

Minutes of the Hermitage School Board Meeting

April 25, 2016

The Hermitage Board of Education met Monday night, April 25, 2016 in special session at 6:00 p.m. in the boardroom. The following members were present: Russell Richard, Kevin Reep (arrived at 7:08), Dorothy Davis, Gary Vines (arrived at 7:00), Harold Hampton, Mary Hamilton, and Daniel Haigwood. Dr. Tracy Tucker, Superintendent, was in attendance, as well as Anthony Boykin representing PPCs, Michael Dobbs with Beardsley Finance, and Gregg Reep.

Mr. Dobbs discussed the refunding of bonds for the Hermitage School District. The motion to adopt the resolution authorizing the issuance and delivery of the \$3,985,000, Hermitage School District No. 12 of Bradley County, Arkansas, Refunding Bonds dated May 1, 2016 and other documents pertaining thereto as prepared by the Friday, Eldredge & Clark Law Firm was made by Daniel Haigwood. The second was by Harold Hampton. Motion passed 5-0.

Mr. Dobbs presented the proposed budget of expenditures for the 2017-2018 school year. The motion to adopt the proposed budget of expenditures with tax levy for fiscal year beginning July 1, 2017 to and including June 30, 2018 and to approve all related election documents was made by Harold Hampton. The second was by Dorothy Davis. The motion passed 5-0.

The motion to hire Beardsley Public Finance as Financial Advisor for a period of three (3) years effective this date was made by Mary Hamilton. The second was by Daniel Haigwood. The motion passed 5-0.

Mr. Boykin discussed the certified and classified policy recommendations with the Board. Daniel Haigwood made the motion for the board to accept the recommendations. The second was by Harold Hampton. The motion passed 5-0.

The Employee Disclosure Resolution was discussed concerning Tracie Richard and her job change. A motion to approve the resolution was made by Harold Hampton. The second was by Mary Hamilton. The motion passed 4-0. Russell Richard was excluded from this discussion and vote since Tracie Richard is his wife.

Dr. Tucker discussed the out-of-state travel requests. A motion to approve the travel dates for out-of-state travel was made by Mary Hamilton. The second was by Dorothy Davis. The motion passed 5-0.

A motion was made by Harold Hampton to accept Dr. Tucker's request to accept bids to replace the HVAC in the elementary cafeteria and to allow Dr. Tucker to proceed with purchasing the unit with the lowest bid, due to the emergency situation with the heat in the cafeteria and the warmer weather. The second was by Daniel Haigwood. The motion passed 5-0.

Dr. Tucker asked for permission to take bids for stripping and waxing floors at both schools. The motion was made by Daniel Haigwood. The second was by Dorothy Davis. The motion passed 5-0.

The Board went into Executive Session to discuss personnel. The Board came out of Executive Session.

Dr. Tucker recommended a change to the bus driver salary schedule. This change would increase the salaries to: 0 – 60 minutes per trip = \$5400; 61 - 90 minutes per trip = \$7200; 90 minutes and above per trip = \$8100.

Dr. Tucker recommended paying \$25/hour to Rosalynda Ellis to get the district ready for the AdvancEd district visit in September.

Dr. Tucker recommended hiring Liz Richey as an elementary school teacher (5/6 literacy).

Dr. Tucker recommended hiring Jade Huitt as the ELL/Pre-K Director and COPA Administrative Assistant with 5 days added to her contract (195 days total).

Dr. Tucker recommended a change to Matt Huitt's job assignment and extend contract days for work as a classified employee as discussed in Executive Session.

Letters of resignation were accepted from Raynette Wilson as math teacher and Susie Scott as soccer coach.

The motion to accept all the recommendations was made by Daniel Haigwood. The second was by Mary Hamilton. The motion passed 7-0.

The motion to adjourn was made by Harold Hampton. The second was Daniel Haigwood. The motion passed 7-0.

President

Date

Secretary

Date