

UNOFFICIAL MINUTES OF THE BOARD OF EDUCATION, USD 289

The regular meeting of the Board of Education was held on Monday, November 27th, 2017, at 6:30 PM in the board meeting room. President Beth Watson called the meeting to order. Other board members present Juanita Peckham, Clyde Coons, Kevin Jones, Dawn Whalen, Jeremi Thompson, and Ron Bloss. Jerry Henn, Supt., Josh Adams, HS Prin., Brad Burkdoll, HS/MS AD, Randy Fox, MS Prin., Jason Townsend, Elem. Prin., and Sherry Bousman, Clerk, were also present.

- 2.ADOPT AGENDA** Dawn Whalen moved Jeremi Thompson seconded to add 6.A. Track Update and motion carried 7-0 to adopt the agenda
- 3. PUBLIC COMMENT** None
- 4. STUEDENT PRESENTATION** WHS, Mrs. Davis and Cass Mignot demonstrated a robotics project.
- 5.APPROVE CONSENT AGENDA** Clyde Coons moved, Juanita Peckham seconded and motion carried 7-0 to approve the consent agenda
- 5.C. DONATIONS** Keith and Lori Rogers \$250 HS Activities, productions
Mid America Bank \$150 to HS Activities, productions and \$150 to band/choir
Steve Morris \$500 to HS Activities, Girls Basketball
- 6. OLD BUSINESS**
- 6.A. TRACK UPDATE** Fisher has signed the contract, sent the Certificate of Insurance, and Surety Bond is in the process of being set up.
- 7. NEW BUSINESS**
- 7.A. BOARD TRAINING** Juanita Peckham moved, Ron Bloss seconded and motion carried 7-0 to approve a special board meeting at 6:30pm on January 24, 2018 to have KASB Board Training.
- 7.B. SUBSTITUTE PAY** Ron Bloss moved, Clyde Coons seconded to raise substitute pay \$10 for full day and \$5 for half day. Ron Bloss moved, Clyde Coons seconded to rescind the motion. The item is tabled until the December 18, 2017 meeting so data can be collected to hire a staffing agency to hire substitutes. Jeremi Thompson also requested to see what is making up the 30% absenteeism from work i.e., who, why, and when leave was submitted.
- 7.C. SUPERINTENDENT EVALUATION** Evaluation tool is going to Beth Watson to distribute and evaluation must be returned to her by 12/15/17 so she has time to compile the results for the December 18, 2017 BOE Meeting.
- 7.D. SUPERINTENDENT REPLACEMENT** Beth Watson moved, Jeremi Thompson seconded and motion carried 5-2 to hire McPherson & Jacobson to perform the superintendent search. Yays, Clyde Coons, Beth Watson, Dawn Whalen, Jeremi Thompson, and Ron Bloss. Nays, Juanita Peckham and Kevin Jones.
- 8. EXECUTIVE SESSION**
- 8.B. PERSONNEL** Dawn Whalen moved, Jeremi Thompson seconded and motion carried 7-0 to go into executive session to discuss employee's resignation and hiring pursuant to **nonelected personnel** exception under KOMA, and that we return to open session in this room at 9:05pm. Mr. Henn, Mr. Adams, Mr. Burkdoll, Mr. Fox, and Mr. Townsend will be in attendance.
- Mr. Fox and Mr. Townsend left the meeting at 8:40pm.
Mr. Adams and Mr. Burkdoll left the meeting at 8:54pm.
- The regular meeting resumed at 9:05pm

8.B. PERSONNEL

Dawn Whalen moved, Kevin Jones seconded and motion carried 7-0 to go into executive session to discuss employee's resignation and hiring pursuant to **nonelected personnel** exception under KOMA, and that we return to open session in this room at 9:10pm. Mr. Henn will be in attendance.

The regular meeting resumed at 9:10pm

9. PERSONNEL

9.A. RESIGNATIONS

Dawn Whalen moved, Jeremi Thompson seconded and motion carried 7-0 to approve the following resignations:
Kip Rush – Director Bldgs.' and Grounds 12.31.17

9.A. RESIGNATIONS

Dawn Whalen moved, Clyde Coons seconded and motion carried 7-0 to approve Gary Van Horn's resignation and assess the \$4,000 early contract break fee.

9.B. CONTRACTS TO OFFER

Dawn Whalen moved, Kevin Jones seconded and motion carried 7-0 to approve the full-time hires for transportation:
Jerry Sykes
Mark Zier

10. ADJOURN

The meeting adjourned at 9:13pm

Sherry Bousman, Clerk

