

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS

FRANKLIN COUNTY

2016-2017

Lori Looney Binz

STEP: **16**

EDUCATION: **B + 12**

EXPERIENCE: **16**

County Line School District #1 agrees to employ **Lori Looney Binz** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$39,406.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$39,406.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent/teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Lori Looney Binz

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Elizabeth Vernon

STEP: **20**

EDUCATION: **B + 12**

EXPERIENCE: **30**

County Line School District #1 agrees to employ **Elizabeth Vernon** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$41,206.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$41,206.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence

2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Elizabeth Vernon

David Morris, Board Secretary

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Vicki White
STEP: **9**
EDUCATION: **B**
EXPERIENCE: **9**

County Line School District #1 agrees to employ **Vickie White** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:
Teacher: **\$35,656.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$35,656.00** to be paid in twelve(12)installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Vicki White

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Mark Harris
STEP: 5
EDUCATION: M
EXPERIENCE: 5

County Line School District #1 agrees to employ **Mark Harris** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$38,772.00** Band Director: **\$2,326.00** JR Sponsor: **\$500.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$41,598.00** to be paid in twelve(12)installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atta. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Mark Harris

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Deanna Sibley

STEP: **8**

EDUCATION: **B**

EXPERIENCE: **8.5**

County Line School District #1 agrees to employ **Deanna Sibley** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

.44 Teacher: \$15,564.76

Time: The time period covered by this contract is for 84 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$15,564.76** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for seventy-four (74) student contact days, and ten (10) staff development days for a total of eighty-four (84) days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Deanna Sibley

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Katrina Vigil

STEP: **20**

EDUCATION: **M**

EXPERIENCE: **28**

County Line School District #1 agrees to employ **Katrina Vigil** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$46,272.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$46,272.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Katrina Vigil

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Ron Koch

STEP: 6

EDUCATION: M

EXPERIENCE: 6

County Line School District #1 agrees to employ **Ron Koch** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$39,272.00**

3 Additional months: **\$11,781.00**

Time: The time period covered by this contract is for 245 days from **July 1, 2016** through **June 30, 2017**.

Compensation for Services: Total annual compensation under this contract is **\$51,053.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, ten (10) staff development days and fifty-five (55) additional work days, for a total of 245 days. Perform other duties as assigned by the Administration. All regular school holidays are allowed and three (3) weeks vacation time annually to be taken during the school summer vacation period. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Ron Koch

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Wanda Vaughan

Step: **19**

EDUCATION: **B + 12**

EXPERIENCE: **19**

County Line School District #1 agrees to employ **Wanda Vaughan** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$40,756.00**

Time: The time period covered by this contract is 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$40,756.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Wanda Vaughan

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY

2016-2017

Annette Brown

STEP: **20**

EDUCATION: **B + 36**

EXPERIENCE: **20**

County Line School District #1 agrees to employ **Annette Brown** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$46,272.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$46,272.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Annette Brown

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Marietta Kay Johns

STEP: **20**

EDUCATION: **M**

EXPERIENCE: **23**

County Line School District #1 agrees to employ **Marietta Kay Johns** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$46,272.00**

National Board: **\$2000.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$48,272.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Marietta Kay Johns

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Kathryn R. Lynch

STEP: **1**

EDUCATION: **B**

EXPERIENCE: **1**

County Line School District #1 agrees to employ **Kathryn Lynch** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Music Teacher: FTE .5 **Dyslexia Teacher:** FTE .5: **\$32,056.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$32,056.00** be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract she is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

KATHRYN R. LYNCH

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS

FRANKLIN COUNTY

2016-2017

Brittany Brunson

STEP: **6**

EDUCATION: **M**

EXPERIENCE: **6**

County Line School District #1 agrees to employ **Brittany Brunson** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$39,272.00** Additional Month (.5) **\$1964.00**

Time: The time period covered by this contract is for 200 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$41,236.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, and includes two (2) parent/teacher conferences, ten (10) staff development days and 10 additional work days for a total of 200 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Brittany Brunson

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Tracy Houston
STEP: 7
EDUCATION: B
EXPERIENCE: 7

County Line School District #1 agrees to employ **Tracy Houston** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:
Teacher: **\$34,756.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$34,756.00** to be paid in twelve(12)installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atta. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Tracy Houston

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Robert Neumeier, Jr.

STEP: **17**

EDUCATION: **B**

EXPERIENCE: **17**

County Line School District #1 agrees to employ **Robert Neumeier, Jr.** by a majority vote of the Board of Directors at a legally held meeting on **March 16, 2015**.

Service: The employee agrees to perform these services:

Teacher: **\$39,256.00** Beta Sponsor: **\$250.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$39,506.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Robert Neumeier, Jr.

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS

FRANKLIN COUNTY

2016-2017

Kristal Jagers

STEP: **10**

EDUCATION: **B**

EXPERIENCE: **10**

County Line School District #1 agrees to employ **Kristal Jagers** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$36,106.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$36,106.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Kristal Jagers

David Morris, Board President

Joe Burton, Board Secretary

Eric Parsons

It is important that the following information (which is not part of the contract) be given:

Experience: **17** Degree: **M** Step: **17**

2016-2017

COUNTY LINE SCHOOL DISTRICT PRINCIPAL'S CONTRACT

STATE OF ARKANSAS

FRANKLIN COUNTY

PARTIES: COUNTY LINE SCHOOL DISTRICT #1, party of the first part, and Eric Parsons, party of the second part, agree as follows: EMPLOYMENT: The party of the first part by a majority vote of the directors present at a legally held meeting on **February 22, 2016** agrees to employ Eric Parsons, party of the second part as provided herein:

SERVICE: Party of the second part agrees to perform services as follows:

HIGH SCHOOL PRINCIPAL **\$78,351.00**

TIME: The time period covered by this contract is 245 days, beginning **July 1, 2016** to **June 30, 2017**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$78,351.00** to be paid in 12 installments each year of the contract. Compensation may be raised during the course of the contract with Board and Superintendent approval.

BOARD POLICIES: The personnel policies of the County Line School District in effect at the time a principal's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Ark. Stat. 80-1331)

CERTIFICATION: The party of the second part certifies that at the date of this contract he or she is not under other professional contract with another school district.

REFUND OF UNEARNED SALARY: The party of the second part agrees to refund to the school district any salary received for which no professional services were rendered. (Ark. Stat. 80-1331)

TERMINATION: This contract may be canceled for any of the following reasons:

1. Incompetency 2. Insubordination 3. Neglect of duty 4. Misconduct

OTHER CONDITIONS OF EMPLOYMENT:

This contract is for twelve (12) months. All regular school holidays are allowed and three weeks vacation time annually to be taken during the school summer vacation period. Perform other duties as assigned by the Administration. Party of the second part (principal) must be certified by the Arkansas State Department of Education in the area of school administration except when an Additional Licensure Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Eric Parsons

David Morris, School Board President

Joe Burton, School Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Joe Buck Brunson

STEP: **14**

EDUCATION: **M + 15**

EXPERIENCE: **14**

County Line School District #1 agrees to employ **Joe Buck Brunson** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$43,872.00**

National Board: **\$2000.00**

Sr. Athletics: **\$18,865.00**

Extra month contract: **\$4387.00**

Time: The time period covered by this contract is for 210 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$69,124.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, ten (10) staff development days and twenty (20) additional work days for a total of 210 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Joe Buck Brunson

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Michael Ryan Casalman

STEP: 16

EDUCATION: B

EXPERIENCE: 16

County Line School District #1 agrees to employ **Michael Ryan Casalman** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: \$38,806.00	Baseball: \$5,045.00	
Sr. Athletics: \$16,687.00	Extra month contract: \$3,881.00	Golf: \$500.00

Time: The time period covered by this contract is for 210 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$64,919.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1.Incompetency
2. Insubordination 3.Neglect of Duty 4.Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, ten (10) staff development days and twenty (20) additional work days for a total of 210 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Michael Ryan Casalman

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Tammie Clifton

STEP: 6

EDUCATION: M + 15

EXPERIENCE: 6

County Line School District #1 agrees to employ **Tammie Clifton** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$39,872.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$39,872.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Tammie Clifton

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS

FRANKLIN COUNTY

2016-2017

Joshua Manus

STEP: **6**

EDUCATION: **B**

EXPERIENCE: **6**

County Line School District #1 agrees to employ **Joshua Manus** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$34,306.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$34,306.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Joshua Manus

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Darline Kincannon

STEP: **18**

EDUCATION: **B+12**

EXPERIENCE: **18**

County Line School District #1 agrees to employ **Darline Kincannon** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$40,306.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$40,306.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Darline Kincannon

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Brittany Roberds

STEP: 0

EDUCATION: B

EXPERIENCE: 0

County Line School District #1 agrees to employ **Brittany Roberds** by a majority vote of the Board of Directors at a legally held meeting on **May 23, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$31,606.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$31,606.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Brittany Roberds

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Elizabeth Shelby
STEP: **4**
EDUCATION: **B+12**
EXPERIENCE: **4**

County Line School District #1 agrees to employ **Elizabeth Shelby** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:
Teacher: **\$34,006.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$34,006.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Elizabeth Shelby

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS

FRANKLIN COUNTY

2016-2017

Sara Porterfield

STEP: **6**

EDUCATION: **M+15**

EXPERIENCE: **6**

County Line School District #1 agrees to employ by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$39,872.00**

SR Sponsor: **\$250.00**

Science Olympiad: **\$500.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$40,622.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Sara Porterfield

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Tammy Keezer
STEP: 10
EDUCATION: B
EXPERIENCE: 10

County Line School District #1 agrees to employ **Tammy Keezer** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:
Teacher: **\$36,106.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$36,106.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Tammy Keezer

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Janet Trusty

STEP: **20**

EDUCATION: **B**

EXPERIENCE: **30**

County Line School District #1 agrees to employ **Janet Trusty** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$40,606.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$40,606.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Janet Trusty

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS

FRANKLIN COUNTY

2016-2017

Haley Shaw

STEP: **10**

EDUCATION: **B+36**

EXPERIENCE: **10**

County Line School District #1 agrees to employ **Haley Shaw** by a majority vote of the Board of Directors at a legally held meeting on **May 22, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$41,272.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$41,272.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Haley Shaw

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS

FRANKLIN COUNTY

2016-2017

Celia Looney

STEP: **20**

EDUCATION: **M + 15**

EXPERIENCE: **31**

County Line School District #1 agrees to employ **Celia Looney** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$46,872.00** Annual Sponsor: **\$2,812.00**

Jr. Cheerleader Sponsor: **\$2,812.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$52,496.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Celia Looney

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Randie McCoy

STEP: **2**

EDUCATION: **B**

EXPERIENCE: **2**

County Line School District #1 agrees to employ **Randie McCoy** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$32,506.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$32,506.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Randie McCoy

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Janelle Kerns

STEP: **11**

EDUCATION: **M**

EXPERIENCE: **11**

County Line School District #1 agrees to employ **Janelle Kerns** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$41,772.00** Additional Month (.5): **\$2089.00** National Board: **\$2,000.00**

Time: The time period covered by this contract is for 200 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$45,861.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he/she is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent/teacher conferences, ten (10) staff development days, and ten (10) additional work days for a total of 200 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Janelle Kerns

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS

FRANKLIN COUNTY

2016-2017

Chris Vigil

STEP: **20**

EDUCATION: **B**

EXPERIENCE: **30**

County Line School District #1 agrees to employ **Chris Vigil** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$40,606.00** Extra Month: **\$4,061.00** Softball: **\$5,279.00**

Time: The time period covered by this contract is for 210 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$49,946.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency 2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contract days, two (2) parent\teacher conferences, ten (10) staff development days and an additional twenty (20) work days for a total of 210 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Chris Vigil

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Mary Elizabeth Porter

STEP: **17**

EDUCATION: **M + 15**

EXPERIENCE: **17**

County Line School District #1 agrees to employ **Mary Elizabeth Porter** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$45,372.00**

SR Cheer: **\$2,722.00**

SR Sponsor: **\$250.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$48,344.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Mary Elizabeth Porter

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Linda E. Jones

STEP: **20**

EDUCATION: **M**

EXPERIENCE: **27**

County Line School District #1 agrees to employ **Linda E. Jones** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$46,272.00** Additional month (.5) **\$2,314.00**

Time: The time period covered by this contract is for 200 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$48,586.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, ten (10) staff development days and ten (10) additional work days for a total of 200 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Linda E. Jones

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Anna Evans

STEP: 11

EDUCATION: M

EXPERIENCE: 11

County Line School District #1 agrees to employ **Anna Evans** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$41,772.00**

3 Additional Months: **\$12,531.00**

Time: The time period covered by this contract is for 245 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$54,303.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, ten (10) staff development days and fifty-five (55) additional work days for a total of 245 days. Perform other duties as assigned by the Administration. All regular school holidays are allowed and three weeks' vacation time annually to be taken during the school summer vacation period. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Anna Evans

David Morris, Board President

Joe Burton, Board Secretary

Linda Teague

It is important that the following information (which is not part of the contract) be given:

Experience: **41** Degree: **M + 15** Step: **20**
2016-2017

COUNTY LINE SCHOOL DISTRICT PRINCIPAL'S CONTRACT

STATE OF ARKANSAS

FRANKLIN COUNTY

PARTIES: COUNTY LINE SCHOOL DISTRICT #1, party of the first part, and **Linda Teague**, party of the second part, agree as follows: EMPLOYMENT: The party of the first part by a majority vote of the directors present at a legally held meeting on **February 22, 2016** agrees to employ **Linda Teague**, party of the second part as provided herein:

SERVICE: Party of the second part agrees to perform services as follows:

ELEMENTARY PRINCIPAL **\$74,995.00**

TIME: The time period covered by this contract is for 230 days, beginning **July 1, 2016** to **June 30, 2017**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$74,995.00** to be paid in 12 installments each year of the contract. Compensation may be raised during the course of the contract with Board and Superintendent approval.

BOARD POLICIES: The personnel policies of the County Line School District in effect at the time a principal's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Ark. Stat. 80-1331)

CERTIFICATION: The party of the second part certifies that at the date of this contract he or she is not under other professional contract with another school district.

REFUND OF UNEARNED SALARY: The party of the second part agrees to refund to the school district any salary received for which no professional services were rendered. (Ark. Stat. 80-1331)

TERMINATION: This contract may be canceled for any of the following reasons:

1. Incompetency
2. Insubordination
3. Neglect of duty
4. Misconduct

OTHER CONDITIONS OF EMPLOYMENT:

This contract is for 178 student contact days, two (2) parent/teacher conferences, ten (10) staff development days and forty (40) additional work days for a total of 230 days. Perform other duties as assigned by the Administration. Party of the second part (principal) must be certified by the Arkansas State Department of Education in the area of school administration except when an Additional Licensure Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Linda Teague

David Morris, Board President

Joe Burton, Board Secretary

Justin T. Gattis

It is important that the following information (which is not part of the contract) be given:

Experience: **16** Degree: **M + 15** Step: **16**

2016-2017

COUNTY LINE SCHOOL DISTRICT SUPERINTENDENT'S CONTRACT

STATE OF ARKANSAS

FRANKLIN COUNTY

PARTIES: COUNTY LINE SCHOOL DISTRICT #1, party of the first part, and **Justin T. Gattis**, party of the second part, agree as follows: EMPLOYMENT: The party of the first part by a majority vote of the directors present at a legally held meeting on **January 25, 2016** agrees to employ Justin T. Gattis, party of the second part as provided herein:

SERVICE: Party of the second part agrees to perform services as follows:

SUPERINTENDENT **\$87,500.00**

TIME: The time period covered by this contract is for 12 calendar months, beginning **July 1, 2016** to **June 30, 2017**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$87,500.00** to be paid in 12 installments. Compensation may be raised during the course of the contract with Board and Superintendent Approval.

REFUND OF UNEARNED SALARY: The party of the second part agrees to refund to the school district any salary received for which no professional services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT:

All regular school holidays are allowed and three weeks of vacation to be taken during the school summer vacation period. All consultant fees paid to the party of the second part by another educational institution or entity will remain the property of the party of the second part. The school district will provide a vehicle and cell phone for school business and limited personal use.

Party of the second part (superintendent) must be certified by the Arkansas State Department of Education in the area of school administration except when an Additional Licensure Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Justin T. Gattis

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Kristi Robins

STEP: **4**

EDUCATION: **B**

EXPERIENCE: **4**

County Line School District #1 agrees to employ **Kristi Robins** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$33,406.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$33,406.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Kristi Robins

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS

FRANKLIN COUNTY

2016-2017

Brittany Washington

STEP: **2**

EDUCATION: **B**

EXPERIENCE: **2**

County Line School District #1 agrees to employ **Brittany Washington** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$32,506.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$32,506.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Brittany Washington

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

April Shaw

STEP: **14**

EDUCATION: **B + 12**

EXPERIENCE: **14**

County Line School District #1 agrees to employ **April Shaw** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$38,506.00** JR Sponsor: **\$500.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$39,006.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

April Shaw

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY

2016-2017

Christie Mahl

STEP: **20**

EDUCATION: **M**

EXPERIENCE: **29**

County Line School District #1 agrees to employ **Christie Mahl** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$46,272.00** High School Drama: **\$500.00** National Board: **\$2,000.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$48,772.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Atat. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Christie Mahl

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS

FRANKLIN COUNTY

2016-2017

Laneé Nye

STEP: **8**

EDUCATION: **B**

EXPERIENCE: **8**

County Line School District #1 agrees to employ by a majority vote of the Board of Directors at a legally held meeting on **June 27, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$35,206.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$35,206.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Laneé Nye

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS

FRANKLIN COUNTY

2016-2017

Karen Potts

STEP: **20**

EDUCATION: **M**

EXPERIENCE: **30**

County Line School District #1 agrees to employ **Karen Potts** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$46,272.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$46,272.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Karen Potts

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS

FRANKLIN COUNTY

2016-2017

JESSICA BLODGETT VEST

STEP: **9**

EDUCATION: **M**

EXPERIENCE: **9**

County Line School District #1 agrees to employ **JESSICA BLODGETT VEST** by a majority vote of the Board of Directors at a legally held meeting on **May 23, 2016**.

Service: The employee agrees to perform these services:

Teacher: **\$40,772.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$40,772.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetency
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent\teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Jessica Blodgett Vest

David Morris, Board President

Joe Burton, Board Secretary

COUNTY LINE SCHOOL DISTRICT CERTIFIED STAFF CONTRACT

BRANCH, ARKANSAS FRANKLIN COUNTY
2016-2017

Tina Hurt
STEP: **0**
EDUCATION: **B**
EXPERIENCE: **0**

County Line School District #1 agrees to employ **Tina Hurt** by a majority vote of the Board of Directors at a legally held meeting on **March 28, 2016**.

Service: The employee agrees to perform these services:
Teacher: **\$31,606.00**

Time: The time period covered by this contract is for 190 days according to the adopted school calendar.

Compensation for Services: Total annual compensation under this contract is **\$31,606.00** to be paid in twelve (12) installments. Compensation may be raised during the course of this contract with the board and teacher approval.

Board Policies: The policies of the County Line School District in effect at the time a certified staff employee's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties, unless changed by mutual consent. (Act 224 of 1983)

Certification: The employee certifies that at the date of this contract he is not under a teaching contract with another school district.

Refund of Unearned Salary: The employee agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. At. 80-1331)

Termination: This contract may be canceled for any of the following reasons: 1. Incompetence
2. Insubordination 3. Neglect of Duty 4. Misconduct

Other Conditions of Employment: This contract is for 178 student contact days, two (2) parent/teacher conferences, and ten (10) staff development days for a total of 190 days. Perform other duties as assigned by the Administration. The employee must be certified by the Arkansas State Department of Education in all areas of instruction or service covered by this contract, except when a Deficiency Removal Plan has been filed with the district office and approved by the Arkansas State Department of Education.

Tina Hurt

David Morris, Board President

Joe Burton, Board Secretary