



Talking Points

Kansas leads the world in the success of each student.

- This won't happen overnight, but it will happen because Kansans never back down from a challenge, especially when it comes to our children.
- Kansas has great leadership throughout its schools, we have top educators, and we have a robust business community. The pieces are there, we just have to get them all working together.

Flexibility

Kansas education must be flexible to meet the needs of today's students and the future workforce.

- Kansans have said that while academics are important, schools need to place equal focus on helping students attain nonacademic skills in order to be successful in the workforce.
- By 2020, it is estimated that 71 percent of all jobs in Kansas will require some postsecondary education. Today, only 52 percent of Kansans have "some" postsecondary education. We need to close that gap.

Working Together

While academics are and will remain important, students who lack nonacademic skills, such as conscientiousness, perseverance and the ability to collaborate and communicate, will struggle both in the pursuit of postsecondary education and in the workforce.

- Schools, parents, communities and businesses need to work together to make sure our kids are well prepared.

Perspectives

We can rethink how our schools are asked to operate. From a state perspective, we will look at every requirement or impeding our schools' abilities to address the needs of each child.

- To achieve this bold vision for Kansas education:
- Kansas children need quality preschool, including all-day kindergarten.
 - Changes need to be made to address school culture. We have to value and support the student who chooses to pursue a technical education or a two-year college as much as we do the student pursuing a four-year college degree.
 - New dynamic roles are needed for counselors and social workers. We have to provide opportunities for school counselors and social workers to focus on helping individual students explore career paths and develop individual plans of study.
 - Collaboration between schools and businesses is critical. We must find a way to get businesses into the classroom and the classroom into the businesses through internships and job shadowing.
 - Schools need to be reorganized around the student, not the systems. We must find a way for equity and common sense to coexist.
 - Community service should play a bigger role in education.

This new direction requires us to focus on new outcomes:

- Kindergarten readiness.
- Increasing graduation rates.
- Increasing the percent of students completing a credential or pursuing postsecondary education.
- Each student will have an individual plan of study focused on career interest.
- Social/emotional factors relative to student success are to be measured locally.

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Five Outcomes

The Kansas State Board of Education (KSBE) has selected five outcomes that will help measure the progress of their vision:

Kindergarten Readiness:	Individual Plan of Study Focused on Career Interest:	High School Graduation Rates:	Postsecondary Completion/Attendance:	Social-Emotional Growth Measured Locally:
<ul style="list-style-type: none"> Kindergarten readiness is an important building block for a student's future achievement and success. An Ages & Stages kindergarten readiness screener will provide educators with data to help determine where extra resources and supports should be delivered to students. It will be used to provide information to families, teachers and administrators about how many kindergarten students are developing at a rate that is appropriate for their age and where supports need to be provided if they aren't developing at the same rates. This information will support data-driven, decision-making by school, district and state policymakers who can consider targeted ways to increase readiness. The screener won't be used to keep a child from entering kindergarten, and it won't measure a teacher's abilities. It will measure a kindergarten's development in motor, literacy/language, math and social-emotional development. 	<ul style="list-style-type: none"> An Individual Plan of Study (IPS) begins in middle school. It is: <ul style="list-style-type: none"> developed cooperatively between the student, the student's school and family members; based upon the student's interests and talents; and reviewed and updated at least twice per year. KSDE identified Career Cruising as the state-preferred IPS vendor. Each IPS will include results of a series of career-interest inventories; coursework aligned with the student's educational and career goals; a general postsecondary plan; and a comprehensive personal portfolio. An IPS can help all Kansas students obtain a suitable vision of their path toward college and career readiness. It also can help address the gap between the percentage of students enrolling at postsecondary schools and the percentage of students completing a credential from two- and four-year postsecondary institutions. An IPS can provide exploration of all forms of postsecondary education; help a student and their family members plan a more cost-effective education pathway, including dual-credit courses; and allow a student to select courses based upon his or her career interest. 	<ul style="list-style-type: none"> Kansas' 2014-2015 overall high school graduation rate was 85.7 percent. While this is above the national average, it isn't enough. We need to make sure every student graduates with the skills needed to be successful as they enter college or the workforce. It is imperative to increase the percentage of students who earn at least a high school diploma so we can meet the projected education requirements for our future workforce. By 2020, 71 percent of all jobs in Kansas will require postsecondary education and training. People without a high school diploma qualify for only 17 percent of all jobs, primarily sales and office support, food and personal service and blue-collar jobs, many of which may not provide a living wage or health care benefits. The graduation rate goal in Kansas is 100 percent. 	<ul style="list-style-type: none"> Not every career requires a four-year degree. Technical colleges, community colleges and the military all play a critical role in preparing students for the workforce. The state will need more students not just enrolling in postsecondary programs, but completing a credential to meet the workforce needs in Kansas. With the labor market continually trending toward a higher set of skills, students will need to pursue higher levels of postsecondary education in order to remain competitive for jobs. Most new jobs or job openings will be "middle skill" jobs — those requiring a diploma, but less than a four-year degree. In 2020, the education demand for jobs in Kansas will be: <ul style="list-style-type: none"> 11 percent master's degree; 25 percent bachelor's degree; 35 percent associate's degree; and 29 percent high school diploma or less. 	<ul style="list-style-type: none"> Academics alone won't guarantee a student's success after high school. Students who lack nonacademic skills, such as conscientiousness, perseverance and the ability to communicate effectively, may find it more difficult to succeed in postsecondary education and the workforce. Social-Emotional learning is the process through which students and adults acquire the knowledge, attitudes and skills necessary to understand and manage emotions; set and achieve positive goals; feel and show empathy for others; establish and maintain positive relationships; and make responsible decisions. KSDE is working with Research Collaboration at the University of Kansas to provide implementation of a statewide, integrated tiered approach for social-emotional support.



**PEASLEE
TECH**

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Industrial Engineering Technology (Flint Hills Technical College) *Offered at*

2-year program (Approximately \$8,285 / non-high school students)

ENTRY LEVEL SALARY: \$36,908 (average annual salary of recent FHTC graduates)

Night only

Training in Industrial Engineering opens doors for a variety of careers working with mechanical systems, HVAC and boilers, robotics, electrical circuits, fluid control systems and advanced conveyors. Students receive several industry recognized certifications, including OSHA 10, while learning in a high-tech, hands-on environment.

FHTC Industrial Engineering Technology Program Costs*			
IET - Hybrid	Credits	High School Students	Non-High School Students
First Semester	8	Estimated at \$101.50 per cr hr	Estimated at \$251 per cr hr
Second Semester	8	Estimated at \$101.50 per cr hr	Estimated at \$251 per cr hr
Third Semester	9	Estimated at \$101.50 per cr hr	Estimated at \$251 per cr hr
Fourth Semester	8	Estimated at \$101.50 per cr hr	Estimated at \$251 per cr hr

*Costs are subject to change

The schedule for Industrial Engineering Technology: 4-7 pm, 2 days/week, Peaslee Tech

SUPPLIES: Wire Strippers – Sheath Stripper / Tool Pouch or small toolbox / 25' Tape Measure / 2 Insulated screwdrivers (flat Phillips head) / 1 set of micro screwdrivers (Phillips and flat head) / Utility knife / True RMS Multimeter with clamp / Clear safety glasses / Red Lockout Lock

Power Plant Technology (Flint Hills Technical College)

2-year program (Approximately \$5,390 / non-high school students)

ENTRY LEVEL SALARY: Salaries typically start from \$32,570 in Kansas (www.sokanu.com)

Understand the generation process of power plants to fill positions in coal, nuclear, gas, hydroelectric, and solar power generating facilities that are both technically challenging and rewarding. Energy companies across Kansas have partnered with Power Plant Technology to offer advanced industry-sponsored training for the operation, installation, servicing and repairing of power plant equipment. FHTC offers the only power plant training program in the state of Kansas.

FHTC Power Plant Technology Program Costs*			
Power Plant Tech	Credits	High School Students	Non-High School Students
First Semester	7	\$448	\$1573
Second Semester	7	\$448	\$1573
Third Semester	6	\$297	\$1122
Fourth Semester	5	\$297	\$1122

*Costs are subject to change

Textbooks and supplies are not included in the cost estimates.

HVAC – Heating, Ventilation, and Air Conditioning (Neosho County Community College)

2-year program (Approximately \$4,389/non-high school students)

Median earnings are \$18.75/hour (per NCCC website)

The HVAC program offers a certificate and/or an Associate of Applied Science degree in Heating, Ventilation, and Air Conditioning Technology. The first two semesters cover the electrical and heating side of HVAC. Later semesters cover the refrigeration and airflow side of the HVAC trade.

The program utilizes the National Center for Construction Education and Research (NCCER) curriculum. NCCER is a nationally-recognized credentialing and certification system.

NCCC Heating, Ventilation, and Air Conditioning (HVAC) Program Costs*			
	Credits	High School Students	Non-High School Students
Fall	9	\$488	\$1091
Spring	9	\$480	\$1083
Fall	9	\$505	\$1108
Spring	9	\$498	\$1107

Course Fees are as follows: 1st Fall, \$20; 1st Spring, \$12; 2nd Fall, \$37; 2nd Spring, \$30. (INCLUDED IN COSTS ABOVE) *Costs are subject to change.

The schedule for HVAC: 12:30-2:30pm, 4 days/week OR 5:30-9:30pm, 2 days/week, Peaslee Tech

Construction Technology (Neosho County Community College)

2-year program (Approximately \$4,016 / non-high school students)

Median earnings: \$18.42/hour Carpenter/Frame Carpenter (per www.bls.gov – Lawrence, KS)

The Construction Technology program allows students the opportunity to complete certificates at two levels and to transfer these certificates toward an Associate of Applied Science degree in Industrial Engineering Technology at Neosho County Community College.

The curriculum utilizes National Center for Construction Education and Research (NCCER) a nationally-recognized credentialing and certification system. This National Registry system assures portability of skills by providing transcripts, certificates, and wallet cards to students who successfully complete the program.

NCCC Construction Technology Program Costs*			
Construction	Credits	High School Students	Non-High School Students
Level I: Fall	8	\$474	\$1010
Level I: Spring	10	\$570	\$1240
Level II: Fall	6	\$362	\$764
Level II: Spring	8	\$466	\$1002

Course Fees are as follows: Level I Fall, \$58; Level I Spring, \$50; Level II Fall, \$50, Level II Spring, \$50. (INCLUDED IN COSTS ABOVE) *Costs are subject to change

The schedule for Construction Technology: 8:30-10:30am, 4 days/week, Peaslee Tech

Welding

(Neosho County Community College)

2-year program (Approximately \$4,316/non-high school students)

Median earnings are \$15.10/hour (per NCCC website)

The Welding program allows student the opportunity to complete certificates at two levels and to transfer these certificates toward an Associate of Applied Science degree in Industrial Engineering Technology at Neosho County Community College.

Students will learn MIG, TIG, Stick and Flux core welding processes. First year students will take the 1G, 2G, 1F, and 2F certification tests. Second year students will take the 3G, 4G, 3F, and 4F certification tests. The curriculum utilizes the American Welding Society's "Schools Excelling through National Skills Standards" (SENSE) which is nationally-recognized credentialing and certification system. The SENSE system defines skill levels as Entry Welder and Advanced Welder which correspond with NCCC's Level I and Level II certificates.

NCCC Welding Program Costs*			
Course	Credits	High School Students	Non-High School Students
Level I: Fall	7	\$472	\$941
Level I: Spring	9	\$568	\$1186
Level II: Fall	8	\$566	\$1102
Level II: Spring	8	\$566	\$1102

Course Fees are as follows: Level I Fall, \$108; Level I Spring, \$100; Level II Fall, \$150, Level II Spring, \$150 (included in costs above). ***Costs are subject to change.**

The schedule for Welding: 5:30-9:30pm, 2 days/week, Lawrence High School

Automotive Technology

(Johnson County Community College)

2-year program (Approximately \$2,860 / non-high school students)

Median Annual Salary for Automotive Mechanic I is \$30,350 in Lawrence, KS (www.salary.com)

Automotive technicians generally begin their careers in service repair shops, with continually expanding industrial and service career advancement opportunities. Technicians work with experienced professionals and have frequent contact with the public. This field requires good mechanical aptitude and manual dexterity skills.

This certificate is specifically designed for students learning to become technicians who perform maintenance and light repair services in the automotive industry. These technicians perform about 70% of the work being done in repair shops across the nation. Classes included will increase an individual's technical knowledge of bumper-to-bumper maintenance and light repairs in the critical areas of engine systems, automatic transmission/transaxle, manual drive train and axles, suspension & steering, brakes, electrical, and heating & air conditioning.

Automotive Technology Program Costs*			
	Credits	High School Students	Non-High School Students
First Semester	6	Textbooks and safety glasses	\$660
Second Semester	7	Textbooks and safety glasses	\$770
Third Semester	6	Textbooks and safety glasses	\$660
Fourth Semester	7	Textbooks and safety glasses	\$770

***Costs are subject to change.**

Allied Health -

Certified Nurse Aide (CNA); Certified Medication Aide (CMA); Medical Terminology

The Certified Nurse Aide or CNA is designed for individuals seeking an entry-level position in the area of adult healthcare. This course includes a study of the aging process and its related conditions and the nursing skills required in assisting geriatric residents to reach and maintain their highest level of wellness consistent with the limitations imposed by the aging process. The course is taught at the Lawrence College & Career Center and includes forty-five (45) hours of theory and twenty-five (25) hours of supervised clinical experience in a nursing home and twenty (20) hours of lab. This course prepares students for the Certified Nurse Aide Exam.

Once students have successfully completed the CNA course, you will be eligible to enroll in the Certified Medication Aide (CMA) course. Student must be 18 years old to take the Certified Medication Aide (CMA) exam.

NCCC Allied Health Program Costs*

FALL	Courses	Credits	High School Students	Non-High School Students	Live or Online
Medical Terminology	ALHE105-95, 96	3	\$204	\$405	Online
Certified Nurse Aide (CNA)	ALHE102-85 or 86	6	\$390	\$792	Live
Certified Nurse Aide (CNA)	ALHE102-51	6	\$486	\$888	Online/Hybrid
Certified Medication Aide (CMA)	ALHE104-81	5	\$325	\$660	Live
Certified Medication Aide (CMA)	ALHE104-51	5	\$405	\$740	Online/Hybrid
SPRING					
Certified Nurse Aide (CNA)	ALHE102-85, 96	6	\$390	\$792	Live
Certified Nurse Aide (CNA)	ALHE102-51	6	\$486	\$888	Online/Hybrid
Medical Terminology	ALHE105-95 or 96	3	\$204	\$405	Online
Certified Medication Aide (CMA)	ALHE104-85	5	\$325	\$660	Live
Certified Medication Aide (CMA)	ALHE104-51	5	\$405	\$740	Online/Hybrid

Course Fees are as follows: CNA \$78; CMA \$65, HHA \$65 *Cost are subject to change

Tentative Schedule for Allied Health: 8:30-10:30am or 12:45-2:45pm, Monday, Tuesday, Thursday, Friday
OR 5-9pm 2 days/week, Lawrence College and Career Center. Day and evening classes available.

*NCCC Tuition/Fees are subject to change by the NCCC Board of Trustees

N:/conted/Lawrence/NCCC Training Available in Lawrence

3:15	FALL SEMESTER					SPRING SEMESTER				
	M	W	T	R	F	M	W	T	R	F
	Class A		Class C		Class E	Class A		Class C		Class E
8:00 am - 9:15 am	short break		short break		Class E (2 hr 40 min)	8:00 am - 9:15 am	short break		Class E (2 hr 40 min)	
9:15 am - 9:25 am	Class B		Class D			9:15 am - 9:25 am	short break			
9:25 am - 10:40 am	Class B		Class D			9:25 am - 10:40 am	Class B		Class D	
	A	B	C	D	E	A	B	C	D	E
		* English Comp I	Fund of Speech	* English Comp I			* English Comp II		* English Comp II	Fund of Speech
		Amer Govt	General Psychology	Microeconomics			Sociology	World Geography		
	* Calc I (also C)	College Algebra (also D)	* Calc 1 (also A)	College Algebra (also B)		* Calc 2 (also C)	College Algebra (also D)	* Calc 2 (also A)	College Algebra (also B)	
	General Biology					Chemistry				Chem Lab
YEAR 1		Physical Science					Biology 1			Bio Lab
										Computer Concepts & Apps
	A	B	C	D	E	A	B	C	D	E
		* English Comp I		* English Comp I	Fund of Speech		* English Comp II	Fund of Speech	* English Comp II	
		World Geography	Sociology	Amer Govt						
	* Calc I (also C)	College Algebra (also D)	* Calc 1 (also A)	College Algebra (also B)		Macroeconomics	College Algebra (also D)	* Calc 2 (also A)	General Psychology	College Algebra (also B)
	General Biology									
YEAR 2		Physical Science				Chemistry				Chem Lab
							Biology 1			Bio Lab
										Computer Concepts & Apps

Free Tutoring

Free Tutoring

The Allen Career and Technical Education Program provides high school juniors and seniors the opportunity to complete career and technical education coursework and receive a CTE tuition credit for the cost of tuition, fees, and book rental (SB155). Students taking online coursework also receive a credit for technology fees. Students are responsible for any purchase books, supplies, and certification testing fees. Career and Technical Education courses help students develop skills and knowledge for a variety of career fields. Students may also take exploratory coursework to gain insight into possible employment fields to assist with future career planning. For each course below, you will find the course number, course name, number of credit hours, and semester offered. **This list of courses is subject to change based on changes made to SB155 funding and courses.**

Tentative Career and Technical Education Online Learning Course Schedule

Agriculture:

AGR103	Principles of Animal Science	3 credit hours	FALL/SPRING
AGR203	Fundamentals of Animal Nutrition	3 credit hours	SPRING
AGR201	Animal Science and Industry	1 credit hour	FALL
AGR206	Farm Management	3 credit hours	SPRING
AGR207	Marketing of Agriculture Product	3 credit hours	FALL
AGR214	Crop Science	4 credit hours	SPRING
AGR216	Agriculture Technology Management	3 credit hours	FALL
AGR224	Soil Science	4 credit hours	FALL

- Related career fields include farm and ranch production management, livestock and grain production.
- Suggested starter courses: AGR103 or AGR206.
- Allen has a 24 credit hour certificate program in Livestock Management.

Addiction and Prevention Studies:

APS102	Introduction to Counseling	3 credit hours	SPRING
APS103	Introduction to Group Counseling	3 credit hours	FALL
APS104	Addiction Services	3 credit hours	SPRING
APS105	Multicultural Aspects of Counseling	3 credit hours	FALL
APS107	Pharmacology in Addiction and Prevention	3 credit hours	FALL
APS109	Family and Addictions	3 credit hours	FALL
APS221	Dual Diagnosis	3 credit hours	SPRING

- Related career fields include counseling, social work, and mental health.
- Suggested starter courses: APS102, APS103 or APS109.

Business:

BUS120	Introduction to Business	3 credit hours	EVERY
BUS210	Financial Accounting	3 credit hours	EVERY
*BUS212	Managerial Accounting	3 credit hours	EVERY
BUS221	Business Law I	3 credit hours	FALL
BUS222	Business Law II	3 credit hours	SPRING
BUS275	Principles of Management	3 credit hours	SPRING/SUMMER
BUS278	Marketing	3 credit hours	FALL
BUS279	Advertising	3 credit hours	SPRING

- Related career fields include business management, sales, marketing, accounting, and financial services.
- Suggested starter courses: BUS120, BUS210, BUS221, BUS275, or BUS278.
- Allen has a 30 credit hour certificate program in Business Management.

Information Technology:

CIS106	Intro to Python Programming	3 credit hours	SPRING
CIS109	Intro to Computer Programming	3 credit hours	EVERY
CIS113	Linux Essentials	3 credit hours	FALL/SPRING
CIS115	Visual Basic I	3 credit hours	SPRING
CIS135	Computer Repair—Core Hardware	3 credit hours	FALL
CIS230	C++ Programming I	3 credit hours	FALL
CIS275	Computer Repair—Operating Systems	3 credit hours	SPRING
PRO116	Introduction to Photoshop	3 credit hours	FALL
PRO155	HTML and Java Script	3 credit hours	SPRING
PRO251	Fundamentals of Web Design	3 credit hours	EVERY

- Related career fields include IT management and support, software development, business.
- Suggested starter courses: CIS109 or CIS113.
- Allen has an 18 hour program in Computer & Network Support Technician.
- You can earn a credential after passing CIS113 and a third party exam.

Criminal Justice:

CJS101	Law Enforcement Operations and Procedures	3 credit hours	SPRING
CJS102	Introduction to Corrections	3 credit hours	FALL
CJS202	Criminal Justice Interview and Report Writing	3 credit hours	SPRING
CJS220	Agency Administration	3 credit hours	FALL
CJS240	Criminal Investigation	3 credit hours	FALL
CJS251	Criminal Procedures	3 credit hours	SPRING
CJS271	Criminal Justice Practicum	2 credit hours	SPRING

- Related career fields include law enforcement, corrections, human services, private security.
- Suggested starter courses: CJS101, CJS102, or CJS240.
- Allen has a 46 credit hour certificate program in Law Enforcement.

Early Childhood Education:

ECE102	Principles of Early Childhood Education	3 credit hours	FALL/SPRING
ECE103	Child Health, Safety, and Nutrition	3 credit hours	EVERY
*ECE104	Creative Experiences for Young Children	3 credit hours	SUMMER
*ECE105	Observation and Interacting with Young Children	3 credit hours	FALL/SPRING
*ECE107	Child Play & Games	3 credit hours	FALL
*ECE201	Infant and Toddler Education and Care	3 credit hours	FALL
*ECE202	Preschool Education and Care	3 credit hours	SPRING
*ECE203	Building Family & Community Relationships	3 credit hours	SUMMER
*ECE204	Developing Language and Literacy in Early Childhood	3 credit hours	SPRING
*ECE205	Early Childhood Curriculum	3 credit hours	SPRING
*ECE207	Early Childhood Program Administration	3 credit hours	SPRING
*ECE215-217	Practicum in Early Childhood Education	1 credit hour	FALL/SPRING

*Course has pre-requisites.

- Related career fields include K-3 teacher, pre-school teacher, paraprofessional, day care.
- Suggested starter courses: ECE102 or ECE103.
- Allen has a 16 credit hour certificate program in Early Childhood Education.

Allied Health:

MED102	Certified Nurse Aide	5 credit hours	EVERY
*MED103	Medication Aide	5 credit hours	EVERY
*MED107	Rehabilitation Aide	2 credit hours	EVERY

*MED108	Home health Aide	2 credit hours	EVERY
MED120	Medical Terminology	3 credit hours	EVERY
NHA129	Medical Insurance Coding and Billing	3 credit hours	FALL
NHA160	Social Services Designee/Activities Director	5 credit hours	FALL/SPRING
NHA161	Medical Administrative Aspects	4 credit hours	FALL
NHA179	Introduction to Pharmacology	3 credit hours	SPRING
NHA205	Long Term Care Management	3 credit hours	SPRING
NHA219	Gerontology	3 credit hours	FALL
NHA235	Long Term Care Medical Records	3 credit hours	EVERY
NHA236	Legal Concepts	3 credit hours	FALL
NHA237	Introduction to Pharmacy Technician	3 credit hours	EVERY
NHA238	Pharmacology for Pharmacy Technicians	3 credit hours	FALL
NHA239	Medical Office Accounting	3 credit hours	SPRING
NHA240	Pharmacy Calculations	3 credit hours	SPRING
NHA260	Pharmacy Operations	3 credit hours	FALL
*NHA261	Advanced Pharmacy Operations	3 credit hours	SPRING
*NHA262	Pharmacy Technician Internship	3 credit hours	SPRING

- Related career fields include: nurse aide, nursing, pharmacy technician, medical office work.
- Suggested starter courses: MED120, MED102, NHA161, NHA236, or NHA237.
- You can earn a credential after each of the following courses and state certification exams: MED102, MED103, MED107, and MED108.
- Allen has a 32 credit hour certificate in Health Care Specialist.
- Allen has a 31 credit hour certificate in Pharmacy Technician.
- Allen has a 34 credit hour certificate in Adult Care Home Administration.
- Allen has a 25 credit hour certificate in Medical Office Assistant.

*Course has pre-requisites.

Book or software purchase required.