

# NEWTON ISD

## District Improvement Plan

### 2015/2016

*Learning Today, Leading Tomorrow*



Newton ISD  
720 Rusk Street  
(409) 420-6600

Date Reviewed:

DMAC Solutions ®

Date Approved:

# NEWTON ISD Site Base

Name	Position
Brooks, Deborah	Member
Cleghorn, David	Member
Dubose, Leanne	Member
Fomby, Patricia	Member
Haley, Donna	Member
Haltom, Renee	Member
Hicks, Jason	Member
Hogan, Ann	Member
Hughes, Connie	Member
Kellum, Lenora	Member
Lewis, Rachel	Member
Marshall, Tammy	Chairman
Pearson, Cathy	Member

# NEWTON ISD

**Goal 1.** Newton ISD believes that student success is measured in a variety of ways. Student learning must be systematically measured and reported through state tests and also through processes and products, including career and tech products.

**Objective 1.** Teacher will use DMAC to review student data, identify students in need of intervention.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Teachers will meet regularly with campus administrators to discuss student data and make plans to accelerate instruction in the needed areas.	Core Subject Teachers, Principal	reviewed every grading period	(F)Carl Perkins, (S)Local Funds	Formative -
2. Students will be educated on the different endorsements available to them prior to entering high school. Counselors at the middle and high school will meet with students and parents to ensure endorsements chosen are aligned with the student's plans after graduation.	Counselor(s), Principal, Teacher(s)	ongoing	(F)Title I, (F)Title IIA Principal and Teacher Improvement, (S)Local Funds	Summative -
3. Counselors will implement interest inventories to ensure courses offered align with students interest and needs.	Counselor(s), Principal	Spring Semester	(S)Local Funds	Summative -

# NEWTON ISD

**Goal 1.** Newton ISD believes that student success is measured in a variety of ways. Student learning must be systematically measured and reported through state tests and also through processes and products, including career and tech products.

**Objective 2.** Campus administrators will conduct regular classroom walkthrough observations and record observation in DMAC to share with teachers.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Administrators will reflect with individual teachers on areas observed during walkthroughs.	Assistant Principal(s), Principal	Ongoing	(S)Local Funds	Summative -
2. Administrators will discuss needs for professional development based on observation and walkthrough data.	Assistant Superintendent(s), Principal			Formative -
3. Administrators will share highlights or areas of excellence that is observed during walkthroughs with staff members.	Assistant Superintendent(s), Principal		(S)Local Funds	Summative -

# NEWTON ISD

**Goal 2.** NISD believes that classroom instruction is the key to student achievement and success. The visibility of administrators in classrooms, hallways and common areas is essential to campus success.

**Objective 1.** Newton ISD will attract and retain highly qualified and certified teachers to the district.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Campus administrators will reflect with individual teachers when problems arise in observations and will share the positives with teachers and staff.	Assistant Principal(s), Principal	Ongoing	(F)Title I, (S)Local Funds	Summative -
2. Administrators will represent NISD at college and career fairs to attract certified and highly qualified teachers to the district.	Assistant Principal(s), Assistant Superintendent(s), Superintendent(s)	Ongoing	(F)Title IIA Principal and Teacher Improvement, (S)Local Funds	Summative -
3. Teachers will be recognized by campus administrators for their accomplishments either monthly or by the six weeks at the school board meetings.	Principal	Monthly	(S)Local Funds	Summative -

# NEWTON ISD

**Goal 3.** Newton ISD will have facilities that are clean, safe and that provide a positive learning environment.

**Objective 1.** The district will provide maintenance and upkeep of the facilities, grounds and infrastructure.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. The transportation department will maintain up to date records of maintenance completed on all buses and school transportation vehicles.	Assistant Superintendent(s)	Ongoing	(S)Local Funds	Summative -
2. The technology department will maintain accurate records on purchases, licenses of technology equipment, software programs, etc.	District Technology Specialist	ongoing	(F)Carl Perkins, (F)Title I, (S)Local Funds	Summative -
3. Campuses will continue to add video surveillance to ensure student and campus safety.	District Technology Specialist, Principal	ongoing	(S)Local Funds	Summative -

# NEWTON ISD

**Goal 4.** Newton ISD believes that the school is the heart of the community. The school is where parents and the community are informed, welcomed and are vital to the success of all students.

**Objective 1.** NISD will provide a variety of opportunities for student's families to be involved in their student's educational process.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. One Stop Registration will be offered to all student's parents and/or guardians to assist in registration prior to school starting. A vaccination clinic will be on site for those who needs vaccinations. All departments (principals, counselors, nurses, transportation, technology, food services, special education, etc) will be available so parents and students needs can be taken care of at one location and at one time.	Principal	August 2015	(F)PreK Readiness Grant, (S)Local Funds	Summative -
2. Meet the Teacher and Open House will be held for all campuses prior to school beginning. Students may pick up their schedules at the secondary campuses and elementary students may bring and leave their school supplies. Teachers will be present on all campuses to visit with students and parents.	Assistant Principal(s), Principal, Teacher(s)	August 2015	(F)Carl Perkins, (F)Title I, (S)Local Funds	Summative -
3. Each campus will host parent events throughout the school year to help inform and educate parents on programs, instructional techniques and opportunities to be a partner in the education of their child.	Assistant Principal(s), Principal, Teacher(s)	ongoing	(F)IDEA-B, (F)PreK Readiness Grant, (F)Title I, (S)Local Funds	Summative -
4. The district and campuses will utilize varied forms of contact with student's families and the community. The Remind 101 app will be used along with School Messenger call out system, Facebook, district website, Parent Portal and phone calls.	Assistant Principal(s), District Technology Specialist, Principal, Superintendent(s), Teacher(s)	ongoing	(F)IDEA-B, (S)Local Funds	Summative -