Area of Concern	1st Level	2 nd Level	3 rd Level	4 th Level	5 th Level	6 th Level
						Level
Classroom Instructor	Teacher	Principal	Superintendent	Board		
Curriculum/Academic	Teacher	Principal	Superintendent	Board		
Student Discipline	Teacher	Principal	Superintendent	Board		
Student Concern	Teacher	Principal	Superintendent	Board		
Guidance	Counselor	Principal	Superintendent	Board		
Social Emotional Needs	SEL Counselor	Teacher	Principal	Superintendent	Board	
Special Education	Teacher	Principal	Superintendent	SKACD Director	Board	
Athletics	Coach	Athletic Director	Principal	Superintendent	Board	
Athletic Facilities	Athletic Director	Principal	Superintendent	Board		
Athletic Injuries	Coach	Athletic Trainer	Athletic Director	Principal	Superintendent	Board
Transportation	Bus Driver	Transportation Director	Principal	Superintendent	Board	
Technology Software/Hardware	Teacher	Director of Technology	Principal	Superintendent	Board	
Custodial	Director of Maintenance	Building Principal	Superintendent	Board		
Maintenance	Director of Maintenance	Building Principal	Superintendent	Board		
Food Service	Head Cook	Food Service Director	Building Principal	Superintendent	Board	
BOE Information	BOE Clerk	Superintendent	Board			
Health Concerns	School Nurse	Secretary	Building Principal	Superintendent	Board	