

KOPPERL INDEPENDENT SCHOOL DISTRICT

P.O. BOX 67 175 CR 1240
Kopperl, Texas 76652
Phone (254) 889-3502 Fax (254) 889-3545
<http://www.kopperlisd.org>

AN EQUAL OPPORTUNITY EMPLOYER

FOR OFFICE USE ONLY

RECEIVED		POSTION	
EXTENDED		OFFICIAL TRANSCRIPT	
REVIEWED		I-9 FORM	
SCREENED		W-4 FORM	
INTERVIEWED		OATH OF OFFICE	
REFERENCES		SECURITY CHECK SUBMITTED	
DATE HIRED		SECURITY CHECK RESULTS	

TO BE COMPLETED BY APPLICANT

FULL NAME OF APPLICANT				
	LAST	FIRST	MIDDLE	MAIDEN

SOCIAL SECURITY NUMBER

TELEPHONE NUMBER(S)

TEXAS TEACHING CERTIFICATION(S)

NUMBER OF YEARST IN STATE ACCREDITED SCHOOLS

DATE AVAILABLE

PRESENT ADDRESS

PERMANENT ADDRESS

E-MAIL ADDRESS

POSITION DESIRED

TEACHING POSITION	FIELD	GRADE LEVEL	YEARS OF EXPERIENCE
1)			
2)			
3)			

Do you wish to be considered for a coaching position? Yes No

If yes, which sport(s)?

Are you presently under contract with any other school district for the next school year? Yes No

PERSONAL INFORMATION

- 1) Do you have any relatives employed in the Kopperl Independent School District?
If yes, name _____ position _____ relationship _____
- 2) Are you related to a current K.I.S.D. School Board Member?
If yes, name _____ relationship _____
- 3) Were you previously employed by K.I.S.D? If yes, when? _____ Name at the time _____
- 4) Have you ever been asked to resign or been discharged through due process from any position, teaching or otherwise? _____. If yes, please explain. _____
- 5) Do you possess a certificate which has been suspended, revoked or is pending such action in any state?
If yes, please explain. _____

*Moral turpitude is an act which is contrary to the accepted rule of right and duty between persons, including, but not limited to, theft, attempted theft, murder, rape, swindling and indecency with a minor. Conviction of a crime is not an automatic bar to employment. The district will consider the nature of the offense, the date of the offense, and the relationship between the offense and the position for which you are applying.

This form is to assist us in determining whether we have a position in which you can make your best contribution and, therefore, one in which you can grow professionally and derive a maximum of satisfaction from your work. We are extremely interested in maintaining the high caliber of personnel that we now have and will, therefore, appreciate receiving an accurate account of your qualifications for the position for which you are applying. Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or the presence of a non-job-related medical condition or disability. Please fill out the application and return it to the Personnel Office at the Kopperl Independent School District. Interviews are scheduled only when vacancies exist or when we anticipate future vacancies. We will contact you to arrange for a personal interview should there be a position available for which you are qualified.

AGREEMENT

I hereby certify that all information given in this application, to the best of my knowledge, is true, accurate and complete. Any misrepresentation or willful omissions of facts shall be sufficient cause for disqualification of this application or termination of employment. Furthermore, it is understood that this application and records become the property of the Kopperl Independent School District which reserves the right to accept or reject it. I further agree to observe all rules, regulations and policies of the district. I hereby authorize the District to conduct work history, personal reference or police record inquiries to determine my acceptance for employment, in accordance with the provisions of the Texas Education Code Section 21.917, and I further authorize any law enforcement agency, including, but not limited to, any police department or the Department of Public Safety as well as the Texas Department of Corrections to furnish the Kopperl Independent School District any such record. References and information which become a part of this record may be revealed to all persons who participate in the selection of employees.

Signature of Applicant

Date

SCHOOL DISTRICT

Disclosure To Employment Application Regarding Procurement of A Consumer Report

In connection with your application for employment, we may procure, or cause to be procured, a consumer report (excluding credit information, but including public record information), on you as part of the process of considering your candidacy or status as an employee or volunteer with the School District (ISD). The ISD will use sources including, but not limited to NCTC, 24 Briercroft Office Park, Lubbock, Texas 79412 and the Texas Department of Public Safety to procure criminal history information. In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your status as an employee, the ISD will provide you with a copy of the consumer report *as allowed by law*, and a written description of your rights under the law.

SCHOOL DISTRICT CRIMINAL HISTORY AUTHORIZATION

Texas Education Code 22.083 authorizes a school district to obtain the criminal history record of every applicant for employment or volunteer services with the School District. Therefore, as a part of your application process, you need to complete the following questions:

(Please Print)

Last Name	First Name	MI	Jr./Sr. etc...
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Social Security Number	Driver License Number	State	
<input type="text"/>	<input type="text"/>	<input type="text"/>	
Birth Date (mm/dd/yy)	Sex (check one)	Race (Check one)	
<input type="text"/>	<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="checkbox"/> Hispanic <input type="checkbox"/> Black <input type="checkbox"/> White/Other	
Current Address			
<input type="text"/>			
City	State	Zip	
<input type="text"/>	<input type="text"/>	<input type="text"/>	

For Each Residence In The Last Five Years, List The City, State, Applicable Dates, and Applicable Last Names.

City	State	From (mm/yy)	To (mm/yy)	Last Name <small>(at time of date listed)</small>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Volunteers Only - List campuses or programs of interest to you: _____

Have you ever been convicted of or received deferred adjudication for a criminal offense? Yes No

If yes, please indicate the year, location, and type of each offense. More facts may need to be discussed later.

Location: <i>(city, state)</i>	Offense:	Last Name:	Year
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

I hereby authorize School District and School District's agent(s) to obtain a consumer report on me. The School District is authorized to contact any source including, but not limited to, consumer reporting agencies, private investigators, and law enforcement agencies. Furthermore, I also hereby acknowledge that I have received a notice that a report may be obtained for employment purposes if applicable. I understand that the information I am providing about age, sex, and ethnicity will not be used to determine my eligibility for employment or volunteer services, but will be used solely for the purpose of obtaining consumer information, including criminal history information. The report will not be used in violation of any applicable Federal or State equal employment opportunity laws.

Signature of Applicant _____
Date

FOR OFFICE USE ONLY: (Check Only One)

<input type="checkbox"/> Employment, Applicant	<input type="checkbox"/> Substitute Teacher
<input type="checkbox"/> Student Teacher	<input type="checkbox"/> Teacher Assistant

FOR OFFICE USE ONLY:

<input type="checkbox"/> NATIONAL/NCTC EXPANDED
<input type="checkbox"/> STATE/NCTC IN FILE

Pre-Employment Affidavit for Applicant

For purposes of this affidavit:

Adjudication and conviction refer to a conviction, plea of guilty or no contest (*nolo contendere*), probation, suspension, or deferred adjudication.

Charge refers to a formal criminal charge as documented by a primary charging instrument (a complaint, information, or indictment) under the Texas Code of Criminal Procedure.

Inappropriate relationship refers to the crime of improper relationship between educator and student in Texas Penal Code section 21.12, and any other inappropriate relationship as determined by the State Board for Educator Certification.

I declare the following:

- I have never been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor.
- I have been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor. The charge, adjudication, or conviction was determined to be **false**. The following are all of the relevant facts pertaining to the charge, adjudication, or conviction: _____.
- I have been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor. The charge, adjudication, or conviction was determined to be **true**. The following are all of the relevant facts pertaining to the charge, adjudication, or conviction: _____.

Declaration of Applicant

The following affidavit is offered to satisfy the requirement of Texas Education Code section 21.009 for a pre-employment affidavit, in accordance with Texas Civil Practices and Remedies Code section 132.001. An applicant who is offered employment will be asked to complete a notarized affidavit attesting to the same.

I declare under penalty of perjury that the foregoing is true and correct.

Name (First, Middle, Last)	Date of Birth
Address (Street, City, State, Zip Code)	County
Executed in _____ County, State of _____, on the _____ day of _____, _____.	
<i>County</i>	<i>State</i>
<i>Date</i>	<i>Month</i>
	<i>Year</i>

(Signature of Declarant)

*I understand that the date of birth I am providing will not be used to determine eligibility for employment but will be used solely for the purpose of this unsworn declaration.**

*This form will be processed separately and not shared with the hiring manager.