

Rio School District
Certificated Management Salary Schedule
2026-2027 Annually

Calendar	POSITION	DAYS	STEP 1	STEP 2	STEP 3	STEP 4
C192	Administrative Dean	192	101,947	107,045	112,429	118,016
C195	Psychologist	195	107,426	112,737	118,309	124,165
C200	Coordinator I, Reading First	200	106,195	111,507	117,079	122,933
C204	Coordinator II, Assessment/Technology Coordinator II, Curriculum and Instruction	204	113,276	118,939	124,886	131,131
C206	Assistant Principal, Middle School	206	122,254	128,270	134,591	141,223
C212	Principal, Elementary	212	136,411	143,138	150,201	157,615
C216	Principal, Middle School	216	143,492	150,572	158,006	165,809
C216	Administrator of Special Programs	216	134,512	141,239	148,301	155,716
C225	Director of Pupil Personnel Services	225	147,443	154,699	162,319	170,320
C225	Dir. of Innovations, Partnerships & Principal Support	225	148,982	156,238	163,859	171,860
C225	Dir. of Equity and Expanded Learning	225	148,982	156,238	163,859	171,860
C225	Director of School & System Improvement	225	148,982	156,238	163,859	171,860
C225	Director of Human Resources	225	161,500	169,348	177,565	186,209
C225	Executive Director of Educational Excellence & Innovation	225	165,537	173,599	182,067	190,864
C225	Assistant Superintendent Educational Services Assistant Superintendent Human Resources Assistant Superintendent of School & System Improvement	225	169,663	177,913	186,579	195,667

2% salary increase

ANNIVERSARY INCREMENTS

This increment shall be granted with Superintendent approval to all administrators who have received an EXEMPLARY OR PROFICIENT evaluation for the preceding year.

The increment schedule shall occur annually on July 1.

Longevity:

6 years through 9 years - 2%
 10 Years through 13 years - 4%
 14 Years through 17 years - 6%
 18 Years through 21 years - 8%
 22 Years through 25 years - 10%
 26 Years through 29 years - 11%
 30 Years -----12%
 31 Years through 33 years - 13%
 34 Years -----15%

EDUCATIONAL STIPEND

Master \$1,000 annual
 Doctorate \$2,000 annual

Pending Board Approval: 08/19/2026

Effective 7-1-2025