The Governing Board recognizes that students and staff have the right to a safe and secure campus where they are free from physical and psychological harm. The Board is fully committed to maximizing school safety and to creating a positive learning environment that includes strategies for violence prevention and high expectations for student conduct, staff conduct, responsible behavior, and respect for others.

The school site council at each district school shall develop a comprehensive school safety plan relevant to the needs and resources of that particular school. New school campuses shall develop a CSSP within one year of initiating operations. (Education Code 32281, 32286)

The CSSP shall take into account the school's staffing, available resources, and building design, as well as other factors unique to the school site.

The CSSP(s) shall be reviewed and updated by March 1 of each year and forwarded to the Board for approval. (Education Code 32286, 32288)

The Board shall review the comprehensive safety plan(s) in order to ensure compliance with state law, Board policy, and administrative regulation and shall approve the plan(s) at a regularly scheduled meeting.

By October 15 of each year, the Superintendent or designee shall notify the California Department of Education (CDE) of any schools that have not complied with the requirements of Education Code 32281. (Education Code 32288)

Tactical Response Plan

Notwithstanding the process described above, any portion of a CSSP that addresses tactical responses to criminal incidents that may result in death or serious bodily injury at the school site, including steps to be taken to safeguard students and staff, secure the affected school premises, and apprehend the criminal perpetrator(s), shall be developed by the Superintendent or designee in accordance with Education Code 32281. In developing such strategies, the Superintendent or designee shall consult with law enforcement officials and with representative(s) of an employee bargaining unit(s), if they choose to participate.

When reviewing the tactical response plan, the Board may meet in closed session to confer with law enforcement officials and approve the tactical response plan, provided that any vote to approve the tactical response plan is announced in open session following the closed session. (Education Code 32281)

Philosophy, Goals, Objectives and Comprehensive Plans COMPREHENSIVE SAFETY PLAN

Safety Plan(s) Access and Reporting

The Superintendent or designee shall ensure that an updated file of all safety-related plans and materials is readily available for inspection by the public. (Education Code 32282)

However, those portions of the CSSP that include tactical responses to criminal incidents shall not be publicly disclosed.

The Superintendent or designee shall share the CSSPs and any updates to the plans with local law enforcement, the local fire department, and other first responder entities. (Education Code 32281)

The Superintendent or designee shall also provide data to CDE pertaining to lockdown or multioption response drills conducted at district schools in accordance with Education Code 32289.5. (Education Code 32289.5)

State

5 CCR 11987-11987.7: School Community Violence Prevention Program requirements

5 CCR 11992-11993: Persistently dangerous schools; definition

CA Constitution Article 1, Section 28: Right to Safe Schools

Ed. Code 200-262.4: Prohibition of discrimination

Ed. Code 32260-32262: Interagency School Safety Demonstration Act of 1985

Ed. Code 32270: School safety cadre

Ed. Code 32280-32289.5: School safety plans

Ed. Code 32290: Safety devices

Ed. Code 35147: School site councils and advisory committees

Ed. Code 35183: School dress code; uniforms

Ed. Code 35266: Reporting of cyberattacks

Ed. Code 35291: Rules

Ed. Code 35291.5: School-adopted discipline rules

Ed. Code 41020: Requirement for annual audit

Ed. Code 48900-48927: Suspension and expulsion

Ed. Code 48950: Speech and other communication

Ed. Code 48980: Parent/Guardian notifications

Ed. Code 49079: Notification to teacher; student act constituting grounds for suspension or expulsion

Ed. Code 49390-49395: Homicide threats

Ed. Code 49414.35: Emergency treatment for opioid overdose

Ed. Code 49414.6: Student possession of opioid antagonist

Ed. Code 67381: Availability of information regarding crimes

Gov. Code 11549.3: Independent security assessment

Gov. Code 54957: Closed session meetings for threats to security

Gov. Code 8586.5: California Cybersecurity Integration Center

Pen. Code 11164-11174.3: Child Abuse and Neglect Reporting Act

Pen. Code 422.5: Definition of hate crime

Pen. Code 626.8: Disruptions

Federal

20 USC 1400-1482: Individuals with Disabilities Education Act

20 USC 7111-7122: Student support and academic enrichment grants

20 USC 7912: Transfers from persistently dangerous schools

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Philosophy, Goals, Objectives and Comprehensive Plans COMPREHENSIVE SAFETY PLAN

29 USC 794: Rehabilitation Act of 1973; Section 504 42 USC 12101-12213: Americans with Disabilities Act

6 USC 665k: Federal Clearinghouse on School Safety Evidence-Based Practices

Management Resources

California Department of Education: Instructional Continuity Plan Guidance

CSBA Publication: Comprehensive School Safety Plans, July 2024 CSBA Publication: School Safety: Firearm Safety and Storage, May 2023

CSBA Publication: Cyberbullying: Policy Considerations for Boards, Policy Brief, rev. July 2010

CSBA Publication: Providing a Safe, Nondiscriminatory School Environment for Transgender and Gender-

Nonconforming Students, Policy Brief, February 2014

CSBA Publication: Safe Schools: Strategies for Governing Boards to Ensure Student Success, 2011

CSBA Publication: Legal Guidance on Rights of Transgender and Gender Nonconforming Students in Schools,

October 2022

Federal Bureau of Investigation Publication: Uniform Crime Reporting Handbook, 2004

U.S. Department of Education Publication: Practical Information on Crisis Planning: A Guide for Schools and Communities, January 2007

U.S. Department of Homeland Security Publication: Behavioral Threat Assessment and Management in Practice 2024

Website: California Department of Education, School Safety Elements and Resources Website: California Department of Education, Language Services Policy and Process

Website: Schoolsafety.gov

Website: California Department of Education, Safe Schools Planning

Website: California Military Department

Website: California Department of Technology, Independent Security Assessment

Website: U.S. Department of Homeland Security, Fusion Centers

Website: California State Threat Assessment System

Website: CSBA District and County Office of Education Legal Services

Website: U.S. Secret Service, National Threat Assessment Center

Website: Centers for Disease Control and Prevention

Website: Federal Bureau of Investigation

Website: National Center for Crisis Management

Website: National School Safety Center

Website: California Department of Education, Safe Schools Website: California Governor's Office of Emergency Services

Website: California Healthy Kids Survey Website: U.S. Department of Education

Website: CSBA

Policy Adopted: 10/8/2025 ORCUTT UNION SCHOOL DISTRICT

Orcutt, California