

**HALLSVILLE R-IV SCHOOL DISTRICT
BUS DRIVER PAY SCHEDULE
2025-2026 SCHOOL YEAR**

YOS		Level 1		Level 2		Level 3
		1		2		3
1	\$	46.60	\$	46.60	\$	74.20
2	\$	46.60	\$	46.60	\$	74.20
3	\$	46.60	\$	46.60	\$	74.20
4	\$	46.60	\$	46.60	\$	74.20
5	\$	46.60	\$	46.60	\$	74.20
6	\$	46.60	\$	48.30	\$	76.70
7	\$	46.60	\$	48.30	\$	76.70
8	\$	46.60	\$	48.30	\$	76.70
9	\$	46.60	\$	48.30	\$	76.70
10	\$	46.60	\$	48.30	\$	76.70
11	\$	46.60	\$	50.00	\$	79.20
12	\$	46.60	\$	50.00	\$	79.20
13	\$	46.60	\$	50.00	\$	79.20
14	\$	46.60	\$	50.00	\$	79.20
15	\$	46.60	\$	50.00	\$	79.20
16	\$	46.60	\$	51.70	\$	81.70
17	\$	46.60	\$	51.70	\$	81.70
18	\$	46.60	\$	51.70	\$	81.70
19	\$	46.60	\$	51.70	\$	81.70
20	\$	46.60	\$	51.70	\$	81.70
21	\$	46.60	\$	55.10	\$	86.70

- * Years of experience are those earned at the Hallsville School District as a substitute or regular bus driver.
- * New hires after August 1, 2013 may receive up to five years of credit for equitable experience.
- * Employees hired during the school year must work at least three months to receive credit for a full year of experience on the schedule.
- * All drivers will be paid **\$46.60 (Level 1 or 2)** or **\$74.20 (Level 3)** for substituting for a route driver.
- * Years of experience pay will only apply to those assigned to at least a morning, afternoon, or career center route on a regular basis.
- * Step increases for AM/PM route is \$1.35 on each group until year 20+ which is \$2.70
- * Step increases for career center route is \$2.50 on each group until year 20+ which is \$5.00.
- * All mid-day ECSE routes and other special routes will pay the base rate only, and not include years of experience.
- * Hourly rate for activity trips is **\$15.00**; route pay will be substituted when route must be missed for two hours of time per missed route.

Level 1 - ECSE routes; special short routes

Level 2 - Morning and afternoon routes for regular school year and summer school

Level 3 - Route to and from the career center