

NEWTON ISD
District Improvement Plan
2017/2018

Learning Today, Leading Tomorrow

Newton ISD
720 Rusk Street
(409) 420-6600

Date Reviewed:

Date Approved:

NEWTON ISD Site Base

Name	Position
Bean, Anne	Teacher
Brittian, Brooke	Teacher
Haley, Donna	Teacher
Hicks, Jason	Teacher
Hughes, Connie	Community Member
Marshall, Tammy	Chairman
Mccullough, Patricia	Teacher
Pearson, Cathy	Business Representative
Smith, Dwight	Teacher

Resources

Resource	Source
Carl Perkins	Federal
IDEA Special Education	Federal
IDEA-B	Federal
PreK Readiness Grant	Federal
Title I	Federal
Title IA	Federal
Title IIA Principal and Teacher Improvement	Federal
Title VI, Part B Rural/Low Income	Federal
Local Funds	State
State Compensatory	State

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Goal 1. Academics

Objective 1. Student growth in academics across all grade levels and subpopulations will be a focus for the 2017-2018 school year.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Teachers and administrators will utilize DMAC software to disaggregate data and identify students in need of intervention within core content areas. (Title I SW: 8,9,10) (Target Group: All) (Strategic Priorities: 2,4) (CSFs: 1,2)	Principal, Special Ed Teachers, Teacher(s)	quaterly		Summative - Student achievement levels, assessment data
2. All students will be administered interim assessments throughout the school year in order to identify areas that need intervention. (Title I SW: 3,9,10) (Target Group: All) (Strategic Priorities: 2,4) (CSFs: 1,2)	Assistant Principal(s), Core Subject Teachers, Principal, Special Ed Teachers, Teacher(s)	Quaterly		Summative - After the timely disaggregation of student data targeted interventions will be provided based on student needs.
3. Students that need intervention will be provided researched based intervention by their teachers or highly qualified paraprofessionals in the targeted areas. (Title I SW: 3,8,9,10) (Target Group: All) (Strategic Priorities: 2,4) (CSFs: 1,2)	Assistant Principal(s), Core Subject Teachers, Principal, Special Ed Teachers, Teacher(s)	Quarterly Reviewed		Summative - Increased student performance on interim assessments.

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Goal 1. Academics

Objective 2. CTE course offerings will focus on courses that will prepare students for workforce readiness.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Students at each campus will explore various careers and the requirements to obtain desired careers or positions. (Title I SW: 9,10) (Target Group: All) (Strategic Priorities: 3) (CSFs: 3,5,6)	Assistant Principal(s), Counselor(s), Principal, Special Ed Teachers, Teacher(s)	Ongoing- Completion May 2018		Summative - Student interest inventories, personal graduation plans, high school graduation endorsements, certificates earned
2. NHS students will participate in College and Career Day. Parents will be invited to attend with their student(s). (Title I SW: 6,10) (Target Group: 9th, 10th, 11th, 12th) (Strategic Priorities: 3) (CSFs: 5,6)	Assistant Principal(s), Counselor(s), Principal	Fall 2017		Summative - Participation and survey feedback

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Goal 2. Personnel

Objective 1. Newton ISD will attract and retain a highly qualified and diverse staff that reflects the make-up of the district student population.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Administrators will attend college career fairs at surrounding universities to recruit quality applicants. (Title I SW: 3,5,9,10) (Target Group: All) (Strategic Priorities: 1,4) (CSFs: 6,7)	Assistant Principal(s), Principal, Superintendent(s)	Fall 2017 / Spring 2018		Summative - Job Fair attendance, increased number of quality applicants
2. A teacher mentoring program will be established on each campus. Teachers that are new to the profession or to the district will be assigned a teacher mentor. (Title I SW: 4,5,9) (Target Group: All) (Strategic Priorities: 1,4) (CSFs: 3,6,7)	Assistant Principal(s), Principal, Superintendent(s)	Ongoing 2016-2017 school year		Summative - New teachers supported will improve in their teaching performance and success in the classroom.
3. Campuses will implement a Mentoring program for new teachers. Materials from Harry Wong will be utilized as a starting point and the program will become tailored based on teacher needs. (Title I SW: 4,9,10) (Target Group: All) (Strategic Priorities: 1,4) (CSFs: 3,6,7)	Assistant Principal(s), Principal, Superintendent(s)	Ongoing 2016-2017 school year		Summative - T-TESS

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Goal 3. Operations and Facilities

Objective 1. Newton ISD will have facilities that are clean, safe and assure a positive learning environment.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. A long range facilities plan will be developed and presented by March 2018. (Title I SW: 1,9,10) (Target Group: All) (Strategic Priorities: 4) (CSFs: 3,6)	Assistant Superintendent	March 2017		Summative - Completed Long Range Facilities Plan
2. Improve the safety at the high school campus by closing the county road during the school day that is located through the middle of the campus. (Title I SW: 1,10) (Target Group: 9th, 10th, 11th, 12th) (Strategic Priorities: 4) (CSFs: 6)	Superintendent(s)	Fall 2017		Summative - Less traffic on the campus to increase safety
3. Improve air conditioning and air quality at secondary campuses. (Title I SW: 9,10) (Target Group: 9th, 10th, 11th, 12th, 6th, 7th, 8th) (Strategic Priorities: 4) (CSFs: 6)	Assistant Superintendent, Superintendent(s)	2017-2018 school year		Formative - Replace older AC units with more effective units that will better cool, be more conducive to a learning environment and remove moisture from the air.

Resources

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Carl Perkins	Federal
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