

# NEWTON MIDDLE

**Goal 1.** Goal 1: Newton ISD believes that student success is measured in many ways. Student learning is systematically measured and reported in a variety of ways including traditional state required tests, along with other oral and written processes and products, including career and tech projects. Academic planning will be based on all relevant data and instruction will be adjusted accordingly.

**Objective 1.** Newton ISD will afford every student the opportunity to be college and/or career ready, through programs that prepare them for higher education, career/technical school, military service or direct entry into the workforce upon graduation.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Teachers will use DMAC to disaggregate data and identify students in need of intervention in the core content areas. (Focus) (Title I SW: 1,3,8,9) (Target Group: All, W, AA, ECD, SPED, GT, AtRisk, 504)	Core Subject Teachers, Principal, Special Ed Teachers, Teacher(s)	2017-2018	(O)Local Districts, (S)Local Funds	Summative - Student achievement levels, assessment data
2. All students will be administered interim assessments throughout the school year in order to identify areas that need attention in preparation for state assessments (Title I SW: 9,10) (Target Group: All, W, AA, SPED, AtRisk, 504)	Assistant Principal(s), Core Subject Teachers, Principal, Special Ed Teachers, Teacher(s)	2017-2018	(S)Local Funds	Summative - Students will be administered interim assessments and assistance will be made for struggling students as needed.
3. Students will be administered the OtisLennon assessment to assist in identification of Gifted and Talented students. (Title I SW: 8,9,10) (Target Group: All, W, AA, GT)	Assistant Principal(s), Core Subject Teachers, Counselor(s), Principal, Teacher(s)	2017-2018	(S)Local Funds	Summative - Students will be successfully identified for G/T.
4. Students who are struggling will receive intervention through the addition of an intervention period during the school day. Intervention will focus on Math and Reading skills for 6th and 7th grade and Math, Reading, Science, History skills for 8th grade. Struggling students will also receive help through morning and afternoon tutorials and ZAP - Zeros Aren't Permitted. These programs will focus on math, science, reading, and history skills. (FOCUS) (Title I SW: 3,8,9) (Target Group: All, W, AA, ECD, SPED, AtRisk, 504)	Assistant Principal(s), Core Subject Teachers, Principal, Special Ed Teachers, Teacher(s)	2017-2018	(O)Local Districts, (S)Local Funds	Summative - Increased assessment scores throughout the school year.
5. All students will be assisted through a variety of methods to be given opportunities to explore college and career opportunities. (Title I SW: 3,8,9) (Target Group: All, W, AA, ECD, SPED, GT, AtRisk, 504)	Assistant Principal(s), Core Subject Teachers, Counselor(s), Principal, Special Ed Teachers, Teacher(s)	2017-2018	(F)Title I, (O)Local Districts, (S)Local Funds	Summative - College and Career Fair; Exploring Career classes; Career Portals classes; High School 101

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**Goal 2.** Newton ISD believes that classroom instruction is the key to student achievement. Visibility of administration in classrooms and other learning environments is essential to campus success.

**Objective 1.** Newton ISD will attract and retain a highly qualified and diverse staff that reflects the make-up of the district student population.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Members of the administrative team will attend career fairs at least 3 times per school year in order to recruit highly qualified teachers. (Title I SW: 1,2,3,8,9) (Target Group: All, W, AA, ECD, SPED, AtRisk, 504)	Assistant Superintendent(s), Principal, Superintendent(s)	2017-2018	(F)Title IIA Principal and Teacher Improvement	Summative - Job fair attendance throughout the school year.
2. Administrators will conduct regular walkthrough observations throughout the school year. (Title I SW: 1,3) (Target Group: All, W, AA, ECD, SPED, 504)	Assistant Superintendent(s), Principal, Superintendent(s)	2017-2018	(S)Local Funds	Summative - Adjustments to curriculum and instructional time based on needs of students/teachers as seen in walk-through observations.
3. Teaching teams will meet periodically to disaggregate student data including academic data from DMAC as well as behavior/discipline data. (Focus) (Title I SW: 1,8,9) (Target Group: All, W, AA, ECD, SPED, AtRisk, 504)	Assistant Principal(s), Core Subject Teachers, Principal, Special Ed Teachers, Teacher(s)	2017-2018	(F)Title I, (O)Local Districts, (S)Local Funds	Summative - Data disaggregation after interim assessments.

# NEWTON MIDDLE

**Goal 2.** Newton ISD believes that classroom instruction is the key to student achievement. Visibility of administration in classrooms and other learning environments is essential to campus success.

**Objective 2.** Teachers will participate in appropriate staff development activities.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Professional development will be targeted to the needs of the students and teachers on the campus based on a variety of data sources. (Focus) (Title I SW: 1,3,4,8,9) (Target Group: All, W, AA, ECD, SPED, 504)	Assistant Principal(s), Assistant Superintendent(s), Core Subject Teachers, Counselor(s), Principal, Special Ed Teachers, Superintendent(s), Teacher(s)	2017-2018	(F)Title IIA Principal and Teacher Improvement, (S)Local Funds	Summative - Teachers attend professional development activities and return with certificates of completion.
2. Teachers will receive professional development built around 'best practices' and research. (Title I SW: 1,3,4,8,9) (Target Group: All, W, AA, ECD, SPED, 504)	Assistant Principal(s), Assistant Superintendent(s), Principal, Superintendent(s)	2016-2017	(S)Local Funds	Summative - Teacher growth from professional development activities is evident in the growth of students through increased assessments, increased engagement.
3. Teachers will participate in staff development throughout the school year that will include technology training, data disaggregation, and classroom management/positive behavior support. (Focus) (Title I SW: 3,4) (Target Group: All, W, AA, ECD, SPED, AtRisk, 504)	Assistant Principal(s), Core Subject Teachers, Counselor(s), Principal, Special Ed Teachers, Teacher(s)	2017-2018	(S)Local Funds	Summative - Teachers provide documentation of participation in professional development activities (sign-in sheets, certificates, etc.)

# NEWTON MIDDLE

**Goal 3.** Newton ISD will have facilities that are clean, safe and assure a positive learning environment. Facilities will be maintained to the highest levels by assuring that infrastructure is monitored and upgraded as needed.

**Objective 1.** 1. The district will provide maintenance and upkeep of the infrastructure of the campus as needed.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. The district will provide maintenance and upkeep of the infrastructure of the campus as needed. (Title I SW: 1,9,10) (Target Group: All, W, AA, ECD, SPED, AtRisk, 504)	Assistant Principal(s), Assistant Superintendent(s), Principal, Superintendent(s)	2017-2018	(S)Local Funds	Summative - Facilities maintenance plan will be presented annually. Security of campus and addressing technology needs will be the focus.
2. Work orders will be handled within 30 days. (Title I SW: 1,9,10) (Target Group: All, W, AA, ECD, SPED, AtRisk, 504)	Assistant Principal(s), Assistant Superintendent(s), Principal, Superintendent(s)	2017-2018	(O)Local Districts, (S)Local Funds	Summative - Work orders completed within 30 days of submission throughout the school year.

# NEWTON MIDDLE

**Goal 4.** Newton ISD believes that the school is the heart of the community. NISD is a school district where parents and community are informed, welcomed and vital to the success of our students. The school, along with the Board of Trustees, and the community are partners in the education of our students and parents/community members are provided multiple opportunities to be involved. Emphasis will continue this year on scheduling activities that bring community members into the schools as volunteers on a regular basis.

**Objective 1.** Newton Middle School will continue to build positive relationships with parents and community.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Parent Involvement Activities, Muffins with Mom, Donuts with Dad, Open House will be used to assist in building relationships with parents. (Title I SW: 6) (Target Group: All, W, AA, ECD, SPED, AtRisk, 504)	Assistant Principal(s), Core Subject Teachers, Counselor(s), Principal, Special Ed Teachers, Teacher(s)	2017-2018	(S)Local Funds	Summative - Open House/parent meeting sign-in sheets.
2. Communication to parents will be implemented using the campus and district website, local newspaper, Facebook, School Messenger and Remind 101. (Title I SW: 6) (Target Group: All, W, AA, ECD, SPED, AtRisk, 504)	Assistant Principal(s), Assistant Superintendent(s), Core Subject Teachers, Principal, Superintendent(s), Teacher(s)	2017-2018	(S)Local Funds	Summative - Improved parent/community communication.