Newton ISD District Goals 2021-2022

Goal 1: Academics

- Student growth in math and reading across all grade levels and subpopulations will be a focus for the 2021-2022 school year.
- CTE offerings will focus on courses that will prepare our students for workforce readiness.
- The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 24% to 35% by June 2024. (HB3 Goal) 2021-22 Annual Goal 26%
- The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 23% to 34% by June 2024. (HB3 Goal) 2021-22 Annual Goal 24%
- The percentage of graduates that meet the criteria for CCMR will increase from 55% to 65% by August 2024. (HB3 Goal) 2021-22 Annual Goal 58%

Evidence of Attainment:

- Student data from district administered Interim Assessments will be used to measure academic growth and will be reported to the board, including comparative data, by the Superintendent.
- The Superintendent will report CTE course offerings, participation, and completed vocational certifications to the Board at the completion of each semester.
- Progress of attainment for HB3 goals can be found on the HB3 goal spreadsheet which shows each annual goal for the five year span, it is updated by the district annually.

Goal 2: Safety

- Programs and improvements to enhance student and campus health and safety throughout the district will be implemented in the 2021-2022 school year.
- The district will continue to work with local law enforcement to establish procedures and protocols to be utilized during emergency situations.

Evidence of Attainment

- Reports to the Board will include the completed/ implemented student and campus safety programs/improvements for the school year. Reports will also include any other recommendations for further student and/or campus safety enhancements.
- Maintenance & Operations Director will continue to coordinate with local law enforcement and report to the Board regularly.
- Staff and students will be trained efficiently on a wide variety of safety drills throughout the school year and will be reported to the regularly.
- Updating the Emergency Operations Plan will be led by Director of Maintenance & Operation and presented in the spring semester.
- Establish and meet the requirements of creating and establishing a school district police department.

Goal 3: Personnel:

 Newton ISD will attract and retain a highly qualified and diverse staff that reflects the make-up of the district's student population.

Evidence of Attainment

- Campus administrators will develop procedures for recognizing staff members on their campuses and will share with the Board through their monthly report.
- Administrators will plan and implement strategies to support and increase staff morale.

Goal 4: Operations & Facilities

- Newton ISD will have facilities that are clean, safe and assure a positive learning environment.

Evidence of Attainment

- Begin the planning process for future facility improvements and developments, by updating the Facilities Assessment. Outline of plan will be presented to the board during the spring of 2022.