

# Bridgehampton Union Free School District

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Robert Hauser  
Superintendent

Michael Miller  
Principal

Jennifer Coggin  
School Business Administrator

## Meeting Agenda

|            |  |              |                |
|------------|--|--------------|----------------|
| Date:      | Monday, June 10, 2021  | Time:        | 4:30pm         |
| Location:  | Virtual Google Meet  | Facilitator: | Michael Miller |
| Committee: | <b>Policy Review Committee:</b> Robert Hauser, Ronald White, Lillian Tyree-Johnson, Doug DeGroot, Tammy A. Cavanaugh, Michael Miller |              |                |
| Attendees: |  |              |                |

## Agenda Items

Upon review of the following policies, regulations, exhibits all were updated using Counsel's recommendations and will be placed on the June 23, 2021 Board of Education Meeting for their first readings:

**Policy 0105, Regulation 0105-R, Exhibit 0105-E – Equity Inclusivity & Diversity in Education** – This is a new policy recently drafted by NYSSBA. The policy is optional. Much of the language is aspirational, however, there are portions of the policy which place obligations on the District and Board which are not specifically required by law. If the committee decides to adopt the policy, we need to review and tailor the policy as necessary. Additionally, the policy calls for the creation of a diversity committee, which is another item for the Board to consider/tailor as appropriate.

Counsel would like us to be specifically aware of the following provisions within this new policy:

- *Page 2: "The Superintendent or designee(s) will ensure that curriculum and instructional materials reflect the Board's commitment to educational equity. Curriculum and instructional materials for all grades shall reflect diversity and include a range of perspectives and experiences, particularly those of historically underrepresented groups. All curriculum materials shall be examined for bias. Class instructional activities and extracurricular programs shall be designed to provide opportunities for cross-cultural and cross-racial interactions that foster respect for diversity."*

*The language in this section ("ensure" and "shall") is not aspirational (as is much of the policy) but rather obligates the District to act in accordance with what is stated therein.*

- *Page 3: "The Superintendent of Schools, or designee, will adopt goals and corresponding metrics related to this policy. The district will identify the multiple indicators necessary to monitor student outcomes, engagement, and school climate, and specific data that will be used to ensure accountability for student, school, and district-wide performance; to reduce variability in outcomes; and to ensure that academic outcomes will not be predictable by actual or perceived personal characteristics and can be assessed and reported transparently to the public. Reporting may include, but is not limited to, standardized test scores; referrals, suspension and expulsion reports; the percentage of students placed in Bilingual or English as a New Language (ENL), Advanced Placement and remedial classes; as well as employee, parent and student perceptions about school."*

*Again this language places obligations on the District with regard to monitoring, metrics etc.*

**From our November 2020 Policy Review Committee Minutes:** *Upon review of these new policies, it was determined at the suggestion of Mike Miller that these new policies be presented and reviewed by the newly formed Social/Emotional & Equity Task Force. Within the District's Comprehensive Improvement Plan, priority 2, to*

*determine how best to incorporate/implement at the Bridgehampton UFSD. Mike Miller will make a recommendation to the policy committee for their review a future meeting.*

**Policy & Regulation 0100 – Equal Opportunity and Nondiscrimination** – the NYSSBA sample policy is legally sufficient and recommended. Please be aware that the paragraphs immediately preceding the “Annual Notification” section pertaining to the District’s website accessibility is optional.

**Policy 0115 – Student Bullying Prevention & Intervention** – the NYSSBA sample policy is legally sufficient and recommended.

**Regulation 0115 – Student Bullying Prevention & Intervention** – The NYSSBA sample regulation is legally sufficient and recommended. Please be aware there are many sections which require the District to amend in accordance with the District’s practices.

**Policy 7000 – Facilities Development Goals** – The NYSSBA sample policy is legally sufficient and recommended. Please be aware that the District should review this policy and adjust as per the District’s concerns, needs and practices. Please be aware that this policy cross-references Policy 7200, which NYSSBA no longer maintains and the District plans to discontinue. If the District will not continue to maintain Policy 7200, then this cross reference should be deleted.

**Policy 7100 – Facilities Planning** – The NYSSBA sample policy and District’s current policy are very similar and the NYSSBA sample policy is legally sufficient and recommended.

**Policy 7365 – Construction Safety Policy & Exhibit 7365-E “Notification of Construction”** – The NYSSBA sample policy/exhibit and District’s current policy/exhibit are very similar and the NYSSBA sample policy and exhibit are legally sufficient and recommended.

**Policy 7500 – Naming Facilities** – The NYSSBA sample policy and District’s current policy are exactly the same and therefore either would be sufficient.

**Policy 8130 School Safety Plans** – The NYSSBA sample policy is legally sufficient and recommended.

**Policy 8131 Pandemic Planning** – The NYSSBA sample policy is legally sufficient and recommended.

**Policy 5450 – Student Safety** – NYSSBA no longer maintains this policy; the District is not legally required to maintain

**Policy 5454 – Student Automobile Use** – NYSSBA no longer maintains this policy; the District is not legally required to maintain

**Policy 5470 – Missing Children** – NYSSBA no longer maintains this policy; the District is not legally required to maintain

**Policy 5620 – Pregnant Students** – NYSSBA no longer maintains this policy; the District is not legally required to maintain

**Policy 7120 – Enrollment Projections** – NYSSBA no longer maintains this policy; the District is not legally required to maintain

**Policy 7200 – Financing Facilities Development** – NYSSBA no longer maintains this policy; the District is not legally required to maintain

**Policy 7310 – Educational Specifications** – NYSSBA no longer maintains this policy; the District is not legally required to maintain

**Policy 7320 – Selection of Architect or Engineer** – NYSSBA no longer maintains this policy; the District is not legally required to maintain

**Policy 7331 – Plans, Specifications and Cost Estimates** – NYSSBA no longer maintains this policy; the District is not legally required to maintain

**Policy 7350 – Site Acquisition** – NYSSBA no longer maintains this policy; the District is not legally required to maintain

**Policy 7360 – Construction Contracts, Bidding & Awards** – NYSSBA no longer maintains this policy; the District is not legally required to maintain.

**Policy 7810 – Closing of Facilities** - NYSSBA no longer maintains this policy; the District is not legally required to maintain

*Copies of current Bridgehampton & NYSSBA samples are attached for each of the above policies, where applicable.*

|    | Action Item   | Responsible     | Due Date      | Status |
|----|---|-----------------|---------------|--------|
| 1. | Upon review, add final policies to the June 23, 2021 and July 28, 2021 BOE Agendas for first and second readings. | Tammy Cavanaugh | June 23, 2021 |        |

Date of Next Meeting: TBA

Completed by: Tammy A. Cavanaugh

Date: Monday, June 21, 2021