## Certified Supplemental Salary Schedule 2018-2019 school year

- 1. K-6 Principal/School Improvement Specialist (SIS)
  - a. The full-time K-6 Principal will receive 1.30 times what he/she would earn as a teacher and will work a 245-day contract. The formula is as follows:

(teacher salary according to the schedule/190)\*245\*1.30

- 2. 7-12 Principal/School Improvement Specialist (SIS)
  - a. The full-time K-6 Principal will receive 1.30 times what he/she would earn as a teacher and will work a 245-day contract. The formula is as follows:

(teacher salary according to the schedule/190)\*245\*1.30

- 3. District School Improvement Specialist (SIS)
  - a. The full-time District SIS will receive \$55,000 for a 210-day contract
- 4. Agri/FFA Teacher
  - a. Will receive a 245-day contract plus \$4000 extra pay for added responsibilities plus \$6000 for in-district travel whether the teacher is full-time or half-time
- 5. Counselors
  - a. Elementary counselor will receive a 210-day contract
  - b. High school counselor will receive a 210-day contract
- 6. Vocational business teacher
  - a. Will receive a 195-day contract
- 7. Band Director
  - a. Will receive a 205-day contract and \$1500 for additional responsibilities
- 8. Cheerleader Sponsors
  - a. Will receive \$1500 for the Sr. High squad for additional responsibilities
  - b. Will receive \$1500 for the Jr. High squad for additional responsibilities
- 9. Athletic Director
  - a. Will receive \$2000 for additional responsibilities

- 10. 8<sup>th</sup> period teacher
  - a. Will receive 1/8 additional pay for additional responsibilities
- 11. Curriculum Coaches/Instructional Facilitators
  - a. Will receive a 210-day contract for additional responsibilities
- 12. Give the title of ESL Coordinator/Teacher as suggested by ESL; No pay increase or stipend
- 13. Speech-Language Pathologist
  - a. Will receive \$19904.00 for additional responsibilities
- 14. Business Manager/District Treasurer
  - a. Will receive a 240-day contract
  - b. Will be paid off of the certified salary schedule
- 15. ABC Copa Administrative Assistant
  - a. Will receive \$3000 for additional responsibilities
- 16. SIP teacher (remediation for HS athletes)
  - a. Will receive \$25/hour
- 17. Substitute bus drivers
  - a. Will receive \$25/trip for long trip (60 minutes +)
  - b. Will receive \$15/trip for short route
- 18. Substitute bus driver for trips
  - a. Will receive \$12/hour
- 19. 21st CCLC Director
  - a. Will receive \$23,000 for additional responsibilities
- 20. 21<sup>st</sup> CCLC Teacher
  - a. Certified staff will receive \$25/hour
  - b. Bus drivers will receive \$40/trip
  - c. Nutritional Program Data Specialist will receive \$14.70/hour\*
  - d. Cook will receive \$12.25/hour\*
  - e. Cook-aide will receive \$11.03/hour\*
    - \*These positions are grant funded and are subject to change yearly, according to the grant and program approval.
- 21. Parent Facilitator (one per school)
  - a. Will receive \$2250.00 for additional responsibilities

- 22. General Labor substitute/extra help
  - a. Will receive \$9.00/hour
- 23. Gate worker
  - a. Certified staff will receive \$25 for a football, soccer, baseball, or softball game night and \$30 for a basketball game night
- 24. Clock/time keeper
  - a. Certified staff will receive \$25 for a football, soccer, baseball, or softball game night and \$30 for a basketball game night
- 25. Summer help
  - a. Will receive \$10/hour
- 26. ABC Pre-K Director
  - a. Will receive \$2000 for additional responsibilities
  - b. Will receive 5 extra days on contract
- 27. Extra work performed with prior approval from the Superintendent will be paid at the hourly rate of pay for that position or a similar position
- 28. Summer curriculum work by certified teachers with prior approval from the Superintendent
  - a. Will receive \$25/hour
- 29. Summer school teachers (certified) with prior approval from the Superintendent a. Will receive \$25/hour
- 30. Head Senior Football Coach
  - a. Will receive a 205-day contract and \$3000 for additional responsibilities
- 31. Assistant Senior Football Coach
  - a. Will receive a 205-day contract and \$750 for additional responsibilities
- 32. Head Junior Football Coach
  - a. Will receive \$1000 for additional responsibilities
  - b. Will receive a 205-day contract if a different person than Head Senior Football Coach
- 33. Assistant Junior Football Coach
  - a. Will receive \$750 for additional responsibilities
  - b. Will receive a 205-day contract if a different person than Assistant Senior Football Coach

- 34. Head Basketball Coach A team consists of Senior High, Junior High and 7<sup>th</sup> grade
  - a. Will receive \$3000 for additional responsibilities for girl's teams
  - b. Will receive \$3000 for additional responsibilities for boy's teams
- 35. Assistant Basketball Coach A team consists of Senior High, Junior High and 7<sup>th</sup> grade
  - a. Will receive \$1000 for additional responsibilities for girl's teams
  - b. Will receive \$1000 for additional responsibilities for boy's teams
- 36. Head Baseball Coach
  - a. Will receive \$1250 for additional responsibilities
- 37. Assistant Baseball Coach
  - a. Will receive \$1000 for additional responsibilities
- 38. Head Softball Coach
  - a. Will receive \$1250 for additional responsibilities
- 39. Assistant Softball Coach
  - a. Will receive \$1000 for additional responsibilities
- 40. Head Soccer Coach
  - a. Will receive \$1250 for additional responsibilities for the girl's team
  - b. Will receive \$1250 for additional responsibilities for the boy's team
- 41. Head Cross Country Coach
  - a. Will receive \$1000 for additional responsibilities for the girl's team
  - b. Will receive \$1000 for additional responsibilities for the boy's team
- 42. Head Track Coach
  - a. Will receive \$500 for the Sr. High teams (girls and boys)
  - b. Will receive \$500 for the Jr. High teams (girls and boys)
- 43. Head Golf Coach
  - a. Will receive \$500 for additional responsibilities for girls and boys team
- 44. District Translator
  - a. Will receive \$4,000 for additional responsibilities (Board approval; to be determined by the Superintendent)
- 45. District Technology Coordinator (one per campus)
  - a. Will receive \$2000 for additional responsibilities

- 46. IT Coordinator (could be classified personnel)
  - a. Will receive a 240-day contract
  - b. Will receive \$27.75/hour
- 47. Long-term Substitute Licensed Teacher
  - a. Daily rate of pay off of current certified salary schedule for Bachelor's Degree with 0 years of experience/190
  - b. Must have prior approval of the Superintendent
- 48. AAA Compliance/Paperwork and Facilities Director (Football, Basketball, Softball, Baseball, and Soccer; one stipend per sport)
  - a. Will receive \$600 for additional responsibilities
- 49. K-12 Dean of Students
  - a. Will receive 10 extra days on contract
  - b. Will receive multiplier of 1.15 for additional responsibilities
- 50. Quiz Bowl Sponsor (1 per team)
  - a. Will receive \$250 per team for additional responsibilities
- 51. Prom Sponsor (Maximum of 2)
  - a. Will receive \$250 for additional responsibilities
- 51. Yearbook Sponsor
  - a. Will receive \$1500 for additional responsibilities