

Newton ISD District Goals 2019-2020

Goal 1: Academics

- Student growth in math and reading across all grade levels and subpopulations will be a focus for the 2019-2020 school year.
- CTE offerings will focus on courses that will prepare our students for workforce readiness.

Evidence of Attainment:

- Student data from district administered Interim Assessments will be used to measure academic growth and will be reported to the board quarterly, including comparative data, by the Superintendent. Growth will be reviewed using “One Way- No One Goes Backwards” terminology and training.
- The Superintendent will report CTE course offerings, participation, and completed vocational certifications to the Board at the completion of each semester. Longitudinal comparison data will be included from previous school year.

Goal 2: Safety

- Programs and improvements to enhance student and campus safety throughout the district will be implemented in the 2019-20 school year.
- The district will continue to work with local law enforcement to establish procedures during emergency situations.

Evidence of Attainment

- Quarterly update reports to the Board will include the completed/implemented student and campus safety programs/improvements for the school year. Reports will also include any other recommendations for further student and/or campus safety enhancements.
- Assistant Superintendent of Operations will continue to coordinate with local law enforcement and report to the Board through quarterly reports.
- Staff and students will be trained efficiently on a wide variety of safety drills throughout the school year and will be reported to the board quarterly.

Goal 3: Personnel:

- Newton ISD will attract and retain a highly qualified and diverse staff that reflects the make-up of the district's student population.

Evidence of Attainment

- Campus administrators will develop procedures for recognizing staff members on their campuses and will share with the Board through their monthly reports.
- The Superintendent will recognize teachers and staff members through an established system and will report to the board monthly and quarterly.
- Campus mentoring programs will be maintained, will address the needs of their teachers & will meet regularly. A plan to Grow Our Own, teachers and administrators, will be researched and drafted by June 2020.

Goal 4: Operations & Facilities

- Newton ISD will have facilities that are clean, safe and assure a positive learning environment.

Evidence of Attainment

- Using the existing Facilities Assessment, the Assistant Superintendent of Operations will develop and present a plan to implement for the 2019-2020 school year by the October 2019 Board Meeting.

