The Bolton Board of Education held its regularly scheduled business meeting on January 9, 2014. The following board members were in attendance: Karen Bergin, Matthew Giuffre, Julie Begin, Rich Hayes, Alison Romkey and Ron Rousseau. Superintendent Kristin Heckt, and BHS Student Representatives Zoe Ounpuu-Adams and Jacob Dayton were also present. BOE member Kate Galle was absent.

- A. Call to Order Chair Bergin called the meeting to order at 6:30 PM.
- B. Celebration of Excellence The following students and staff were recognized: BCS students Daniel Bokshan (Grade 4), Emily DeNunzio (Grade 4), Jack Gallacher (Grade 5) and Savannah Jeffrey (Grade 5). BHS Boys Cross Country Team James Fritsche, Evan Jaworski, Trevor Chambers, Drew Monroe, Chris Cassello, Sam Furlong, Dom Godi, Sean Eaton-Robb, Scott Fisher, Jeremy Mitchell, Jack Hanna, Nick Nemphos, Jacob Dayton, Aaron Harmon Josh Meyers, Bryan Duffy, Zach Meyers, and Alex McQuillan and BHS Girls Cross Country Team Samantha Nyser, Nina Langton, Molly Caruso, Julia Assard, Leah Seften, Emily Fiano, Zoe Ounpuu-Adams, Cailin Whitehead, Hanah Scala, Kate Armstrong, Megan Callahan, Jen Colla, Jessica Larsh, Patricia Hennessey, Hannah Bythrow, Laura Benitez, Alyssa McDonnell, Hannah Milewski, Miranda Van Allen, Carly Ellis and Katherine Monroe. Employee of the Month, Lara Eaton, BCS Special Education teacher.
- C. Comments from the Audience none
- D. Additions to the Agenda Superintendent Heckt asked that Item E.6.a., PBIS, be moved up to the next item. Please see notes under the original item notation.
- E. Routine Business
 - 1. Communications to Board Members Matt Giuffre noted that a letter was emailed to all Board members today. There was no discussion.
 - 2. Approval of Minutes December 11, 2013 A **motion** to approve the minutes was presented by Matt Giuffre and 2nd by Alison Romkey; MUP.
 - 3. BHS Student Representatives Report Zoe Ounpuu-Adams reported that the Girls and Boys Basketball teams are off to 7-1 and 3-4 records, respectively and that the Hockey team is 4-0. Some BHS music students will participate in the Eastern Region festival at UCONN this weekend. Practice will be held all day Friday and their concert will be performed at Jorgensen Auditorium Saturday. Most seniors have heard from at least one college applied to and their Senior Capstone projects have all been approved and are in progress. Jacob Dayton reported on the Mark Shriver event in the BHS Student Commons on December 12th that was sponsored by the BCEF. The BHS Chorus concert was held on December 18th and the Student Council Dodge-ball Tournament was held on December 19th.
 - 4. Board of Education Committee Reports
 - a. Building and Grounds Rich Hayes reported that the committee met in December and that the Superintendent would cover the topics discussed.

- b. CAPA Rich Hayes reported that the committee met twice to identify the project items to be put forth for funding at the Town CAPA meeting.
- c. Finance Rich Hayes reported that the committee met on January 7th. There are some unanticipated, additional SPED costs that will impact the budget but specific costs are not yet known. The next committee meeting is February 11th at 7:30 AM in the BOE and any questions on the current monthly auditor's report that were provided will be answered at that time.
- 5. Community Meeting Reports / Board of Education Rich Hayes reported that the Fields Committee met on December 8th at the Municipal Building to review some potential plans and will meet later in January for additional discussion and review.
- 6. Superintendent of Schools Report
 - PBIS Presentations were made on both BCS and BHS PBIS programs. BCS Assistant Principal Darryl Giard and Wendy Pagani from BCS and Jen Pyrch, Abbey Sacco and Darryl Rouillard from BHS provided an overview of how each program is administered in each school (i.e, how the programs were developed and tailored to the needs of each school, how the training from CREC was provided to staff, how expectations are woven into the daily teachings and communication with students and how the rewards are selected and distributed). Data on various incident reductions since the implementation was also provided. PBIS is a schoolwide program involving all staff and students and through daily communications, special assemblies, and staff monitoring becomes a part of the overall school climate. Mr. Giard extended an invitation to Board members to attend one of the BCS team meetings which are held on the second Tuesday of each month in the BCS office conference room at 2:30 and 3:30. It was also noted that sponsorship from the PTA and local businesses such as Bolton Mobil, Simonize, Subway and Shop Rite have made it possible to implement the program so successfully. The BHS Committee Leaders are Jen Pyrch, Darryl Rouillard, Abbey Sacco, Renee Midford, Joe Maselli, Cristina Buckley and Wendy Scott. Committee Leaders are Darryl Giard, Wendy Pagani, Michele Dayton, Kyle Osborne, Chris Crahen, Tracy Wunch, Becky Sullivan, Elaine Allegretti, Pam Browning, Tiffany Novak, Heather Warner, Megan Williams, Heather Ranson, Martine Scott, and Mary Grande.
 - b. CT District Performance Report Sarah Malinoski provided comment on the information that was released with the packet. The information is based on the last year of CMT and CAPT results and is used to create the rating information in the report. There was no discussion.
 - c. BCS Roof Replacement and Energy Conservation Measures Presentation Roger LeFleur from CREC and Eric Barton from DBS Energy provided information on eight options that had been developed based on assessment and analysis of the BCS roof needs and potential energy savings availabilities for utility consumption/costs. BHS energy savings was also part of some of the options and were also based on an assessment and analysis. **Option #1** is BCS Roof **Replacement** only; **Option #2** is BCS Roof **Refurbishment** only; **Option #3** is BCS Roof **Replacement**, BCS and BHS Solar Photovoltaic Systems, BCS Solar Thermal Hot Water System and Fuel Conversions and

BCS Transformer Upgrades; **Option #4** is BCS Roof **Refurbishment**, BCS and BHS Solar Photovoltaic Systems, BCS Solar Thermal Hot Water System and BCS Transformer Upgrades; **Option #5** is BCS Roof **Replacement**, BCS and BHS Solar Photovoltaic Systems, BCS Solar Thermal Hot Water System and Fuel Conversions and BCS Transformer Upgrades; **Option #6** is BCS Roof **Refurbishment**, BCS and BHS Solar Photovoltaic Systems, BCS Solar Thermal Hot Water System and Fuel Conversions and BCS Transformer Upgrades; **Option #7** is BCS Roof **Replacement** only (EPDM Roof Option); and **Option #8** is BCS Roof **Replacement** (EPDM Roof Option), BCS and BHS Solar Photovoltaic Systems, BCS Solar thermal Hot Water System and Fuel Conversions and BCS Transformer Upgrades .

- F. Unfinished Business
- G. New Business
 - 1. Retirement Superintendent Heckt read the letter of retirement from Diane Rea, BCS Instructional Assistant. A **motion** to accept the letter was presented by Matt Giuffre, 2nd by Rich Hayes; MUP.
- H. Future Business
- I. Anticipated Executive Session Discussion/Possible Action on:
 - 1. Non-Affiliated Personnel Contracts
 - 2. Superintendent's Mid-Year Review of Goals

A **motion** to adjourn to Executive Session was presented at 8:30 PM by Rich Hayes, 2nd by Matt Giuffre; MUP. The Board came out of Executive Session by consensus at 8:59 PM. A **motion** to approve a salary increase for the Administrative Assistant to the Superintendent to \$53,000 annually, prorated, was presented by Matt Giuffre, 2nd by Alison Romkey. The motion passed 4-2. Mr. Hayes and Mr. Rousseau opposed.

J. Adjournment - A **motion** to adjourn the meeting was presented at 9:00 PM by Alison Romkey, 2nd by Julie Begin; MUP.

Respectfully submitted,

Lori Boyd Board Clerk