

# Newton ISD

## 2016-17 Goals

### Goal 1: Student

- Newton ISD believes that student success is measured in many ways. Student learning is systematically measured and reported in a variety of ways, including traditional state required tests, along with other oral and written processes and products, including career and tech projects. Academic planning will be based on all relevant data, and instruction will be adjusted accordingly.
- Newton ISD will afford every student the opportunity to be college and/or career ready, through programs that prepare them for higher education, career/technical school, military service, or direct entry into the workforce upon graduation. Opportunities will begin in the lower grades that will help students to become aware of various available careers.

#### Evidence of Attainment:

- The superintendent will present the Board with updates to the Curriculum Plan that outlines specific criteria for evaluating student success that includes student test results from both State and District based assessments (CBA) along with other relevant criteria. Data will be looked at in a different way and emphasis will be placed on comparison of class grades and CBA scores to help teachers improve instruction. Student centered technology integration will be emphasized.
- The plan includes strategies for students whose goal is to enter college, technical school, the military, or the *workforce*. *Focus will be placed on strategies and activities to help prepare students for college entrance exams*. Additional CATE offerings will be investigated that will enhance the CATE classes presently offered.

## Goal 2: Leadership:

- Newton ISD believes that classroom instruction is the key to student achievement. Visibility of administration in classrooms and other learning environments is essential to campus success.
- Newton ISD will attract and retain a highly qualified and diverse staff that reflects the make-up of the district student population.

### Evidence of Attainment

- The Curriculum Plan addresses strategies and changes which will enhance the instructional time in the classrooms, appropriate staff development and other identified instructional areas. Strategies include administrator walkthroughs, responsibilities of instructional leaders, effective conferencing techniques, etc. *We will continue* to focus on the Districtwide reading initiative and incorporating writing skills across the curriculum.
- Administrators representing Newton ISD will attend a minimum of 3 university job fairs to ensure that a diverse pool of applicants is being actively recruited.

## Goal 3: Operations:

- Newton ISD will have facilities that are clean, safe, and assure a positive learning environment. Facilities will be maintained to the highest levels by assuring that infrastructure is monitored and upgraded as needed.
- Transportation department will have procedures in place that will ensure student safety and proper maintenance of all District vehicles.

### Evidence of Attainment:

- *Operations' Maintenance Plan will be presented to the Board once the study is scheduled with a vendor and completed. Operations include both facilities and transportation.*

- *Safety/Risk Assessment will be scheduled and assessment report will be presented to the Board once it is completed.*

#### Goal 4: Board/Community/Staff Relations

- Newton ISD believes that the school is the heart of the community. NISD is a school where parents and the community are informed, welcome, and vital to the success of our students. The school, *along with the Board of Trustees* and the community are partners in the education of our students and parents/community members are provided multiple opportunities to be involved. *Emphasis will continue this year* on scheduling activities that bring community members into the schools as volunteers on a regular basis.

#### Evidence of Attainment:

- Quarterly report to the Board summarizing the activities/opportunities that have been offered to the community members, parents and businesses to be involved in the success of our students. Examples of activities include Veterans Day programs, recognition of students at monthly Board meetings, etc.

The Parent Information Station on each campus will be easily assessable to visitors on the campus.

**\*\*\*NOTE: Unless otherwise indicated all reports to the Board will be presented quarterly, beginning in October. \*\*\***