

LEVELLAND INDEPENDENT SCHOOL DISTRICT

2020 - 2021 Teacher Appraisal Calendar

ACTIVITY	DATES
New Staff T-TESS Full Training/Orientation	Aug. 10, 2020
District T-TESS Returning Teacher Orientation	Aug. 13, 14, 2020
Goals and Self-Assessment Completed in STRIVE - Part 1 (<i>deadline end of 1st Six Weeks</i>)§150.1003	Sept. 1, 2020
Teachers Submit Goal (1) to Principals in STRIVE-- Principal Reviews and Approves (with principal approval it is complete - due by the end of the six weeks)	Sept. 1 - Sept. 25, 2020
Principal Completes Goal Setting Conference with New Staff	Sept. 8 - Oct. 2, 2020
First day for teacher observations (2 weeks from orientation) - Pre-Conference prior (at principal's discretion) and <u>Post-Conference must be complete in no more than 10 working days after the observation.</u>	Sept. 8, 2020
Ensure teachers track progress in the attainment of goals and participate in professional development activities detailed in the plan.	Ongoing
Informal observations and walkthroughs with ongoing feedback to support and develop teacher practices	Starting Sept. 8, 2020
Last day to share nonrenewal documentation with Superintendent	Feb. 26, 2021
Last day for principal's recommendations for nonrenewal (principal informs teacher of recommendation to nonrenew)	5-Mar-21
Identify teachers eligible for Renewal of Professional Educator Contract	5-Mar-21
All Teachers complete Part II of Goals and Self-Assessment and Finalize Evidence for Goal in Eduphoria.	March 4, 2021 - April 5, 2021
Principals Complete EOY Conferences with Observed Staff and review completed goals in STRIVE before archiving.	March 4, 2021 - April 5, 2021
Principals review completed goals in STRIVE for non-observed staff, do EOY Conferences as needed by no later than May 5, 2020, then archive goals to end the year.	By end of school year
Last day for Board of Trustees to notify teacher(s) that it proposes to nonrenew a Term Contract (TEC 21.206), and last day for the Board of Trustees to provide notice to teacher(s) of its decision to terminate a Protationary Contract (TEC 21.103) (local grievance policies may apply)	12-May-21
Last day for nonrenewed teacher to request a Board hearing	May 27, 2021, if hand delivered on May 11, 2021
Last day for nonrenewed teacher hearing before the Board	June 11, 2021, if requested on May 27, 2021
Last day for nonrenewed teacher to appeal to Board of Trustees' decision to the Commissioner	July 1, 2021, if Board's contract decision was made on June 11, 2021
Last day for teacher to submit resignation if contract renewed or extended	*July 4, 2021, if the 2021-2022 school year begins on August 18, 2021

The appraisal calendar shall:

1. exclude observations in the two weeks following the day of completion of the T-TESS orientation in school years when an orientation is required, as described in §150.1006. §150.1003;

2. indicate a period for EOY conferences that ends no later than 15 working days before the last day of instruction for students. §150.1003.