our STAAR scores being in the 80s or 90s.

EXECUTIVE SESSION *(Items discussed may become action items in open session.)

The Board went into closed session at 7:43 p.m.

551.074 - Personnel

551.074 – Personnel – Substitute List

551.072 – Foreclosed Property

The Board returned to open session at 9:04 p.m.

ITEMS FOR BOARD ACTION:

CONSIDER NEW POSITION FOR SPED INSTRUCTIONAL AIDE AT ANNIE E. COLBERT ELEMENTARY

MOTION was made by Mr. Shumaker and SECONDED by Mrs. Harris to approve one additional position for the 2021-2022 school year, subject to assignment. The motion passed UNANIMOUSLY.

Colbert Elementary – SPED Paraprofessional. It is recommended that one additional special education paraprofessional position be approved for the 2021-2022 school year. This request is being made due to student safety needs and compliance with the IEP's. The approximate cost in salary and benefits would be \$12,000 for the remainder of this school year.

CONSIDER PERSONNEL - RECOMMENDATIONS AND RESIGNATION

MOTION was made by Mr. Williams and SECONDED by Mrs. Bartee to approve the following personnel for hire for the 2021-2022 school year, subject to assignment. The motion passed UNANIMOUSLY.

Please review the following staff resignations:

Effective 05/27/2022 – Alexis Shue – ERR – 2nd Grade Teacher

Effective 05/27/2022 – Marvella Frias – DHS – Spanish Teacher

Effective 05/27/2022 – Suzanne Davis – WJH – PE Teacher/Head Girls Basketball Coach

Effective 05/27/2022 – Daryl Bell – KMB – PE Teacher

Effective 05/27/2022 – Victor Barron – DHS – Spanish Teacher

The following personnel have been recommended for hire for the **2021-2022** school year, subject to assignment:

Effective 02/16/2022 – Melissa Waller – NOTT – Counselor

Effective 02/28/2022 – Christina Muller – SSC – Nurse

The following personnel have been recommended for hire for the **2022-2023** school year, subject to assignment:

Effective 08/01/2022 – Cheyann Belyeu – ERR – 2nd Grade Teacher

CONSIDER SUBSTITUTE TEACHERS

MOTION was made by Mrs. Harris and SECONDED by Mr. Shumaker to approve the substitute teacher list as presented.

The motion passed UNANIMOUSLY.

The Board of Trustees are provided with a list of substitute teachers and their status for approval. Their names are being submitted for board approval pending completion of all requirements prior to being placed on the substitute list.

GRADES	LAST NAME	FIRST NAME	DEGREE
PK-12, SPED	Ancira	Gabriella	None
PK-5	Arceneaux	Seriah	None
PK-5, BIL	Arrazate	Gabriela	None
PK-12, SPED	Booth	Krissandra	None
PK-5	Bossett	Chester	None
K-5	Campbell	Julie	None
PK-5	Criddle	Caitlyn	None
PK-5, BIL	Cruz	Maria	None
PK-5	Davie	Carly	None
PK-8, BIL	Del Rio	Yosselin	None
PK-8, BIL	Duran	Luis	None
PK-5, BIL	Garcia	Francisco	None
PK-12, SPED	Logan	Dianne	None
PK-12, Nurse	Loonam	Amanda	None
PK-12	Martinez	Raven	None
K-5, BIL	Martinez	Yuyine	None
PK-12	Moroz	Janice	None
6-12	Morris	Yolanda	None
K-5, BIL	Newton	Katelyn	None
PK-12	Paschal	Alicia	None
PK-12, SPED	Radle	Steven	Degreed
PK-8, BIL	Ramirez	Reveka	None
PK-5	Rice	Kelly	None
PK-5	Richards	Ryleigh	None
PK-8, BIL, SPED	Ruiz	Aliyah	None
PK-8, SPED	Smith	Anna	None
PK-12, SPED	Thornton	Connie	None
PK-5, BIL	Valles	Jessica	None
PK-12	Willoughby	Linda	None

CONSIDER FORECLOSED PROPERTY

MOTION was made by Dr. Chachere and SECONDED by Mr. Williams to accept the sale of a foreclosed property on the following accounts.

1. Account number 006880-000014-001 PIDN 63000
2. Account number 003700-000327-009 PIDN 46623
3. Account Number 005661-000003-029 PIDN 54067

4. Account Number 007820-000073-006 PIDN 73416
5. Account Number 000428-000011-007 PIDN 29210

The motion passed UNANIMOUSLY.

1. Account Number 006880-000014-001 PIDN 63000

Offeror – Canelo Investments, LLC

Tax Owed	Dayton ISD	\$ 14,605.44
	Liberty County	\$ 6,461.53
	City of Dayton	\$ 8,407.80
	Total Taxes Owed	\$ 29,474.77

Offer	\$ 7,000
Less Court Cost	\$ 2,032
Publication Fee	\$ 250
Deed Fee	\$ 34.
Amount to be distributed	\$ 4,693
Amount to be received by Dayton ISD	\$ 2,299.57
Amount to be received by Liberty Co	\$ 1,032.46
Amount to be received by City of Dayton ISD	\$ 1,360.97

2. Account Number 003700-000327-009 PIDN 46623

Offeror – MHT Homes, LLC

Tax Owed	Dayton ISD	\$ 29,603.01
	Liberty County	\$ 15,447.86
	City of Dayton	\$ 16,300.68
	Total Taxes Owed	\$ 61,351.55

Offer	\$ 39,993
Less Court Cost	\$ 1,709
Publication Fee	\$ 250
Deed Fee	\$ 34
Amount to be distributed	\$ 38,000
Amount to be received by Dayton ISD	\$ 18,240
Amount to be received by Liberty Co	\$ 9,500
Amount to be received by City of Dayton ISD	\$ 10,260

3. Account Number 005661-000003-029 PIDN 54067

Offeror – Chelsie Prevost

Tax Owed	Dayton ISD	\$ 17,451.53
	Liberty County	\$ 7,567.96
	City of Dayton	\$ 8,357.12
	Total Taxes Owed	\$ 33,376.61

Offer	\$ 20,000
Less Court Cost	\$ 1,717
Publication Fee	\$ 250
Deed Fee	\$ 34
Amount to be distributed	\$ 17,999
Amount to be received by Dayton ISD	\$ 9,359.48
Amount to be received by Liberty Co	\$ 4,139.77
Amount to be received by City of Dayton ISD	\$ 4,499.75

4. Account Number 007820-000073-006 PIDN 73416

Offeror – Jose Hernandez

Tax Owed	Dayton ISD	\$ 7,652.89
	Liberty County	\$ 5,745.90

Total Taxes Owed \$ 13,398.79

Offer	\$ 11,500
Less Court Cost	\$ 622
Publication Fee	\$ 250
Deed Fee	\$ 34
Amount to be distributed	\$ 10,594
Amount to be received by Dayton ISD	\$ 6,038.58
Amount to be received by Liberty Co	\$ 4,555.42

5. Account Number 000428-000011-007 PIDN 29210

Offeror – Ruben Hernandez

Tax Owed	Dayton ISD	\$ 23,130.70
	Liberty County	\$ 9,394.08
	Total Taxes Owed	\$ 32,524.78

Offer	\$ 20,500
Less Court Cost	\$ 1,062
Publication Fee	\$ 250
Deed Fee	\$ 34
Amount to be distributed	\$ 19,154
Amount to be received by Dayton ISD	\$ 13,599.34
Amount to be received by Liberty Co	\$ 5,554.66

OFFICIAL ADJOURNMENT

MOTION was made by Mr. Williams and SECONDED by Mr. Shumaker to adjourn the meeting. The meeting adjourned at 9:05 p.m. The motion passed UNANIMOUSLY.