

KERNVILLE UNION SCHOOL DISTRICT

Why Do We Exist?

We are a team of education professionals dedicated to providing a safe learning environment for student achievement

How Do We Behave

We are humble and approachable. We are passionate in our roles and empathetic towards our students and families. We hold ourselves accountable to be focused and to act with integrity.

Our team will be respectful, trustworthy, strategic and flexible; we will approach teaching and learning with high expectations, patience, and encouragement.

We are actively engaged and involved in the Kern River Valley community.

What Do We Do?

We are building a community of life-long learners by holding each other accountable, offering opportunities with constant encouragement, and helping all students experience success through modeling behaviors and skills necessary for success.

How Will We Succeed?

We will provide to all students and team members an engaging and supportive teaching and learning community dedicated to student achievement. We will focus on growth in academics, social-emotional learning, citizenship, and attendance of all students and team members.

What Is Most Important, Right Now?

Thematic Goal:	STUDENT ACHIEVEMENT				
Defining Objectives					
Ensure a safe, secure, healthy and positive learning environment that promotes an equitable opportunity for every student to succeed.	Students will be given a broad course of study and will be taught by credentialed staff.	Establish a culture of high-quality teaching and learning through individual and collective accountability with high expectations for all students.	Aggressively recruit, hire, and retain highly qualified staff members.	Provide training for all certificated, classified, and management support services.	Engage and educate the community as a partner in student achievement.

Standard Operating Objectives					
Provide systematic and reliable access to services that support academic, social, and emotional development.	Ensure school sites, facilities, and grounds are kept clean, safe, secure, and well-maintained.	Refine KUSD Master Plan with pre-school facility and current DSA approved buildings/rooms available for classroom.	Effectively manage resources to strengthen our fiscal foundation, maintain prudent reserves, and meet funding requirements.	Provide opportunities for parents to participate in the education of their children.	Communicate effectively with parents and the community.

Who Must Do What?

RESPONSIBLE PARTIES	OBJECTIVE
Superintendent, Principals, Teachers, and Support Team Members	Ensure a safe, secure, healthy and positive learning environment that promotes an equitable opportunity for every student to succeed.
Superintendent, Principals, Personnel Team Members	Students will be given a broad course of study and will be taught by credentialed staff.
Superintendent, Principals and Teachers	Establish a culture of high-quality teaching and learning through individual and collective accountability with high expectations for all students.
Superintendent, Principals, and Personnel Team Members	Aggressively recruit, hire, and retain highly qualified staff members.
Superintendent and Principals	Provide training for all certificated, classified, and management support services.
Superintendent, Board Members, Principals, and Teachers	Engage and educate the community as a partner in student achievement.
Superintendent, Principals, Support Team Members	Provide systematic and reliable access to services that support academic, social, and emotional development.
Superintendent, MOT Director, MOT Manager, MOT Team Members	Ensure school sites, facilities, and grounds are kept clean, safe, secure, and well-maintained.
Superintendent, MOT Director, MOT Manager, Director of Student Support Services, CBO	Refine KUSD Master Plan with pre-school facility and current DSA approved buildings/rooms available for classroom.
Superintendent, Board Members, CBO, Principals	Effectively manage resources to strengthen our fiscal foundation, maintain prudent reserves, and meet funding requirements
Superintendent, Principals and Teachers	Provide opportunities for parents to participate in the education of their children.
Superintendent, Principals and Teachers	Communicate effectively with parents and the community.