

Levelland Independent School District
District Improvement Plan
2018-2019 Goals/Performance Objectives

Accountability Rating: C



Board Approval Date: November 15, 2018

Mission Statement

Levelland ISD strives to provide a path to academic success for all students. We recognize every student is unique and will have a different path and pace for learning.

Vision

LISD envisions classrooms that support learning for all and students who are ready to learn each day.

PRIDE

Preparation for college, career readiness and being productive citizens

Respect for the education process, teachers, and discipline

Integrity of LISD shown through consistent actions

Dependability of the educational process at LISD

Effort to establish and promote district pride

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Goal 1: Levelland ISD will recruit, support, and retain teachers and principals.

Performance Objective 1: 100% of Levelland ISD staff hired will be certified in their respective teaching field(s) or assignments or will become so by April 1 of the current school year.

Performance Objective 2: Provide ongoing professional development to support district/campus and/or staff needs.

Performance Objective 3: Retain effective teachers by providing competitive salaries (within 5% of the market median by 2021) and ensuring a safe and healthy work environment.

Goal 2: Levelland ISD will build a strong foundation of reading and math to support all content areas.

Performance Objective 1: Domain I STAAR and NWEA component score will increase at least 6 points from the previous year results by the end of year STAAR results.

Performance Objective 2: STAAR and NWEA MAP student growth will average 70% or above for all students and meet or exceed the Domain III target for each accountable sub-groups in the spring STAAR/NWEA MAP results.

Performance Objective 3: MIGRANT PRIORITY FOR SERVICE (PFS) ACTION PLAN: Ensure PFS students are being served first and foremost and are receiving the appropriate individualized services to address their academic needs.

Performance Objective 4: District attendance rates will average at least 95.5% across the six weeks.

Goal 3: Levelland ISD will connect students, classrooms, and campuses to career and college for all.

Performance Objective 1: CCMR Domain I and III component score will increase by 20 points each year until we are at or above 90% of graduates meeting at least one of the CCMR requirements.

Performance Objective 2: Graduation rates will be 90% for all student populations and the dropout rate will not exceed 2.5%

Performance Objective 3: Ensure programs are in place to provide for the safety and health of the student body.

Goal 4: Levelland ISD will improve areas of low performance based on state and federal accountability.

Performance Objective 1: Reading STAAR approaches results will increase by 5% and Writing STAAR results will increase by 10% by Spring STAAR results. NWEA Hi, HiAvg, and Avg. total will increase by 5% by the Spring results.

Performance Objective 2: STAAR/NWEA Meets level will increase each year by 5% until Closing the Gaps targets are met or exceeded.

Performance Objective 3: Student performance for special populations will increase by 3% each year until PBMAS cut points are met or exceeded.