

LEVELLAND INDEPENDENT SCHOOL DISTRICT

2018 - 2019 Teacher Appraisal Calendar

ACTIVITY	DATES
New Staff T-TESS Full Training/Orientation	Aug. 8, 2018
District T-TESS Returning Teacher Orientation	Aug. 13-15, 2018
Goals and Self-Assessment Completed in STRIVE - Part 1 (deadline end of 1st Six Weeks)§150.1003	Sept. 7, 2018
Teachers Submit Goal (1) to Principals in STRIVE -- Principal Reviews and Approves (with principal approval it is complete - due by the end of the six weeks)	Sept. 7 - Sept. 28, 2018
Principal Completes Goal Setting Conference with New Staff	Sept. 10 - Oct. 5, 2018
First day for teacher observations (2 weeks from orientation) - Pre-Conference prior (at principal's discretion) and <u>Post-Conference must be complete in no more than 10 working days after the observation.</u>	Sept. 4, 2018
Ensure teachers track progress in the attainment of goals and participate in professional development activities detailed in the plan.	Ongoing
Informal observations and walkthroughs with ongoing feedback to support and develop teacher practices	Starting Sept. 4, 2018
Last day to share nonrenewal documentation with Superintendent	Mar. 27, 2019
Last day for principal's recommendations for nonrenewal (principal informs teacher of recommendation to nonrenew)	Apr. 3, 2019
Identify teachers eligible for Renewal of Professional Educator Contract	Apr. 11, 2019
All Teachers complete Part II of Goals and Self-Assessment and Finalize Evidence for Goal in Eduphoria.	Apr. 1 - May 3, 2019
Principals Complete EOY Conferences with Observed Staff and review completed goals in STRIVE before archiving.	Apr. 1- May 3, 2019
Principals review completed goals in STRIVE for non-observed staff, do EOY Conferences as needed, then archive goals to end the year.	By end of school year
Last day to notify employee of intent to nonrenew contract (local grievance policies may apply)	May 13th, 2019
Last day for nonrenewed teacher to request a Board hearing	May 28, 2019, if hand delivered on May 13, 2019
Last day for nonrenewed teacher hearing before the Board	June 12, 2019, if requested on May 28, 2019
Last day for nonrenewed teacher to appeal to Board of Trustees' decision to the Commissioner	July 2, 2019, if Board's contract decision was made on June 12, 2019
Last day for teacher to submit resignation if contract renewed or extended	July 5, 2019, if the 2019-20 school year begins on August 19, 2019

The appraisal calendar shall:

1. exclude observations in the two weeks following the day of completion of the T-TESS orientation in school years when an orientation is required, as described in §150.1006. §150.1003;
2. indicate a period for EOY conferences that ends no later than 15 working days before the last day of instruction for students. §150.1003.