

DISTRICT GOALS 2018-2019

Goal 1: Academics

- Student growth in academics across all grade levels and subpopulations will be a focus for the 2018-2019 school year.
- CTE offerings will focus on courses that will prepare our students for workforce readiness.

Evidence of Attainment:

- Student data from all available resources will be used to measure academic growth and will be reported to the board quarterly by the Superintendent.
- Participation, courses offered and completed vocational certifications will be reported to the Board at the completion of each semester by the Superintendent.

Goal 2: Safety

- Student and campus safety on all campuses is to be assessed and enhanced during the 2018-2019 school year.
- The district will work with local law enforcement to establish procedures during emergency situations.

Evidence of Attainment:

- A Safety & Security Audit will be conducted during the Fall 2018 semester. Results and findings will be presented by Assistant Superintendent of Operations with a proposal on implementing a plan to address deficiencies.

- Assistant Superintendent of Operations will coordinate with local law enforcement and report to the Board through quarterly reports.
- Staff and students will be trained efficiently on a wide variety of safety drills throughout the school year and will be reported to the board quarterly.

Goal 3: Personnel:

- Newton ISD will attract and retain a highly qualified and diverse staff that reflects the make-up of the district's student population.

Evidence of Attainment

- Campus administrators will develop procedures for recognizing staff members on their campuses and will share with the Board through their monthly reports.
- The Superintendent will recognize teachers and staff members through an established system and will report to the board monthly and quarterly.
- Campuses will maintain a mentoring program that addresses the needs of their teachers that meets regularly.

Goal 4: Operations & Facilities

- Newton ISD will have facilities that are clean, safe and assure a positive learning environment.

Evidence of Attainment

- Using the previous facilities assessment the Assistant Superintendent of Operations will develop and present a plan to implement for the 2018-2019 school year by October 2018.