

Rio School District Confidential Salary Schedule
2026 -2027 Monthly

Position	Step A	Step B	Step C	Step D	Step E
Senior Human Resources Credential/Data Specialist	6,028.40	6,327.68	6,645.83	6,977.79	7,324.90
Executive Assistance to CBO	5,917.83	6,218.43	6,526.46	6,852.67	7,196.61
Administrative Secretary	5,217.12	5,477.45	5,753.30	6,040.95	6,341.37
Human Resources Assistant	5,217.12	5,477.45	5,753.30	6,040.95	6,341.37

2% salary increase

ANNIVERSARY INCREMENTS:

This increment shall be granted with Superintendent approval to all administrators who have received an EXEMPLARY or PROFICIENT evaluation for the preceding year. The increment schedule shall start on the individual's date of hire.

Longevity:

6 years through 9 years - 4%
 10 years through 13 years - 6%
 14 years through 17 years - 8%
 18 years through 21 years - 12%
 22 years through 25 years - 14%
 26 years through 29 years - 15%
 30 + Years ----- - 16%

Educational Stipend:

Associate's \$500 annually
 Bachelor's \$750 annually

Professional Growth Stipend/Professional Program:

In accordance with California School Employees Association bargaining unit agreement

Vacation:

2 paid vacation days per month

Paid Holidays:

Equal to holidays delineated in California School Employees Association bargaining unit agreement

Effective 7-1-2025

Pending Board Approval: 08/19/2026